

9.5 Salary Schedules Modifications

Action

10.0 Board Staff Discussion

11.0 Adjournment

7.1

Pacific View Charter School

A California Public School and Nonprofit 501 (c) (3) Corporation

3670 Ocean Ranch Blvd., Oceanside, California 92056

Phone # (760) 757-0161

Board of Trustees' Meeting –Monday, October 21, 2019

3:30pm

Board Minutes

1. Call to Order/Roll Call

Chairperson Taylor called the meeting to order at 3:33 pm. Present Vice Chairperson Jon Walters. Trustee Eve Meyer absent.

2. Approval of Agenda

Moved by Chairperson Taylor & seconded by Vice Chairperson Walters to approve the agenda as presented.

AYES: Taylor, Walters,

NOES: None

ABSTAIN: None

ABSENT: Meyer









3. Pledge of Allegiance

The Pledge of Allegiance was let by Vice Chairperson Walters

4. Introductions

Kathi Cohen, Lead Teacher High School; Erin Gorence, Director of Curriculum; Gayl Johnson, Director of Student Services,

5. Executive Director's Report

-  Leadership continues to make visits to Moreno Valley to help support teachers and students
-  September 20 was Picture Day
-  September 26 – staff attended conferences at SDCOE
-  October 2 Celia traveled to Moreno Valley and took students on a Field Trip to UC Riverside
-  October 24 was a fundraiser at Dave and Busters in Carlsbad to help the sports team purchase items
-  The Registrar/Guidance Tech and Business Services II positions were filled internally
-  Enrollment numbers- Moreno Valley 121 H/S and 53 K8 for a total of 174. Oceanside has 337 H/S and 118 K8 for a total of 455 and a grand total for both sites at 629
-  A board application has been sent to a parent of one of our students.

6.0 Financial Update

7.1 Consent Calendar

Moved by Chairperson Taylor & seconded by Vice Chairperson Walters to approve the Consent

Calendar after making corrections to minutes regarding 8.2.

AYES: Taylor, Walters

NOES: None

ABSTAIN: None

ABSENT: Meyer

8.0 Action/Discussion Items

8.1 Moved by Vice Chair Walters and seconded by Chairperson Taylor to approve the American Eagle Construction Proposal-Moreno Valley as presented

AYES: Taylor, Walters

NOES: None

ABSTAIN: None

ABSENT: Meyer

8.2 Moved by Chairperson Taylor and seconded by Vice Chairperson Walters the 2019 California School Dashboard Local Indicators as presented.

AYES: Taylor, Walters

NOES: None

ABSTAIN: None

ABSENT: Meyer

8.3 Moved by Vice Chairperson Walters and seconded by Chairperson Taylor to approve the Board Warrant Listing September 1 through September 30 as presented.

AYES: Taylor, Walters

NOES: None

ABSTAIN: None

ABSENT: Meyer

8.4 Moved by Vice Chairperson Walters and seconded by Chairperson Taylor to approve the 2020 Employee Healthcare Rates Café Cash Contribution as presented.

AYES: Taylor, Walters

NOES: None

ABSTAIN: None

ABSENT: Meyer

8.5 Moved by Vice Chairperson Walters and seconded by Chairperson Taylor to approve on condition that research is done on an alternative way to lessen the cost of the Air Crafts Heating and Air Conditioning Proposal as presented

AYES: Taylor, Walters
NOES: None
ABSTAIN: None
ABSENT: Meyer

8.6 Moved by Chairperson Taylor and seconded by Vice Chairperson Walters to approve the Chefs' Toys proposal as presented.

AYES: Taylor, Walters
NOES: None
ABSTAIN: None
ABSENT: Meyer

8.7 Moved by Chairperson Taylor and seconded by Vice Chairperson Walters to approve the San Diego County Superintendent of School Data Sharing Services for National Student Clearinghouse Student Tracker for High Schools and MOU as presented.

AYES: Taylor, Walters
NOES: None
ABSTAIN: None
ABSENT: Meyer

8.8 Moved by Vice Chairperson Walters and seconded by Chairperson Taylor to approve the Yearbook, Christian, and 3D Printing Clubs as presented.

AYES: Taylor, Walters
NOES: None
ABSTAIN: None
ABSENT: Meyer

9.1,2,&3 Moved by Chairperson Taylor and seconded by Vice Chairperson Walters to approve the Non Exempt Hourly Instructional Aide Job Description, Non Exempt Instructional Aide Job Description and Non Exempt Hourly One-to-One Instructional Aide- Special Education as presented.

AYES: Taylor, Walters
NOES: None
ABSTAIN: None
ABSENT: Meyer

10.0 Board Staff Discussion

 Nichole will reach out to Eve regarding attendance at the Board Meetings.

11.0 Adjournment

Chairperson Taylor adjourned the meeting at 4:23pm

8.1

PACIFIC VIEW CHARTER SCHOOL

BOARD OF TRUSTEES' MEETING

November 19, 2019

2019/2020 FIRST INTERIM REPORT

**Pacific View Charter School
2019/20 First Interim Budget
Financial Summary – October 31, 2019**

Legislation outlined in Education Code Section 47604.33 requires Charter Schools to report their financial statements four times a year to their Sponsoring District, County Office of Education, and the California Department of Education. The financial reporting includes Budget Adoption, First Interim, Second Interim and Unaudited Actuals. The enclosed financial reports provide an update and detail of the School's 2019/20 financial status, First interim 2019/20 Budget and projections for two subsequent fiscal years. The 2019/20 Budget will require the Board's review and action.

The First Interim 2019/20 Budget includes the following items:

- ✓ 2019/20 Multi-year Projection and Assumptions
- ✓ 2019/20 Local Control Funding Formula Summary
- ✓ 2019/20 School Services Dartboard
- ✓ 2019/20 First Interim Certification Form

California Department of Education created the LCFF calculator. LCFF base funding, supplemental and concentration grants are calculated using CDE's original Proposed/Adopted model. SSC Dartboard reflect the per student formula. PVCS continues to project conservative enrollment for the current and two following school years. Enrollment and other financial data will be updated at Second Interim.

	K-3	4-6	7-8	9-12
LCFF Base Grant	8503	7818	8050	9572
Supplemental Grants	20%	20%	20%	20%
Concentration Grants	50%	50%	50%	50%

First Interim Budget Enrollment and Average Daily Attendance (A.D.A)

	2019/20	2020/21	2021/22
Enrollment	630	630	630
A.D.A	778.74	778.74	778.74
A.D.A. Ratio	1.24%	1.24%	1.24%

**Pacific View Charter School
2019/20 First Interim Budget
Financial Summary – October 31, 2019**

The spreadsheet below reflects all changes that have taken place since the Working Adopted Budget was approved.

Revenue Budget Line Item	Description	Amount
62-00-7338-0000-0000-8590	College Readiness	\$75,000.00
62-00-0000-0000-0000-8550	Mandated Block Grant	\$131,912.00
62-00-0000-0000-0000-8660	Interest	\$2861.20
62-00-7311-0000-0000-8590	Classified Prof Dev. Grant	\$1974.00
62-01-0000-0000-0000-8660	Interest	\$328.80
Total Revenue Increase/Decrease		\$212,076.00

Expenditure Budget Line Item	Description	Amount
62-00-0000-0000-2700-5900-020	Telecommunication	\$-8,801.00
62-00-0000-1110-1000-4300	Instructional Materials	\$329.00
62-00-0000-0000-2700-5300	Membership	\$1460.00
62-00-6230-0000-8500-5800	Prop 39	\$2,404.00
62-00-0000-0000-2700-5800	Construction- Both sites	\$92,323.00
62-00-0000-1110-1000-1100	Personnel Hired	\$187,227.00
62-00-0000-0000-0000-0000	Retro Bonus	\$197,361.00
62-00-6500-5770-1110-3111	STRS	\$766.00
62-00-0000-0000-2700-4300	Marketing/Technology	\$73,100.00
62-00-0000-0000-7200-5800	OUSD Oversight Fee	\$70,425.00
62-00-0000-0000-2700-5800	Conference Registration	\$1,475.00
62-00-0000-1110-1000-5800	Professional Development	\$3,200.00
62-00-0000-0000-0000-1300/2300	Vacation Payout	\$24,438.00
Total Expenditure Increase/Decrease		\$645,707.00

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2019-2022 First Interim Budget**

ENTERPRISE FUND		2019-20 Working Adopted Budget	2019-20 First Interim Budget	2020-21 Projected Budget	2021-22 Projected Budget
A. REVENUES					
1) Revenue Limit Sources	8010-8099	8,472,782	8,992,782	9,500,723	9,915,894
2) Other Federal Revenues	8100-8299		0	0	0
3) Other State Revenues	8300-8599	688,117	378,474	304,200	308,498
4) Other Local Revenues	8600-8799	35,000	36,719	13,000	15,000
5) TOTAL REVENUES		9,195,899	9,407,975	9,817,924	10,239,392
B. EXPENDITURES					
1) Certificated Salaries	1000-1999	3,740,369	3,953,657	4,072,267	4,194,435
2) Classified Salaries	2000-2999	972,858	1,093,190	1,125,986	1,159,765
3) Employee Fringes	3000-3999	1,697,821	1,772,252	1,862,971	1,921,353
4) Books, Supplies, Non-Capital Equip	4000-4999	570,479	637,748	656,880	676,587
5) Services, Other Operating Exp	5000-5999	2,165,983	2,337,314	1,990,940	2,050,669
7) Other Outgo	7100-7299	0	0	0	0
8) Direct Support/Indirect Costs	7300-7399	0	0	0	0
9) TOTAL EXPENDITURES		9,147,510	9,794,161	9,709,044	10,002,809
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES & USES		48,389	-386,185	108,880	236,583
D. Other Financing Sources/Uses					
1) Interfund Transfers In - 8919					
2) Interfund Transfers Out - 7619					
E. Net Increase(Decrease) in Fund Balance		48,389	-386,185	108,880	236,583
F. FUND BALANCE, RESERVES					
1) Fund 62/62-01 Beginning Balance/July 1		6,560,279	6,560,279	6,174,094	6,282,974
2) Ending Balance		6,608,667	6,174,094	6,282,974	6,519,557
Components of Fund Balance					
Restricted for Econ Uncert.		274,425	293,825	291,271	300,084
Restricted for Special Purposes		6,334,242	5,880,269	5,991,703	6,219,473
Undesignated		0	0	0	0
Total Components of Fund Balance		6,608,667	6,174,094	6,282,974	6,519,557
SPECIAL RESERVE FUND FOR CAPITAL OUTLAY PROJECTS		88,477	169,248	169,248	169,248

