

**PACIFIC VIEW CHARTER SCHOOL  
2019-20 CERTIFICATED SALARY SCHEDULE effective 01/01/2020  
LEAD TEACHER-GRADES K-8**

**192 DAYS**

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	53,207	277.12	34.64	55,867	290.98	36.37	58,661	305.52	38.19	61,594	320.80	40.10
2	55,335	288.20	36.03	58,102	302.61	37.83	61,007	317.75	39.72	64,058	333.63	41.70
3	57,549	299.73	37.47	60,426	314.72	39.34	63,447	330.46	41.31	66,620	346.98	43.37
4	59,851	311.72	38.97	62,843	327.31	40.91	65,985	343.67	42.96	69,285	360.86	45.11
5	62,245	324.19	40.52	65,357	340.40	42.55	68,625	357.42	44.68	72,056	375.29	46.91
6	64,734	337.16	42.14	67,971	354.02	44.25	71,370	371.72	46.46	74,938	390.30	48.79
7	67,324	350.64	43.83	70,690	368.18	46.02	74,225	386.59	48.32	77,936	405.92	50.74
8	70,017	364.67	45.58	73,518	382.90	47.86	77,194	402.05	50.26	81,053	422.15	52.77
9	72,817	379.26	47.41	76,458	398.22	49.78	80,281	418.13	52.27	84,295	439.04	54.88
10	75,730	394.43	49.30	79,517	414.15	51.77	83,492	434.86	54.36	87,667	456.60	57.07
11	79,517	414.15	51.77	83,492	434.86	54.36	87,667	456.60	57.07	92,050	479.43	59.93
12	81,107	422.43	52.80	85,162	443.55	55.44	89,420	465.73	58.22	93,891	489.02	61.13
13	82,729	430.88	53.86	86,866	452.42	56.55	91,209	475.05	59.38	95,769	498.80	62.35
14	84,384	439.50	54.94	88,603	461.47	57.68	93,033	484.55	60.57	97,685	508.77	63.60
15	86,071	448.29	56.04	90,375	470.70	58.84	94,894	494.24	61.78	99,638	518.95	64.87
16	87,793	457.25	57.16	92,182	480.12	60.01	96,792	504.12	63.02	101,631	529.33	66.17
17	89,549	466.40	58.30	94,026	489.72	61.21	98,727	514.21	64.28	103,664	539.92	67.49
18	91,340	475.73	59.47	95,907	499.51	62.44	100,702	524.49	65.56	105,737	550.71	68.84
19	93,166	485.24	60.66	97,825	509.50	63.69	102,716	534.98	66.87	107,852	561.73	70.22
20	95,030	494.95	61.87	99,781	519.69	64.96	104,770	545.68	68.21	110,009	572.96	71.62
21	96,930	504.85	63.11	101,777	530.09	66.26	106,866	556.59	69.57	112,209	584.42	73.05

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**Stipends**

Masters	2,000.00
Doctorate	3,500.00
Interim - Site Supervisor	7,000.00
WASC - Accreditation	5,000.00

**Extra Duty Pay**

Curriculum Writers - \$27.88 per hour  
Column Advancement Criteria Upper Division/Graduate  
College semester units earned from an accredited  
college or university

Board Approved: 06/18/19  
Amended: 08/20/19  
11/19/19