

**PACIFIC VIEW CHARTER SCHOOL**  
**2019-20 CERTIFICATED SALARY SCHEDULE effective 01/01/2020**  
**LEAD TEACHER-GRADES 9-12**

**223 DAYS**

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	61,796	277.11	34.64	64,886	290.97	36.37	68,130	305.52	38.19	71,537	320.79	40.10
2	64,268	288.20	36.02	67,481	302.61	37.83	70,855	317.74	39.72	74,398	333.62	41.70
3	66,839	299.72	37.47	70,180	314.71	39.34	73,690	330.45	41.31	77,374	346.97	43.37
4	69,512	311.71	38.96	72,988	327.30	40.91	76,637	343.66	42.96	80,469	360.85	45.11
5	72,293	324.18	40.52	75,907	340.39	42.55	79,703	357.41	44.68	83,688	375.28	46.91
6	75,184	337.15	42.14	78,943	354.01	44.25	82,891	371.71	46.46	87,035	390.29	48.79
7	78,192	350.64	43.83	82,101	368.17	46.02	86,206	386.58	48.32	90,517	405.90	50.74
8	81,319	364.66	45.58	85,385	382.89	47.86	89,655	402.04	50.25	94,137	422.14	52.77
9	84,572	379.25	47.41	88,801	398.21	49.78	93,241	418.12	52.26	97,903	439.03	54.88
10	87,955	394.42	49.30	92,353	414.14	51.77	96,970	434.84	54.36	101,819	456.59	57.07
11	92,353	414.14	51.77	96,970	434.84	54.36	101,819	456.59	57.07	106,910	479.42	59.93
12	94,200	422.42	52.80	98,910	443.54	55.44	103,855	465.72	58.21	109,048	489.00	61.13
13	96,084	430.87	53.86	100,888	452.41	56.55	105,932	475.03	59.38	111,229	498.78	62.35
14	98,005	439.49	54.94	102,906	461.46	57.68	108,051	484.53	60.57	113,454	508.76	63.60
15	99,966	448.28	56.03	104,964	470.69	58.84	110,212	494.22	61.78	115,723	518.94	64.87
16	101,965	457.24	57.16	107,063	480.10	60.01	112,416	504.11	63.01	118,037	529.31	66.16
17	104,004	466.39	58.30	109,204	489.71	61.21	114,665	514.19	64.27	120,398	539.90	67.49
18	106,084	475.71	59.46	111,388	499.50	62.44	116,958	524.47	65.56	122,806	550.70	68.84
19	108,206	485.23	60.65	113,616	509.49	63.69	119,297	534.96	66.87	125,262	561.71	70.21
20	110,370	494.93	61.87	115,889	519.68	64.96	121,683	545.66	68.21	127,767	572.95	71.62
21	112,577	504.83	63.10	118,206	530.07	66.26	124,117	556.58	69.57	130,322	584.41	73.05

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**Stipends**

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Interim - Site Supervisor	\$ 7,000.00
WASC - Accreditation	\$ 5,000.00

**Extra Duty Pay**

Curriculum Writers - \$27.88 per hour

Board Approved: 06/18/19

Amended 08/20/19

11/19/19

**Column Advancement Criteria**

Upper division/graduate college semester units  
earned from an accredited college or university