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2019-2022 First Interim Budget**

		2019-20 Working Adopted	2019-20 First Interim	2020-21 Projected Budget	2021-22 Projected Budget
Designated for Economic Uncertainty	9770-000	274,425	293,825	291,271	300,084
TOTAL		274,425	293,825	291,271	300,084
Revolving Cash Reserve	9711-000	200	200	200	200
Deferred Maintenance Reserve	9780-009	50,000	50,000	50,000	50,000
Laptops/Laptop Cart Replacements	9780-008	14,848	14,848	15,293	15,752
Payroll/Facilities Reserve	9780-007	150,000	150,000	150,000	150,000
Land/Bldg/Deprec/Growth	9780-000	5,897,482	5,443,509	5,554,497	5,781,809
Long Term Debt Reserve (Building)	9780-012	217,571	217,571	217,571	217,571
Long Term Debt Reserve (Automobile)	9780-013	4,141	4,141	4,141	4,141
TOTAL		6,334,242	5,880,269	5,991,702	6,219,473
Undesignated	9790-000	(0)	0	0	(0)
TOTAL		(0)	0	0	(0)
TOTAL RESERVES		6,608,667	6,174,094	6,282,974	6,519,558

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2019-2022 First Interim Budget**

	2019-20 PROJECTED	2020-21 PROJECTED	2021-22 PROJECTED
<u>REVENUE</u>			
1. COLA	3.26%	3.00%	2.80%
2. LOTTERY	\$151.00	\$151.00	\$151.00
3. ENROLLMENT ESTIMATES			
Totals	630	630	630
4. ENROLLMENT INCREASE(DECREASE)	40	0	0
5. REVENUE LIMIT ADA	778.74	778.74	778.74
<u>EXPENDITURES</u>			
1. FRINGE BENEFIT RATES			
STRS State Teachers Retirement System	16.70%	18.100%	17.80%
PERS Public Employee Retirement System	20.773%	23.600%	24.900%
Social Security	6.20%	6.20%	6.20%
Medicare	1.45%	1.45%	1.45%
SUI State Unemployment Insurance/ 09/10 .30%	1.10%	1.10%	1.10%
Workers Compensation/09/10 1.80%	1.89%	1.89%	1.89%
Health Insurance cost per year	\$ 540,627	\$ 556,846	\$ 573,551
Books and Supplies/Other Operating Services	5%	3%	3%

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2019-2022 First Interim Budget**

REVENUES	2019-20	2020-21	2021-22
<i>Total Student Enrollment</i>	630	630	630
<i>Total Student ADA</i>	778.74	778.74	778.74
<i>Student ADA at 111% - MS - Grade K-3</i>	11.99	11.99	11.99
<i>Student ADA at 111% - MS - Grade 4-6</i>	54.40	54.40	54.40
<i>Student ADA at 111% - MS - Grade 7-8</i>	113.51	113.51	113.51
<i>Student ADA at 111% - HS - Grade 9-12</i>	598.84	598.84	598.84
Revenue Limit Sources			
0000-000 8011 LCFF Base Funding	4,002,666	4,208,099	4,424,244
0000-000-8011-001 LCFF Base Funding Prior Year	0	0	0
0000-500-8011 Supplemental & Concentration Grants	1,286,084	1,513,760	1,635,708
0000-500-8011-001 Supplemental & Concentratio Grants PY	0	0	0
1400-000-8012 Education Protection Account	1,209,620	1,209,620	1,209,620
1400-000-8012-001 Education Protection Account Prior Year	0	0	0
0000-000-8096 In lieu of Property Taxes-Included in Prin Appor	1,974,412	2,033,644	2,094,654
6500-000-8792-000 Special Education	520,000	535,600	551,668
TOTALS	8,992,782	9,500,723	9,915,894
Other State Revenues			
0000-000-8550 Mandated Costs	158,945	158,945	158,945
1100-000-8560 State Lottery - CY Unrestricted	102,949	106,037	109,219
1100-000-8560-001 State Lottery - Prior Year Unrestricted	0	0	0
6300-000-8560 State Lottery - CY Restricted	36,134	37,218	38,335
6300-000-8560-001 State Lottery Restricted Adjustment	1,472	0	0
Various-8590 Star Testing Revenue	2,000	2,000	2,000
6230-000-8590-000	76,974	0	0
TOTALS	378,474	304,200	308,498
Other Local Revenues			
0000-000-8660 Interest	26,719	8,000	10,000
0000-000-8699 All other local revenue	10,000	5,000	5,000
0000-000-8699 Microsoft Voucher Funds	0	0	0
TOTALS	36,719	13,000	15,000
TOTAL REVENUE	\$9,407,975	\$9,817,924	\$10,239,392

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2019-2022 First Interim Budget**

EXPENDITURES		2019-20	2020-21	2021-22
		21.9	21.9	21.9
<i>Certificated Salaries</i>				
1000-1999		3,953,657	4,072,267	4,194,435
Teacher salaries based on 21.9 FTE				
Admin Salaries 3.7FTE				
<i>Classified Salaries</i>				
2000-2999		1,093,190	1,125,986	1,159,765
Support staff & office salaries 7.5 FTE				
Admin Salaries 1.0 FTE				
<i>Employee Fringes</i>				
3111/3211 STRS		714,448	737,080	746,609
3212 PERS		212,357	265,733	288,782
3311/3312 Social Security		69,837	69,811	71,905
3321/3322 Medicare		73,060	75,375	77,636
3401/3402 Health & Welfare Benefits		540,627	556,846	573,551
3501/3502 Unemployment Insurance		58,135	59,879	61,675
3601/3602 Workman's Compensation Ins.		103,788	98,247	101,194
TOTALS		1,772,252	1,862,971	1,921,353
<i>Books and Supplies</i>				
4000-4999		637,748	656,880	676,587
<i>Services, Other Operating Expense</i>				
5000-5999		2,337,314	1,990,940	2,050,669
conferences, mileage, dues & memberships, insurance, gas & electricity, irrigation, trash, pest control, contracted				
cleaning services, leases, maintenance agreements, grounds & repairs, equipment leases, bank expenses,				
contracted services, bottled water, employment services, security services, charter buses, software licensing,				
print shop services, SDCOE systems, oversight fee, payroll services, legal expenses, advertising, telephones &				
cell phones, postage, internet costs				
<i>Other Outgo</i>		0	0	0
<i>Direct Support/Indirect Costs</i>		0	0	0
TOTAL EXPENDITURES		\$9,794,161	\$9,709,044	\$10,002,809

