

**PACIFIC VIEW CHARTER SCHOOL
2019-20 SCHOOL COUNSELOR SALARY SCHEDULE**

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	54,570	244.71	30.59	57,299	256.94	32.12	60,163	269.79	33.72	63,172	283.28	35.41
2	56,753	254.50	31.81	59,590	267.22	33.40	62,570	280.58	35.07	65,698	294.61	36.83
3	59,023	264.68	33.08	61,974	277.91	34.74	65,073	291.81	36.48	68,326	306.40	38.30
4	61,384	275.26	34.41	64,453	289.03	36.13	67,676	303.48	37.93	71,059	318.65	39.83
5	63,839	286.27	35.78	67,031	300.59	37.57	70,383	315.62	39.45	73,902	331.40	41.42
6	66,393	297.73	37.22	69,712	312.61	39.08	73,198	328.24	41.03	76,858	344.65	43.08
7	69,048	309.63	38.70	72,501	325.12	40.64	76,126	341.37	42.67	79,932	358.44	44.81
8	71,810	322.02	40.25	75,401	338.12	42.27	79,171	355.03	44.38	83,130	372.78	46.60
9	74,683	334.90	41.86	78,417	351.65	43.96	82,338	369.23	46.15	86,455	387.69	48.46
10	77,670	348.30	43.54	81,554	365.71	45.71	85,631	384.00	48.00	89,913	403.20	50.40
11	81,554	365.71	45.71	85,631	384.00	48.00	89,913	403.20	50.40	94,409	423.36	52.92
12	83,185	373.03	46.63	87,344	391.68	48.96	91,711	411.26	51.41	96,297	431.82	53.98
13	84,848	380.49	47.56	89,091	399.51	49.94	93,545	419.49	52.44	98,223	440.46	55.06
14	86,545	388.10	48.51	90,873	407.50	50.94	95,416	427.88	53.48	100,187	449.27	56.16
15	88,276	395.86	49.48	92,690	415.65	51.96	97,325	436.43	54.55	102,191	458.25	57.28
16	90,042	403.77	50.47	94,544	423.96	53.00	99,271	445.16	55.65	104,235	467.42	58.43
17	91,843	411.85	51.48	96,435	432.44	54.06	101,257	454.07	56.76	106,319	476.77	59.60
18	93,679	420.09	52.51	98,363	441.09	55.14	103,282	463.15	57.89	108,446	486.30	60.79
19	95,553	428.49	53.56	100,331	449.91	56.24	105,347	472.41	59.05	110,615	496.03	62.00
20	97,464	437.06	54.63	102,337	458.91	57.36	107,454	481.86	60.23	112,827	505.95	63.24
21	99,413	445.80	55.73	104,384	468.09	58.51	109,603	491.49	61.44	115,083	516.07	64.51

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved: 06/18/19

Board Revised: 08/20/19

***Column Advancement Criteria**

Upper division/graduate college semester units earned from an accredited college or university