

**PACIFIC VIEW CHARTER SCHOOL  
2019-20 LEADERSHIP SALARY SCHEDULE**

<b>STEP</b>	<b>Director of Curriculum Certified 248 days</b>	<b>Director of Student Services Certified 248 days</b>		<b>Director of Central Office and Finance Classified 248</b>			
<b>1</b>	\$ 110,000	\$ 110,000		\$ 102,716			
<b>2</b>	\$ 114,400	\$ 114,400	\$ -	\$ 106,825	\$ -	\$ -	\$ -
<b>3</b>	\$ 118,976	\$ 118,976	\$ -	\$ 111,098	\$ -	\$ -	\$ -
<b>4</b>	\$ 123,735	\$ 123,735	\$ -	\$ 115,542	\$ -	\$ -	\$ -
<b>5</b>	\$ 128,684	\$ 128,684	\$ -	\$ 120,163	\$ -	\$ -	\$ -
<b>6</b>	\$ 133,832	\$ 133,832	\$ -	\$ 124,970	\$ -	\$ -	\$ -
<b>7</b>	\$ 139,185	\$ 139,185	\$ -	\$ 129,969	\$ -	\$ -	\$ -
<b>8</b>	\$ 146,144	\$ 146,144	\$ -	\$ 136,467	\$ -	\$ -	\$ -
<b>9</b>	\$ 149,067	\$ 149,067	\$ -	\$ 139,196	\$ -	\$ -	\$ -
<b>10</b>	\$ 152,049	\$ 152,049	\$ -	\$ 141,980	\$ -	\$ -	\$ -
<b>11</b>	\$ 155,090	\$ 155,090	\$ -	\$ 144,820	\$ -	\$ -	\$ -
<b>12</b>	\$ 158,191	\$ 158,191	\$ -	\$ 147,716	\$ -	\$ -	\$ -
<b>13</b>	\$ 161,355	\$ 161,355	\$ -	\$ 150,671	\$ -	\$ -	\$ -
<b>14</b>	\$ 164,582	\$ 164,582	\$ -	\$ 153,684	\$ -	\$ -	\$ -
<b>15</b>	\$ 167,874	\$ 167,874	\$ -	\$ 156,758	\$ -	\$ -	\$ -
<b>16</b>	\$ 171,231	\$ 171,231	\$ -	\$ 159,893	\$ -	\$ -	\$ -
<b>17</b>	\$ 174,656	\$ 174,656	\$ -	\$ 163,091	\$ -	\$ -	\$ -
<b>18</b>	\$ 178,149	\$ 178,149	\$ -	\$ 166,352	\$ -	\$ -	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**Stipends for Advanced Degrees/ Additional Work Assignments**

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Approved: 6/18/2019

Amended: 8/20/2019