LCFF Calculator Universal Assumptions						
Pacific View Charter (3731221) - 2019-20						
3/22/2019						
Summary of Funding						
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Target Components:						
COLA & Augmentation	1.56%	3.70%	3.46%	2.86%	2.92%	2.90%
Base Grant	4,977,605	5,909,645	7,031,571	7,232,518	7,443,827	7,659,742
Grade Span Adjustment	110,520	130,465	155,147	159,613	164,094	169,171
Supplemental Grant	619,937	759,241	932,118	1,013,313	1,065,109	1,096,048
Concentration Grant	150,608	237,075	353,946	500,447	570,594	587,169
Add-ons	-	-	-	-	-	-
Total Target	5,858,670	7,036,426	8,472,782	8,905,891	9,243,624	9,512,130
Transition Components:						
Target	\$ 5,858,670	\$ 7,036,426	\$ 8,472,782	\$ 8,905,891	\$ 9,243,624	\$ 9,512,130
Funded Based on Target Formula (P-2)	FALSE	FALSE	TRUE	TRUE	TRUE	TRUE
Floor	5,521,358	6,443,202	8,089,136	8,089,136	8,089,136	8,089,136
Remaining Need after Gap (informational only)						
Gap %	42.96644273%	100%	100%	100%	100%	100%
Current Year Gap Funding	144,931	593,224	-	-	-	-
Miscellaneous Adjustments	-	-	-	-	-	-
Economic Recovery Target	-	-	-	-	-	-
Additional State Aid	-	-	-	-	-	-
Total LCFF Entitlement	\$ 5,666,289	\$ 7,036,426	\$ 8,472,782	\$ 8,905,891	\$ 9,243,624	\$ 9,512,130
Components of LCFF By Object Code						
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
8011 - State Aid	\$ 3,024,097	\$ 4,214,073	\$ 5,288,750	\$ 5,721,859	\$ 6,059,592	\$ 6,328,098
8011 - Fair Share	-	-	-	-	-	-
8311 & 8590 - Categoricals	-	-	-	-	-	-
EPA (for LCFF Calculation purposes)	924,654	1,051,835	1,209,620	1,209,620	1,209,620	1,209,620
Local Revenue Sources:						
8021 to 8089 - Property Taxes	-	-	-	-	-	-
8096 - In-Lieu of Property Taxes	1,717,538	1,770,518	1,974,412	1,974,412	1,974,412	1,974,412
Property Taxes net of in-lieu	-	-	-	-	-	-
TOTAL FUNDING	\$ 5,666,289	\$ 7,036,426	\$ 8,472,782	\$ 8,905,891	\$ 9,243,624	\$ 9,512,130
Basic Aid Status	-	-	-	-	-	-
Less: Excess Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Less: EPA in Excess to LCFF Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Phase-In Entitlement	\$ 5,666,289	\$ 7,036,426	\$ 8,472,782	\$ 8,905,891	\$ 9,243,624	\$ 9,512,130
EPA Details						
% of Adjusted Revenue Limit - Annual	25.89051467%	25.89000000%	25.89000000%	25.89000000%	25.89000000%	25.89000000%
% of Adjusted Revenue Limit - P-2	25.89051467%	25.89000000%	25.89000000%	25.89000000%	25.89000000%	25.89000000%
EPA (for LCFF Calculation purposes)	\$ 924,654	\$ 1,051,835	\$ 1,209,620	\$ 1,209,620	\$ 1,209,620	\$ 1,209,620
8012 - EPA, Current Year Receipt	-	-	-	-	-	-
(P-2 plus Current Year Accrual)	924,654	1,051,835	1,209,620	1,209,620	1,209,620	1,209,620
8019 - EPA, Prior Year Adjustment	-	-	-	-	-	-
(P-A less Prior Year Accrual)	4,729	-	-	0	0	0
Accrual (from Assumptions)	-	-	-	-	-	-
Summary of Student Population						
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Unduplicated Pupil Population						
Enrollment	490	590	630	630	630	630
COE Enrollment	-	-	-	-	-	-
Total Enrollment	490	590	630	630	630	630
Unduplicated Pupil Count						
COE Unduplicated Pupil Count	-	-	-	-	-	-
Total Unduplicated Pupil Count	282	386	441	441	441	441
Rolling %, Supplemental Grant	60.9200%	62.8500%	64.8500%	68.5400%	70.0000%	70.0000%
Rolling %, Concentration Grant	60.9200%	62.8500%	64.8500%	68.5400%	70.0000%	70.0000%
FUNDED ADA						
Adjusted Base Grant ADA						
Current Year	Current Year	Current Year	Current Year	Current Year	Current Year	Current Year
Grades TK-3	15.96	10.43	11.99	11.99	11.99	11.99
Grades 4-6	50.59	47.30	54.40	54.40	54.40	54.40
Grades 7-8	94.44	98.70	113.51	113.51	113.51	113.51
Grades 9-12	434.28	520.73	598.84	598.84	598.84	598.84
Total Adjusted Base Grant ADA	595.27	677.16	778.74	778.74	778.74	778.74
Necessary Small School ADA						
Current year	Current year	Current year	Current year	Current year	Current year	Current year
Grades TK-3	-	-	-	-	-	-
Grades 4-6	-	-	-	-	-	-
Grades 7-8	-	-	-	-	-	-
Grades 9-12	-	-	-	-	-	-
Total Necessary Small School ADA	-	-	-	-	-	-
Total Funded ADA	595.27	677.16	778.74	778.74	778.74	778.74
ACTUAL ADA (Current Year Only)						
Grades TK-3	15.96	10.43	11.99	11.99	11.99	11.99
Grades 4-6	50.59	47.30	54.40	54.40	54.40	54.40
Grades 7-8	94.44	98.70	113.51	113.51	113.51	113.51
Grades 9-12	434.28	520.73	598.84	598.84	598.84	598.84
Total Actual ADA	595.27	677.16	778.74	778.74	778.74	778.74
Funded Difference (Funded ADA less Actual ADA)	-	-	-	-	-	-
LCAP Percentage to Increase or Improve Services						
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Current year estimated supplemental and concen	\$ 770,545	\$ 996,316	\$ 1,286,064	\$ 1,513,760	\$ 1,635,703	\$ 1,683,217
Current year Percentage to Increase or Improve	15.74%	16.49%	17.90%	20.48%	21.50%	21.50%

SSC School District and Charter School Financial Projection Dartboard 2019-20 Governor's May Revision

This version of School Services of California, Inc., (SSC) Financial Projection Dartboard is based on the 2019-20 Governor's May Revision proposal. We have updated the cost-of-living adjustment (COLA), Consumer Price Index (CPI), and ten-year T-bill planning factors per the latest economic forecasts. We have also updated the Local Control Funding Formula (LCFF) factors. We rely on various state agencies and outside sources in developing these factors, but we assume responsibility for them with the understanding that they are general guidelines.

LCFF ENTITLEMENT FACTORS				
Entitlement Factors per ADA	K-3	4-6	7-8	9-12
2018-19 Base Grants	\$7,459	\$7,571	\$7,796	\$9,034
COLA at 3.26%	\$243	\$247	\$254	\$295
2019-20 Base Grants	\$7,702	\$7,818	\$8,050	\$9,329
Grade Span Adjustment Factors	10.4%	—	—	2.6%
Grade Span Adjustment Amounts	\$801	—	—	\$243
2019-20 Adjusted Base Grants	\$8,503	\$7,818	\$8,050	\$9,572
Supplemental Grants (% Adj. Base)	20%	20%	20%	20%
Concentration Grants	50%	50%	50%	50%
Concentration Grant Threshold	55%	55%	55%	55%

LCFF DARTBOARD FACTORS					
Factors	2018-19	2019-20	2020-21	2021-22	2022-23
Department of Finance Gap Funding Percentage	100.00%	—	—	—	—
COLA ¹	3.70%	3.26%	3.00%	2.80%	3.16%

PLANNING FACTORS					
Factors	2018-19	2019-20	2020-21	2021-22	2022-23
Statutory COLA ²	2.71%	3.26%	3.00%	2.80%	3.16%
California CPI	3.64%	3.38%	3.16%	3.05%	3.13%
California Lottery ³	Unrestricted per ADA	\$151	\$151	\$151	\$151
	Restricted per ADA	\$53	\$53	\$53	\$53
Mandate Block Grant (District)	Grades K-8 per ADA	\$31.16	\$32.18	\$33.15	\$34.08
	Grades 9-12 per ADA	\$59.83	\$61.94	\$63.80	\$65.59
Mandate Block Grant (Charter)	Grades K-8 per ADA	\$16.33	\$16.86	\$17.37	\$17.86
	Grades 9-12 per ADA	\$45.23	\$46.87	\$48.28	\$49.63
One-Time Discretionary Funds per ADA	\$184	—	—	—	—
Interest Rate for Ten-Year Treasuries	2.70%	2.85%	2.70%	2.80%	2.90%
CalPERS Employer Rate ⁴	18.062%	20.733%	23.60%	24.90%	25.70%
CalSTRS Employer Rate ⁵	16.28%	16.70%	18.10%	17.80%	17.80%

STATE MINIMUM RESERVE REQUIREMENTS	
Reserve Requirement	District ADA Range
The greater of 5% or \$67,000 ⁶	0 to 300
The greater of 4% or \$67,000 ⁶	301 to 1,000
3%	1,001 to 30,000
2%	30,001 to 400,000
1%	400,001 and higher

¹2018-19 rate includes statutory COLA of 2.71% plus an augmentation of 0.99% represented by an additional \$670 million for school districts and charter schools. County offices of education receive only the statutory COLA.

²Applies to Special Education, Child Nutrition, Preschool, Foster Youth, American Indian Education Centers/American Indian Early Childhood Education and Mandate Block Grant.

³Rates are anticipated to increase once the Lottery Commission releases its revenue estimate in late May 2019.

⁴California Public Employees' Retirement System (CalPERS) rate is final for 2018-19 and 2019-20 fiscal years.

⁵California State Teachers' Retirement System (CalSTRS) rates for 2019-20 and beyond are subsidized based on the Governor's Budget Proposal.

⁶Rate adjusts upward to \$69,000 beginning in 2019-20.

Pacific View Charter School
First Interim Report
Charter Number 247
CDE Number 37-73569
Fiscal Year 2019/2020
Charter School Certification

2019/2020 First Interim is hereby submitted to the chartering authority and the county superintendent of schools.

Signed: _____ Date: _____
Charter School Official

Printed Name: Gina Campbell, Executive Director

For additional information on the First Interim Report, please contact:

Kira Fox, Director of Central Office & Finance
760-757-0161 Ext.105
kfox@pacificview.org

8.2



Pacific View Charter School 3664-3682 Ocean Ranch Blvd. Change Order #12 Glazing at Roll Up Door Lunch Area		
Customer:	Pacific View Charter School 3670 Ocean Ranch Blvd Oceanside, CA 92056 Attention: Lori Bentley	Proposal Date: 10/31/2019
Cost Summary By Division		Division Total

08800	Glazing	\$ 5,739.48
09200	Lath and Plaster	\$ (2,500.00)

Sub Total	\$ 3,239.48
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General Conditions	\$ 161.97
Contractor's Fee	\$ 340.15

Total Tenant Improvement Cost	\$ 3,741.60
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Exclusions and Clarifications:

- 1.- All work to be performed during normal business hours.
- 2.- Excludes hidden conditions.
- 3.- Excludes Plans, Permit acquisition & Permit Fees.
- 4.- Excludes changes made by owner, tenant or governing agencies.
- 5.- Excludes any ADA improvement.
- 6.- Excludes any item not stated in this proposal.
- 7.- Excludes low voltage work.
- 8.- Excludes Fire Life Safety.
- 9.- Pricing is strictly budgetary and subject to final design and engineering.

