

**PACIFIC VIEW CHARTER SCHOOL
2019-20 SCHOOL COUNSELOR SALARY SCHEDULE effective 01/01/2020**

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	58,091	260.50	32.56	60,996	273.52	34.19	64,045	287.20	35.90	67,248	301.56	37.69
2	60,415	270.92	33.86	63,435	284.46	35.56	66,607	298.69	37.34	69,937	313.62	39.20
3	62,831	281.75	35.22	65,973	295.84	36.98	69,271	310.63	38.83	72,735	326.17	40.77
4	65,344	293.02	36.63	68,612	307.68	38.46	72,042	323.06	40.38	75,644	339.21	42.40
5	67,958	304.75	38.09	71,356	319.98	40.00	74,924	335.98	42.00	78,670	352.78	44.10
6	70,677	316.94	39.62	74,210	332.78	41.60	77,921	349.42	43.68	81,817	366.89	45.86
7	73,504	329.61	41.20	77,179	346.09	43.26	81,038	363.40	45.42	85,090	381.57	47.70
8	76,444	342.80	42.85	80,266	359.94	44.99	84,279	377.93	47.24	88,493	396.83	49.60
9	79,502	356.51	44.56	83,477	374.33	46.79	87,650	393.05	49.13	92,033	412.70	51.59
10	82,682	370.77	46.35	86,816	389.31	48.66	91,156	408.77	51.10	95,714	429.21	53.65
11	86,816	389.31	48.66	91,156	408.77	51.10	95,714	429.21	53.65	100,500	450.67	56.33
12	88,552	397.09	49.64	92,980	416.95	52.12	97,629	437.80	54.72	102,510	459.69	57.46
13	90,323	405.04	50.63	94,839	425.29	53.16	99,581	446.55	55.82	104,560	468.88	58.61
14	92,130	413.14	51.64	96,736	433.79	54.22	101,573	455.48	56.94	106,651	478.26	59.78
15	93,972	421.40	52.67	98,671	442.47	55.31	103,604	464.59	58.07	108,784	487.82	60.98
16	95,852	429.83	53.73	100,644	451.32	56.41	105,676	473.88	59.24	110,960	497.58	62.20
17	97,769	438.42	54.80	102,657	460.35	57.54	107,790	483.36	60.42	113,179	507.53	63.44
18	99,724	447.19	55.90	104,710	469.55	58.69	109,946	493.03	61.63	115,443	517.68	64.71
19	101,718	456.14	57.02	106,804	478.94	59.87	112,145	502.89	62.86	117,752	528.03	66.00
20	103,753	465.26	58.16	108,940	488.52	61.07	114,387	512.95	64.12	120,107	538.60	67.32
21	105,828	474.56	59.32	111,119	498.29	62.29	116,675	523.21	65.40	122,509	549.37	68.67

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved: 06/18/19
Board Revised: 08/20/19
11/19/19

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university