Thank you for the opportunity of working with you, don't hesitate to call me if you have any comments or questions.

If this proposal meets your approval, please sign, date and return.

 Date Approved by



LEGEND			
SF	Square Foot	PR	Pair
SY	Square Yard	BL	Bulk
LF	Lineal Foot	EA	Each
LY	Lineal Yard	NTE	Not to exceed
HRS	Hours	SQ	Square
PL	Plastic laminate	SS	Solid Surface

DESCRIPTION	QTY	UNIT	TOTAL
08800 Glazing:			
a) Provide and install Storefront, Center Glazed System, Clear Anodized	1	EA	
b) Removal of 15 lites of glass and 10' of storefront to allow for roll up door to be installed. Provide a 10' 4" x 10' opening.	1	EA	
c) Reinstall vertical and steel loaded horizontals with 8 new lites of glass.	1	EA	
d) Structural Steel	1	EA	\$ 2,700.00
e) Credit Allowance for structural steel.	1	EA	\$ (1,500.00)
Total Glazing			\$ 5,739.48
09200 Lath and Plaster:			
a) Credit steel frame and plywood opening at location of new exterior metal door.	-1	LS	
b) Credit lath and smooth finish plaster exterior wall.	-1	LS	
c) Credit edges to be chamfered.	-1	LS	
Total Lath and Plaster			\$ (2,500.00)

8.3

Warrant ID	Name	Payment Date	Total Warrant	Descr	Fund	Invoice Fund	PO No.	PO Ref
14598372	Hanna Plumbing	10/2/2019	\$ 120.00	Plumbing Maintenance - Oceansi	6200	\$ 120.00	783	Plumbing Maintenance - Oside
14598373	Brenda Cardona	10/2/2019	\$ 66.00	Mileage Reimbursement	6200	\$ 66.00		Mileage Reimbursement
14598374	Arenson Office Furniture	10/2/2019	\$ 368.44	Ergo Furniture for Staff	6200	\$ 368.44	0000000782	2020 Ergo Furniture Purchases
14598375	COM LOGIC	10/2/2019	\$ 7,814.36	SONICWALL RENEWAL	6200	\$ 7,814.36	0000000922	SONICWALL
14598376	JAN-PRO OF SAN DIEGO	10/2/2019	\$ 3,700.90	Janitorial Services _ Oceansid	6200	\$ 66.90	0000000784	Janitorial Svcs - Oceanside
14598376	JAN-PRO OF SAN DIEGO	10/2/2019	\$ 3,700.90	Janitorial Services _ Oceansid	6200	\$ 3,634.00	0000000784	Janitorial Svcs - Oceanside
14598377	KELLY SERVICES, INC	10/2/2019	\$ 1,060.10	Teacher Subs	6200	\$ 169.86	0000000827	Teacher Subs
14598377	KELLY SERVICES, INC	10/2/2019	\$ 1,060.10	Kelly Services Temps	6200	\$ 890.24	0000000818	Kelly Services Temps
14598378	MORENO VALLEY UTILITY	10/2/2019	\$ 1,949.51	Electrical Utilities - Moreno	6200	\$ 1,949.51	0000000789	Electrical Utilities - MoVal
14598379	YOUNG, MINNEY & CORR, LLP	10/2/2019	\$ 1,185.00	YM&C's Critical Charter School	6200	\$ 1,185.00	0000000921	YM&C's Workshop
14598380	NANPOR SECURITY SERVICES	10/2/2019	\$ 3,400.00	Campus Security Guard - Oceans	6200	\$ 3,400.00	0000000791	Security Guard - Oceanside
14598381	NATIONAL BENEFIT SERVICES, LLC	10/2/2019	\$ 79.00	Admin Fees for Cafe 125	6200	\$ 79.00	0000000862	Admin Fees for Cafe 125
14598382	OFFICE DEPOT	10/2/2019	\$ 112.67	Admin Supplies Oceanside Campu	6200	\$ 7.76	0000000749	Admin Supplies Oceanside
14598382	OFFICE DEPOT	10/2/2019	\$ 112.67	Office Depot Student Supplies	6200	\$ 50.37	0000000847	Student Supplies
14598382	OFFICE DEPOT	10/2/2019	\$ 112.67	Office Depot Student Supplies	6200	\$ 49.41	0000000847	Student Supplies
14598382	OFFICE DEPOT	10/2/2019	\$ 112.67	Admin Supplies - Moreno Valley	6200	\$ 5.13	0000000750	Admin Supplies - Moreno Valley
14598383	LAWRENCE RAGAN COMMUNICATIONS,	10/2/2019	\$ 149.00	Management Subscription	6200	\$ 149.00	0000000919	Management Subscription
14598384	RONALD LARRY HOLDEN	10/2/2019	\$ 1,230.00	Handyman Services - Moreno Val	6200	\$ 230.00	0000000796	Janitorial - MoVal
14598384	RONALD LARRY HOLDEN	10/2/2019	\$ 1,230.00	Janitorial Services - Moreno V	6200	\$ 1,000.00	0000000796	Janitorial - MoVal
14598385	SAN DIEGO GAS & ELECTRIC	10/2/2019	\$ 4,126.83	Electrical Utilities - Oceansi	6200	\$ 4,126.83	0000000798	Electrical Utilities - Oside
14598386	VCC OCEAN RANCH CONDO. ASSOC.	10/2/2019	\$ 5,766.00	Association Fees - Oceanside C	6200	\$ 5,766.00	0000000803	Association Fees - Oceanside
14598387	WASTE MANAGEMENT	10/2/2019	\$ 132.40	Trash Service - Moreno Valley	6200	\$ 132.40	0000000805	Trash Service MoVal
14599639	Stacey Tiffany-Diaz	10/4/2019	\$ 68.00	Mileage Reimbursement	6200	\$ 68.00		Mileage Reimbursement
14599640	Total Education Solutions	10/4/2019	\$ 9,975.00	Support Services RS	6200	\$ 9,975.00	0000000826	Support Services RS
14599641	GOODWILL SOUTHERN CALIFORNIA	10/4/2019	\$ 75.00	Shredding Moreno Valley Campus	6200	\$ 75.00	0000000835	Shredding Moreno Valley
14599642	MISSION FEDERAL CREDIT UNION	10/4/2019	\$ 5,810.23	Moreno Valley Postage Services	6200	\$ 24.99	0000000823	Moreno Valley Postage Expenses
14599642	MISSION FEDERAL CREDIT UNION	10/4/2019	\$ 5,810.23	Modern Postcard Mailing MFCU	6200	\$ 3,104.19	0000000923	Modern Post Cards
14599642	MISSION FEDERAL CREDIT UNION	10/4/2019	\$ 5,810.23	Google Adworks	6200	\$ 500.00	0000000753	Google Adworks
14599642	MISSION FEDERAL CREDIT UNION	10/4/2019	\$ 5,810.23	Picnic Table - Gopher	6200	\$ 1,607.16	0000000893	Picnic Table - Gopher
14599642	MISSION FEDERAL CREDIT UNION	10/4/2019	\$ 5,810.23	Building Supplies and Maintena	6200	\$ 397.80	0000000786	Bldg Maintenance & Supplies
14599642	MISSION FEDERAL CREDIT UNION	10/4/2019	\$ 5,810.23	MFCU - Instructional Supplies	6200	\$ 176.09	0000000808	Instructional Supplies
14599643	NANPOR SECURITY SERVICES	10/4/2019	\$ 3,264.00	Campus Security Guard - Oceans	6200	\$ 3,264.00	0000000791	Security Guard - Oceanside
14599644	OFFICE DEPOT	10/4/2019	\$ 72.10	Admin Supplies - Moreno Valley	6200	\$ 18.57	0000000750	Admin Supplies - Moreno Valley
14599644	OFFICE DEPOT	10/4/2019	\$ 72.10	Office Depot Student Supplies	6200	\$ 53.53	0000000847	Student Supplies
14599645	PALOMAR FAMILY COUNSELING	10/4/2019	\$ 4,416.00	Palomar Family Counseling	6200	\$ 4,416.00	0000000928	Palomar Family Counseling
14599646	PRO-TEC LOCK & SAFE	10/4/2019	\$ 8.66	Locksmith Services	6200	\$ 8.66	0000000793	Locksmith Services
14599647	PACIFIC VIEW CHARTER SCHOOL	10/4/2019	\$ 12,355.89	Mortgage Payment Moreno Valley	6200	\$ 9,884.71	0000000748	Mortgage Payment MV
14599647	PACIFIC VIEW CHARTER SCHOOL	10/4/2019	\$ 12,355.89	Mortgage Payment Moreno Valley	6200	\$ 2,471.18	0000000748	Mortgage Payment MV
14599648	RED TRUCK FIRE & SAFETY	10/4/2019	\$ 126.90	Fire Extinguisher Maintenance	6200	\$ 126.90	0000000794	Fire Extngshr Svcs Oside
14601428	Cordata Shredding	10/9/2019	\$ 79.23	Secure Storage Off Site	6200	\$ 79.23	0000000883	Secure Storage & Boxes
14601429	Mary Jane Gardner	10/9/2019	\$ 24.94	Mileage Reimbursement	6200	\$ 24.94		Mileage Reimbursement

Warrant ID	Name	Payment Date	Total Warrant	Descr	Fund	Invoice Fund	PO No.	PO Ref
14601430	Hannah Gardner	10/9/2019	\$ 43.73	Mileage Reimbursement	6200	\$ 43.73		Mileage Reimbursement
14601431	Francis De Castro	10/9/2019	\$ 342.20	Mileage Reimbursement	6200	\$ 342.20		Mileage Reimbursement
14601432	Quantum Learning Network	10/9/2019	\$ 500.00	Graduation Venue	6200	\$ 500.00	0000000930	HS Graduation Venue 2020
14601433	ADT SECURITY SERVICES	10/9/2019	\$ 64.36	Security System Moreno Vall	6200	\$ 64.36	0000000760	Security System MoVal
14601434	CALIFORNIA COMMERCIAL SECURITY	10/9/2019	\$ 146.91	Security Monitoring & Installa	6200	\$ 146.91	0000000766	Security Montr & Install Oside
14601435	COX BUSINESS SERVICES	10/9/2019	\$ 397.90	Oceanside Campus Phone & Inter	6200	\$ 59.68	0000000814	Oceanside Phone & Internet
14601435	COX BUSINESS SERVICES	10/9/2019	\$ 397.90	Oceanside Campus Phone & Inter	6200	\$ 338.22	0000000814	Oceanside Phone & Internet
14601436	SPARKLETTS & SIERRA SPRINGS	10/9/2019	\$ 105.63	Bottled Water Service - Oceans	6200	\$ 105.63	0000000800	Bottled Water Service
14601437	KELLY SERVICES, INC	10/9/2019	\$ 169.86	Teacher Subs	6200	\$ 169.86	0000000827	Teacher Subs
14601438	YOUNG, MINNEY & CORR, LLP	10/9/2019	\$ 271.22	Legal Counsel	6200	\$ 271.22	0000000845	Legal Counsel
14602636	CDW GOVERNMENT, INC.	10/11/2019	\$ 11,800.03	SPED EQUIPMENT	6200	\$ 1,175.63	0000000929	SPED EQUIPMENT
14602636	CDW GOVERNMENT, INC.	10/11/2019	\$ 11,800.03	CHROMEBOOKS GDW	6200	\$ 1,250.00	0000000925	CHROMEBOOKS
14602636	CDW GOVERNMENT, INC.	10/11/2019	\$ 11,800.03	CHROMEBOOKS GDW	6200	\$ 8,910.00	0000000925	CHROMEBOOKS
14602636	CDW GOVERNMENT, INC.	10/11/2019	\$ 11,800.03	ID CARD SUPPLIES	6200	\$ 464.40	0000000911	ID Card Supplies
14602637	CHARLES VIERECK ELECTRICAL	10/11/2019	\$ 330.00	Electrical Maintenance - Ocean	6200	\$ 330.00	0000000772	Electrical Maintenance
14602638	KONICA MINOLTA BUS. SOLUTIONS	10/11/2019	\$ 911.02	Konica Copier Maintenance Admi	6200	\$ 40.15	0000000834	Konica Copier Moreno Valley
14602638	KONICA MINOLTA BUS. SOLUTIONS	10/11/2019	\$ 911.02	Konica Copier Maintenance Stud	6200	\$ 227.54	0000000834	Konica Copier Moreno Valley
14602638	KONICA MINOLTA BUS. SOLUTIONS	10/11/2019	\$ 911.02	Konica Copier Lease Student -	6200	\$ 546.83	0000000834	Konica Copier Moreno Valley
14602638	KONICA MINOLTA BUS. SOLUTIONS	10/11/2019	\$ 911.02	Konica Copier Lease Admin - Mo	6200	\$ 96.50	0000000834	Konica Copier Moreno Valley
14602639	OFFICE DEPOT	10/11/2019	\$ 235.64	Admin Supplies Oceanside Campu	6200	\$ 97.33	0000000749	Admin Supplies Oceanside
14602639	OFFICE DEPOT	10/11/2019	\$ 235.64	Admin Supplies Oceanside Campu	6200	\$ 21.62	0000000749	Admin Supplies Oceanside
14602639	OFFICE DEPOT	10/11/2019	\$ 235.64	Admin Supplies - Moreno Valley	6200	\$ 21.83	0000000750	Admin Supplies - Moreno Valley
14602639	OFFICE DEPOT	10/11/2019	\$ 235.64	Office Depot Student Supplies	6200	\$ 61.72	0000000847	Student Supplies
14602639	OFFICE DEPOT	10/11/2019	\$ 235.64	Office Depot Student Supplies	6200	\$ 33.14	0000000847	Student Supplies
14602640	MECK, KATHY	10/11/2019	\$ 69.37	Mileage Reimbursement	6200	\$ 69.37		Mileage Reimbursement
14602641	TRIVISTA, INC	10/11/2019	\$ 11,184.62	2nd Floor Business Offices - 3	6200	\$ 2,211.96	0000000920	Business Offices Construction
14602641	TRIVISTA, INC	10/11/2019	\$ 11,184.62	Construction Build -Out - Ocea	6200	\$ 8,972.66	0000000802	Construction - Oceanside
14602642	V TECHNOLOGY SOLUTION	10/11/2019	\$ 1,475.00	V-TECH MAINTENANCE	6200	\$ 850.00	0000000850	V-Tech Maintenance
14602642	V TECHNOLOGY SOLUTION	10/11/2019	\$ 1,475.00	V-TECH MAINTENANCE	6200	\$ 625.00	0000000850	V-Tech Maintenance
14604329	Nissan Motor Acceptance Corporation	10/16/2019	\$ 705.19	Nissan	6200	\$ 361.99	0000000751	Nissan Rogues
14604329	Nissan Motor Acceptance Corporation	10/16/2019	\$ 705.19	Nissan	6200	\$ 343.20	0000000751	Nissan Rogues
14604330	CENTURION TECHNOLOGIES	10/16/2019	\$ 646.28	Smart Shields	6200	\$ 646.28	0000000932	Smart Shields
14604331	COX BUSINESS SERVICES	10/16/2019	\$ 253.91	Video Security Monitoring - Oc	6200	\$ 253.91	0000000779	Video Security - Oceanside
14604332	SPARKLETTS & SIERRA SPRINGS	10/16/2019	\$ 265.55	Bottled Water Service - Oceans	6200	\$ 265.55	0000000800	Bottled Water Service
14604333	OCEANSIDE UNIFIED SCHOOL DIST	10/16/2019	\$ 318.63	20th anniversary invitations P	6200	\$ 318.63	0000000936	20th Anniversary - Invitations
14605574	NANPOR SECURITY SERVICES	10/18/2019	\$ 2,822.00	Campus Security Guard - Oceans	6200	\$ 2,822.00	0000000791	Security Guard - Oceanside
14605575	PACIFIC VIEW CHARTER SCHOOL	10/18/2019	\$ 18,130.94	Mortgage Payment Oceanside - U	6200	\$ 15,411.30	0000000747	Mortgage Payment - Union
14605575	PACIFIC VIEW CHARTER SCHOOL	10/18/2019	\$ 18,130.94	Mortgage Payment Oceanside -	6200	\$ 2,719.64	0000000747	Mortgage Payment - Union
14605576	FRONTIER	10/18/2019	\$ 450.00	Moreno Valley Phone & internet	6200	\$ 382.50	0000000829	Moreno Valley Phone & Internet
14605576	FRONTIER	10/18/2019	\$ 450.00	Moreno Valley Phone & Internet	6200	\$ 67.50	0000000829	Moreno Valley Phone & Internet
14607344	Interquest Group, Inc	10/23/2019	\$ 900.00	Search Dogs	6200	\$ 900.00	0000000901	Search Dogs

Warrant ID	Name	Payment Date	Total Warrant	Descr	Fund	Invoice Fund	PO No.	PO Ref
14607345	Helen K. Stamatelatos	10/23/2019	\$ 392.75	Flowers for 20th Anniversary	6200	\$ 392.75	0000000946	20th Anniversary Flowers
14607346	Ashley Catering	10/23/2019	\$ 5,103.27	Ashley Catering MV 20th Annive	6200	\$ 5,103.27	0000000944	20th Anniversary Catering - MV
14607347	ASSOCIATION FOR SUPERVISION &	10/23/2019	\$ 239.00	ASCD - Membership	6200	\$ 239.00	0000000938	ASCD - Membership
14607348	CARL A. BAILEY II	10/23/2019	\$ 680.00	Maintenance - Oceanside	6200	\$ 680.00	0000000773	Handyman - Oceanside
14607349	CDW GOVERNMENT, INC.	10/23/2019	\$ 46.58	CDW HAND SCANNER	6200	\$ 46.58	0000000939	CDW Hand Scanner
14607350	SOUTH COUNTY PEST CONTROL, INC	10/23/2019	\$ 140.00	Pest Control Services - Oceans	6200	\$ 140.00	0000000799	Pest Control
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Sports Rentals - Enterprise	6200	\$ 127.60	0000000940	Sports Rentals - Enterprise
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	20th Anniversary Brunch, Moren	6200	\$ 200.00	0000000910	20th Anniversary MV - Brunch
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	20th Anniversary Supplies	6200	\$ 587.52	0000000933	20th Anniversary Supplies
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Servint/Lease Web	6200	\$ 82.00	0000000858	Servint/Lease Web
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	ADA Benches	6200	\$ 2,106.22	0000000892	ADA Benches
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Google Adworks	6200	\$ 1,541.61	0000000753	Google Adworks
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	MFCU - Instructional Supplies	6200	\$ 82.28	0000000808	Instructional Supplies
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	MFCU - Instructional Supplies	6200	\$ 617.07	0000000880	Instructional Supplies
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Moreno Valley Student Postage	6200	\$ 150.00	0000000823	Moreno Valley Postage Expenses
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Moreno Valley Admin Postage	6200	\$ 50.00	0000000823	Moreno Valley Postage Expenses
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	PODS Rental & Storage Fees for	6200	\$ 425.59	0000000792	PODS Rental Fees
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Oceanside Student Postage	6200	\$ 225.00	0000000822	Oceanside Postage Expenses
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Oceanside Admin Postage	6200	\$ 100.50	0000000822	Oceanside Postage Expenses
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Oceanside Postage Services	6200	\$ 24.99	0000000822	Oceanside Postage Expenses
14607351	MISSION FEDERAL CREDIT UNION	10/23/2019	\$ 7,051.88	Constant Contact MFCU	6200	\$ 731.50	0000000924	Constant Contact
14607352	ONE STOP TONER & INKJET	10/23/2019	\$ 638.63	ONESTOP TONER	6200	\$ 638.63	0000000912	ONESTOP TONER
14607353	SCHOOL PATHWAYS, LLC	10/23/2019	\$ 2,694.75	School Pathways	6200	\$ 2,653.50	0000000878	School Pathways LMS System
14607353	SCHOOL PATHWAYS, LLC	10/23/2019	\$ 2,694.75	CalPad, Spec. Svcs, Onling Reg	6200	\$ 41.25	0000000875	CalPad, Spec. Svcs, Onling Reg
14608410	Specialized Therapy Services, Inc	10/25/2019	\$ 592.50	RS & Support Services	6200	\$ 592.50	0000000825	RS & Support Services
14608411	BAY ALARM	10/25/2019	\$ 613.05	Fire Alarm Monitoring & Instal	6200	\$ 613.05	0000000763	Serv & Constr. Fire Monitor
14608412	EASTERN MUNICIPAL WATER DIST	10/25/2019	\$ 223.07	Water Utility - Moreno Valley	6200	\$ 223.07	0000000780	Water Utility - Moreno Valley
14608413	KONICA MINOLTA BUS. SOLUTIONS	10/25/2019	\$ 548.02	Konica Copier Maintenance Stud	6200	\$ 465.82	0000000833	Konica Lease & Maintenance
14608413	KONICA MINOLTA BUS. SOLUTIONS	10/25/2019	\$ 548.02	Konica Copier Maintenance Admi	6200	\$ 82.20	0000000833	Konica Lease & Maintenance
14608414	MISSION FEDERAL CREDIT UNION	10/25/2019	\$ 127.60	Sports Rentals - Enterprise	6200	\$ 127.60	0000000940	Sports Rentals - Enterprise
14608415	MV MEDICAL CTR MASTER ASSOC	10/25/2019	\$ 1,136.00	Moreno Valley Property Associa	6200	\$ 1,136.00	0000000788	Association Fees - MoVal
14608416	V TECHNOLOGY SOLUTION	10/25/2019	\$ 563.73	V-TECH MAINTENANCE	6200	\$ 531.25	0000000850	V-Tech Maintenance
14608416	V TECHNOLOGY SOLUTION	10/25/2019	\$ 563.73	V-TECH HARDWARE	6200	\$ 32.48	0000000852	V-Tech Hardware
14609391	Stacey Tiffany-Diaz	10/29/2019	\$ 68.44	Mileage Reimbursement	6200	\$ 68.44		Mileage Reimbursement
14609392	Lisa Clermont	10/29/2019	\$ 76.00	Fingerprint Reimbursement	6200	\$ 76.00		Fingerprint Reimbursement
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Rogue- Fuel, Maintenance, & Fa	6200	\$ 759.88	0000000765	Rogue Expenses
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Citibank - Costco	6200	\$ 1,307.87	0000000849	Student Supplies
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Costco - Nutrition	6200	\$ 3,933.46	0000000848	Student Nutrition
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Field Trip - MV Rec Center Fie	6200	\$ 64.00	0000000935	Field Trip - MV Rec
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Costco Office Supplies - Moren	6200	\$ 310.29	0000000769	Costco Office Supplies - MV
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Janitorial Supplies - Oceansid	6200	\$ 440.98	0000000776	Costco Charges M&O Budget

Warrant ID	Name	Payment Date	Total Warrant	Descr	Fund	Invoice Fund	PO No.	PO Ref
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Car Rental - Football	6200	\$ 127.60	0000000941	Car Rental - Football
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Janitorial Supplies - Moreno V	6200	\$ 193.89	0000000776	Costco Charges M&O Budget
14610051	Citi Cards	10/30/2019	\$ 7,269.87	Costco Office Supplies - Ocean	6200	\$ 131.90	0000000767	Costco - Office Supplies
14610052	American Eagle Interiors, Inc	10/30/2019	\$ 11,657.00	Construction - SST Room Moreno	6200	\$ 2,319.00	0000000777	Construction - Moreno Valley
14610052	American Eagle Interiors, Inc	10/30/2019	\$ 11,657.00	Construction - SST Room Moreno	6200	\$ 9,338.00	0000000777	Construction - Moreno Valley
14610053	AIR CRAFTS HEATING & AC INC.	10/30/2019	\$ 630.00	HVAC Service - Moren Valley	6200	\$ 630.00	0000000762	HVAC Maintenance - MoVal
14610054	BILLY R BENSON,	10/30/2019	\$ 823.91	Business Office Training	6200	\$ 700.32	0000000839	Consulting
14610054	BILLY R BENSON,	10/30/2019	\$ 823.91	HR Consulting	6200	\$ 123.59	0000000839	Consulting
14610055	EDGENUITY, INC.	10/30/2019	\$ 39,500.00	Edgenuity Curriculum	6200	\$ 39,500.00	0000000943	Edgenuity Curriculum
14610056	HOUGHTON MIFFLIN HARCOURT	10/30/2019	\$ 280.49	R180 Restock	6200	\$ 280.49	0000000937	Read 180 - Restock
14610057	OFFICE DEPOT	10/30/2019	\$ 168.61	Admin Supplies Oceanside Campu	6200	\$ 6.25	0000000749	Admin Supplies Oceanside
14610057	OFFICE DEPOT	10/30/2019	\$ 168.61	Admin Supplies Oceanside Campu	6200	\$ 2.13	0000000749	Admin Supplies Oceanside
14610057	OFFICE DEPOT	10/30/2019	\$ 168.61	Admin Supplies Oceanside Campu	6200	\$ 11.90	0000000749	Admin Supplies Oceanside
14610057	OFFICE DEPOT	10/30/2019	\$ 168.61	Office Depot Student Supplies	6200	\$ 49.67	0000000847	Student Supplies
14610057	OFFICE DEPOT	10/30/2019	\$ 168.61	Office Depot Student Supplies	6200	\$ 13.60	0000000847	Student Supplies
14610057	OFFICE DEPOT	10/30/2019	\$ 168.61	Office Depot Student Supplies	6200	\$ 85.06	0000000847	Student Supplies
14610058	VCC OCEAN RANCH CONDO. ASSOC.	10/30/2019	\$ 5,766.00	Association Fees - Oceanside C	6200	\$ 5,766.00	0000000803	Association Fees - Oceanside

8.4

Owner Name/Project Address

Pacific View Charter
school
22695 Allesandro Blvd
Moreno Valley CA
92553



PO BOX 1609 YUCAIPA CA 92399
TRAVIS 951-283-0730 TMARTIN.AEC@AOL.COM
HIS #95290 SP CSLB #878787
KENNY:909-289-4092 AMEAGLEINC@HOTMAIL.COM

9/11/2019

9301

Contractor shall warranty all labor for 1 (One) year against defects in workmanship. 10 (Ten-year) warranty on structural defects. The mufacturer's warranty will prevail. Any alteration, replacement, or owner or owner's agent damage of work done by CONTRACTOR will void the warranty. Normal wear and tear, earthquake, storm damages, and damages by OWNER or OWNER'S agent are not covered. Payment in full due day of completion.

DESCRIPTION OF WORK AND MATERIALS

Price

Proposal for 1 vending machine and 1 freezer alcove at the address listed above:

10,850.00

Price includes the following:

Demo existing wall 10 long and 7 foot tall into break room, cabinets, countertop and remove all waste from property. Includes masking as needed for dust control. = \$1450.00
Frame walls and drop ceiling for vending machines. = \$2250.00
Electrical includes 2 dedicated circuits for 1 vending machine and 1 freezer and relocation of fridge plug for new fridge location. = \$1550.00
Install and relocate fire sprinklers as needed. = \$1850.00
Hang drywall on new walls and repair as needed with smooth wall texture. = \$2350.00
Repair VCT floor to match existing. = \$200.00
Prime and paint new walls and affected walls. = \$1050.00
Install rubber cove base to match existing. = \$150.00

Total for above: = \$10,850.00

SCHEDULE OF PROGRESS PAYMENTS.

0.00

The schedule of progress payments must specifically describe each phase of work, including the type and amount of work or services scheduled to be supplied in each phase, along with the amount of each proposed progress payment.

IT IS AGAINST THE LAW FOR A CONTRACTOR TO COLLECT PAYMENT FOR WORK NOT YET COMPLETED, OR FOR MATERIALS NOT YET DELIVERED. HOWEVER, A CONTRACTOR MAY REQUIRE A DOWN PAYMENT.

THE DOWN PAYMENT MAY NOT EXCEED \$1,000 OR 10 PERCENT OF THE CONTRACT PRICE, WHICHEVER IS LESS.

DOWN PAYMENT: \$0.00

Terms of payments:

50% upon the completion of demo, electrical, framing.
50% upon the completion of project.

\$10,850.00

AMERICAN EAGLE CONSTRUCTION CONTRACT TERMS AND CONDITIONS

This Construction Contract is entered into by and between American Eagle Construction and Owner. See page 1 for description of work/material, contract amount, payment schedule, and start/end dates. All pages of contract must have initials or signature to proceed. Owner is responsible for pulling and paying for any and all permits required for the improvement or new construction being completed by American Eagle Construction.

TERMS

AEC submits this contract for work on the property herein described in attached proposal. Upon acceptance, AEC agrees to furnish labor and materials necessary to improve the named premises in a good workmanlike manner according to the terms, specifications, provisions, prices, and plans(if any). Owner & Contractor agree that time is of the essence. Expense incurred because of unusual or unanticipated conditions, environmental hazards, concealed damages, existing defects, or code violations, which are discovered during the course the work shall be paid for by Owner as extra work. AEC is not responsible to repair any such defects and will be done only under a change order. (see Extra Work and Change Orders)

PROVISIONS

Owner is responsible to inform AEC locations of all property owners. 2. AEC isn't responsible for any damage occasioned by delays resulting from: work by Owner's subcontractors, extra work, and failure of Owner to make timely payments, shortages of material, fire, strike, war, governmental regulations, bad weather, acts of nature or any other contingencies unforeseen by AEC. 3. Owner is responsible to maintain property insurance and/or course of construction insurance to cover any losses from theft or fire. If the project is destroyed or damaged by accident, disaster, theft, or vandalism, work or materials supplied by AEC in reconstructing the project shall be paid for by Owner as extra work. 4. Some items or specific prices are included in the contract price as allowances. The contract price shall be adjusted upward or downward based on actual amount rather than proposal amounts. 5. Contractor may subcontract portions of this contract to properly licensed and qualified subcontractors. 6. Contractor shall use and install "standard grade" or "builders' grade" material on the project unless otherwise stated in description of work.

MECHANICS LIEN WARNING

Anyone who helps improve property, but who is not paid, may record what is called a mechanics' lien on the property. A mechanics' lien is a claim, like a mortgage or home equity loan, made against your property and recorded with the county recorder. Even if you pay your contract in full, unpaid subcontractors, suppliers, and laborers who helped to improve your property may record mechanics' liens and sue you in court to foreclose the lien. If a court finds the lien is valid, you could be forced to pay twice or have a court officer sell your home to pay the lien. Liens can also affect your credit. To preserve their right to record a lien, each subcontractor and material supplier must provide you with a documents called a '20-day Preliminary Notice.' This notice is not a lien. The purpose of the notice is to let you know that the person who sends you the notice has the right to record a lien on your property if he or she is not paid. **BE CAREFUL.** The Preliminary Notice can be sent up to 20 days after the subcontractor starts work or the supplier provides material. This can be a big problem if you pay your contractor before you have received the Preliminary Notices. You will not get Preliminary Notices from your prime contractor or from laborers who work on your project. The law assumes that you already know they are improving your property. **PROTECT YOURSELF FROM LIENS.** You can protect yourself from liens by getting a list from your contractor of all the subcontractors and material suppliers that work on your project. Find out from your contract when the subcontracts started work and when these suppliers delivered goods or materials. Then wait 20 days, paying attention the Preliminary Notices you receive. **PAY WITH JOINT CHECKS.** One way to protect yourself is to pay with a joint check. When your contract tells you it is time to pay for the work of a subcontractor or supplier who has provide you with a Preliminary Notice, write a joint check payable to both the contractor and the subcontractor or material supplier. For other way to prevent liens, visit CSLB's website at www.cslb.ca.gov or call CSLB at 1-800-321-2752. **Remember, if you do nothing, you risk having a lien placed on your home.** This can mean that you may have to pay twice, or face the forced sale of your home to pay what you owe.

NOTE ABOUT EXTRA WORK AND CHANGE ORDERS

Owner Initials _____ Contractor Initials TM

Extra Work and Change Orders become part of the contract once the order is prepared in writing and signed by the parties prior to the commencement of any work covered by the new change order. The order must describe the scope of the extra work or change, the cost to be added or subtracted from the contract, and the effect the order will have on the schedule of progress payments. AEC is not required to perform additional work or changes without written approval in a "Change Order" before any of the new work is started. Extra work or a change order is not enforceable against a buyer unless the change order also identifies all of the following in writing prior to the commencement of any work covered by the new change order: scope of work encompassed by the order, amount to be added or subtracted from the contract and any changes to progress payments or completion date. Contractor's failure to comply with the requirements of this paragraph does not preclude the recovery of compensation for work performed based upon legal or equitable remedies designed to prevent unjust enrichment.

INFORMATION ABOUT THE CONTRACTORS STATE LICENSE BOARD (CSLB)

CSLB is the state consumer protection agency that licenses and regulates construction Contractors. Contact CSLB for information about the licensed contractor you are considering, including information about disclosable complaints, disciplinary actions and civil judgments that are reported to CSLB. Use only licensed contractors. If you file a complaint against a licensed contractor within the legal deadline (usually four years), CSLB has authority to investigate the complaint. If you use an unlicensed contractor, CSLB may not be able to help you resolve your complaint. Your only remedy may be in civil court, and you may be liable for damages arising out of any injuries to the unlicensed contractor or the unlicensed contractor's employees.

**For more information: VISIT CSLB's website at www.cslb.ca.gov CALL CSLB at 1-800-321-2752
WRITE CSLB at P.O. Box 26000, Sacramento, CA 95826**

COMMERCIAL GENERAL LIABILITY INSURANCE (CGL)

AEC carries commercial general liability insurance written by Acceptance Casualty Insurance. You may call Saint Moore Insurance Agency at 909-793-2151 to check the contractor's insurance coverage.

WORKERS' COMPENSATION INSURANCE

AEC carries workers' compensation insurance for all employees.

Arbitration Of Disputes

Arbitration of disputes: any controversy or claim arising out of or related to this contract, or breach thereof, shall be settled by binding arbitration in accordance with the construction industry arbitration rules of the American Arbitration Association, and judgment upon the award rendered by the arbitrator(s) maybe entered in any court having jurisdiction thereof. Claims within the monetary limit of the small claims court shall be litigated in such court at their request of either party, so long as both parties limit their right to recovery to the jurisdiction of the small claims court. Any claim filed and a small claims court shall not be deemed to be a waiver of the right to arbitrate, and if a counter claim in excess of the jurisdiction of the small claims court is filed in them in the Municipal or Superior Court, then the party filing in small claims court may demand arbitration present to this paragraph.

Notice: By initialing it in the space below you are agreeing to have any dispute arising out of the matter is included in the "Arbitration Of Disputes" provision decided by a neutral arbitration as provided by California law and you are giving up any rights you may possess to have the dispute litigated in a court or jury trial. By initialing in the space below you are giving judicial rights to discovery and appeal, unless those rights are specifically included in the "Arbitration Of Disputes" provision. If you refuse to submit to arbitration after agreeing to the provision, you may be compelled to arbitrate under the authority of the business and professions code or other applicable laws. Your agreement to this arbitration provision is voluntary. Each party to pay their own attorney or legal fees arising from any disputes of this contract.

Owner Initials _____ Contractor Initials TM

We have read and understand the foregoing and agree to submit dispute arising out of the matter is included in the arbitration provision to neutral arbitration.

I agree to arbitration _____ I agree to arbitration TM

In the event that contractor and Owner have not been initialed the arbitration provision above then it shall be conclusively agreed without a separate account agreement by all parties that neither party agrees to arbitrate an arbitration of disputes provision shall not be deemed to be part of this agreement.

"THREE-DAY" RIGHT TO CANCEL

You, the buyer, have the right to cancel this contract within three business days. You may cancel by e-mailing, mailing, faxing, or delivering a written notice to the contractor at the contractor's place of business by midnight of the third business day after you received a signed and dated copy of the contract that includes this notice. Include your name, your address, and the date you received the signed copy of the contract and this notice. If you cancel, the contractor must return to you anything you paid within 10 days of receiving the notice of cancellation. For your part, you must make available to the contractor at your residence, in substantially as good condition as you received it, any goods delivered to you under this contract or sale. Or, you may, if you wish, comply with the contractor's instructions on how to return the goods at the contractor's expense and risk. If you do make the goods available to the contractor and the contractor does not pick them up within 20 days of the date of your notice of cancellation, you may keep them without any further obligation. If you fail to make the goods available to the contractor, or if you agree to return the goods to the contractor and fail to do so, then you remain liable for performance of all obligations under the contract.

ACCEPTANCE OF PROPOSAL

By signing this contract you agree it is approved & accepted. The terms, description of work/materials outlined on proposal and price are the entire agreement. One-year warranty will be given on workmanship only. Any alteration, replacement, or owner damage of work done by AEC will void the warranty. Normal wear and tear, earthquake, storm damages, and damages by owner/owner's agent are not covered. To the fullest extent permitted by law, Owner shall defend, indemnify, and hold harmless AEC, and its subcontractors, from and against any and all claims, demands, causes of action, litigation, damages, liabilities, losses, and expenses arising from the project and/or the contract of the extent caused by the fault of the AEC or Owner or its consultants, or agents. Progress payments may be required and will be outlined in payment schedule on Proposal page.

IT IS AGAINST THE LAW FOR A CONTRACTOR TO COLLECT PAYMENT FOR WORK NOT YET COMPLETED, OR FOR MATERIALS NOT YET DELIVERED. HOWEVER, A CONTRACTOR MAY REQUIRE A DOWN PAYMENT.

_____ Date _____

Owner

Travis Martin

_____ Date _____

American Eagle Construction

You are entitled to a completely filled in copy of this agreement, signed by both you and the contractor, before any work may be started.

Owner Initials _____ Contractor Initials TM

8.5

Letter of Authorization

November 12, 2019

Ms. Gina Campbell
3670 Ocean Ranch Blvd
Oceanside, CA 92056

Project: Vending Alcove
Pacific View Charter – Moreno Valley
22695 Alessandro Blvd.
Moreno Valley, CA 92553

Client: Pacific View Charter School
3670 Ocean Ranch Blvd
Oceanside, CA 92056

Architect: Ken Erickson
122 ½ S. Kalmia Street
Escondido, CA 92025

Project Description:

The project involves creating a vending alcove off the existing corridor and involves related changes to the adjacent Staff Break Room.

Scope:

The scope of work consists of the Tasks listed below.

This letter authorizes the Architect to work on and complete the scope of work divided into the following tasks:

Tasks:

- 1.1 Develop a conceptual floor plan based on Client input and provided specifications for the vending machine and freezer.
- 1.2 Forward conceptual plan to Client's representative for approval.
- 1.3 Based on the conceptual sketch, review building code to determine compliance.
- 1.4 Based on Client approved conceptual plan, prepare construction documents for submittal to Moreno Valley Building department for review and permitting. The documents will include necessary electrical power revisions for the vending machine and freezer.
- 1.5 Coordination with the Client, City of Moreno Valley and, as necessary the Client's Contractor
- 1.6 Assist the Client's submittal to the City of Moreno Valley for review

Letter of Authorization

Fee:

The above scope will be completed on a Time & Material basis:

CAD operator: 10 hours x \$100/hr. = \$1,000.00

Architect: 8 hours x \$165/hr. = \$1,320.00

Electrical Engineer (Estimate): \$1,000.00

Estimated Fee: \$3,320.00

Reimbursable expenses are in addition to the estimated fees noted above and will be billed at 1.15% of actual expense of the Architect's costs and will include: reprographics, blueprinting, delivery service, postage and similar expenses.

Services Not Included:

Consultant services not in in this scope of services include, but are not limited to:

- ⤴ Geotechnical, Civil, Mechanical & Plumbing
- ⤴ Structural Engineering
- ⤴ Landscape Architecture design
- ⤴ Environmental/Hazardous Material work
- ⤴ Off-site Improvement plans
- ⤴ Acoustical Engineering
- ⤴ Utility Company Coordination
- ⤴ Furnishings or Office Systems Specifications
- ⤴ Fire Alarm/Protection Plans
- ⤴ Data system design
- ⤴ Signage Construction Drawings & Permits

Additional Provisions:

Termination

Either party may terminate this agreement with seven day's notice. In the event of termination, the Architect shall be compensated for all services performed, and reimbursable expenses incurred, to the termination date.

Schedule of Billing Rates

Architect.....	\$165/hr.
CADD Operator.....	\$100/hr.
Technical Support.....	\$65/hr.

Letter of Authorization



Ken Erickson, Architect

11/12/19

Date

Gina Campbell
Executive Director,
Pacific View Charter School

Date

9.1



Classified Position – Non Exempt

Job Description: Hourly One-to-One Instructional Aide – Special Education

DESCRIPTION OF POSITION:

Provides assistance under the immediate supervision of a ~~the~~ *Special Education Coordinator* offering one-to-one instruction to an individual with special needs, monitors and reports student progress regarding behavior and performance. Performs a variety of clerical duties as assigned.

DUTIES Essential Duties and Responsibilities include, but are not limited to the following:

- Provide direct services to participating student under the direction of certificated staff to reinforce language development, reading, and/or math skills.
- Prepare copies of instructional material and other documents as directed.
- Provide reinforcement skills within the learning environment.
- Participate in teacher/aide activities and instructional planning with teacher.
- Work closely with the Certificated Special Education Teacher in order to maintain accurate student records, attendance and files.
- Understand the function of the individual student's computerized educational software and equipment.
- Facilitate daily arrival and departure of student.
- Development of positive self-concept in student with special needs.
- May assist student with dressing, standing, toileting, feeding and grooming as per IEP accommodations.
- Monitor and assists in the remediation of specific learning problems and conditions.
- Provides a variety of skill building activities with special needs student.
- Monitor administration of student testing.
- Confers frequently with certificated staff, psychologist and other professional staff concerning student's progress.
- Oversees and supervises student during classroom activities and field trips.

- Participates in school in-service educational activities and professional development.
- Other duties as assigned.

QUALIFICATION Requirements:

Education and Experience:

- High School Diploma or equivalent.
- Knowledge of psychology and methods used in the care, controlling and motivating of students with disabilities
- Completion of college-level course work in general subject areas such as Math, Science, and English, and work experience in a special education environment highly desirable.
- Work experience in a special education environment highly desirable.

Knowledge, Skills and Abilities:

- Possess the skill set necessary to tutor students across multiple grade levels and subjects
- Ability to follow and apply general school policies and procedures during interaction with students and staff.
- Understand and utilize technology for education purposes
- Strong written and verbal communication skills
- Correct English usage, spelling, grammar and punctuation.
- Ability to understand and carry out written and oral instructions
- Maintain cooperative and effective working relationships with students, fellow employees, staff, and administrators.
- Proficient knowledge of current office practices, procedures and equipment

Physical Demands:

- Operate a computer keyboard.
- Frequent sitting or standing for extended periods of time. The amount of time for each activity varies depending on daily schedule. Some days, sitting could occur more frequently, and on other days standing and walking could occur throughout the workday.
May sit for prolonged time when completing projects; however, standing breaks are encouraged.
- Hearing and speaking to exchange information and make presentations.
- Seeing to read a variety of materials.
- Lift and/or offer assistance to a student whose weight may exceed 50 pounds with dressing, standing, toileting, feeding and grooming
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
- Offer physical assistance to a student who might be physically impaired.
- Dexterity of hands and fingers to operate a computer keyboard.
- Sitting or standing for extended periods of time.

- *Hearing and speaking to exchange information and making presentations.*
- *Seeing to read a variety of materials.*
- *Moderate physical exertion. Ability to lift 20 pounds maximum and carrying any object weighing up to 15 pounds.*
- *Ability to walk and access all areas of the School.*
- *Exercise physical control over students who are acting out and/or offer physical assistance to students who might be themselves physically impaired.*

The amount of time for each activity varies depending on daily work load and priority schedules. Some days, sitting could occur more frequently, and on other days standing and walking could occur throughout the workday. May sit for prolonged time when completing projects; however, standing breaks are encouraged. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Work Environment:

- ~~The employee will work in a deadline driven school environment with constant interruptions~~
- School environment
- The noise level in the work environment is usually moderate
- Constant interruptions
- ~~The position requires constant public interaction including student communication and staff meetings.~~
- **Daily** deadlines, meetings and reports
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK YEAR: Hourly Position Classified
192 or 223 depending on grade level of student

SUPERVISOR: ~~Education Specialist~~ **Special Education Coordinator**

Board Approved: 10-21-2019

9.2



Classified Position – Non Exempt

Job Description: One-to-One Instructional Aide – Special Education

DESCRIPTION OF POSITION:

Provides assistance under the immediate supervision of a ~~the~~ *Certificated Special Education Teacher* *Special Education Coordinator* offering one-to-one instruction to an individual with special needs, monitors and reports student progress regarding behavior and performance. Performs a variety of clerical duties as assigned.

DUTIES *Essential Duties and Responsibilities include, but are not limited to the following::*

- Provide direct services to participating student under the direction of certificated staff to reinforce language development, reading, and/or math skills.
- Prepare copies of instructional material and other documents as directed.
- Provide reinforcement skills within the learning environment.
- Participate in teacher/aide activities and instructional planning with teacher.
- Work closely with the Certificated Special Education Teacher in order to maintain accurate student records, attendance and files.
- Understand the function of the individual student's computerized educational software and equipment.
- Facilitate daily arrival and departure of student.
- Development of positive self-concept in student with special needs.
- May assist student with dressing, standing, toileting, feeding and grooming as per IEP accommodations.
- Monitor and assists in the remediation of specific learning problems and conditions.
- Provides a variety of skill building activities with special needs student.
- Monitor administration of student testing.
- Confers frequently with certificated staff, psychologist and other professional staff concerning student's progress.

- Oversees and supervises student during classroom activities and field trips.
- Participates in school in-service educational activities and professional development.
- Other duties as assigned.

QUALIFICATION Requirements:

Education and Experience:

- High School Diploma or equivalent.
- Knowledge of psychology and methods used in the care, controlling and motivating of students with disabilities
- Completion of college-level course work in general subject areas such as Math, Science, and English, and work experience in a special education environment highly desirable.
- *Work experience in a special education environment highly desirable*

Knowledge, Skills and Abilities:

- *Possess the skill set necessary to tutor students across multiple grade levels and subjects*
- *Ability to follow and apply general school policies and procedures during interaction with students and staff.*
- *Understand and utilize technology for education purposes*
- *Strong written and verbal communication skills*
- *Correct English usage, spelling, grammar and punctuation.*
- *Ability to understand and carry out written and oral instructions*
- *Maintain cooperative and effective working relationships with students, fellow employees, staff, and administrators.*

Proficient knowledge of current office practices, procedures and equipment

Physical Demands:

- ~~Operate a computer keyboard.~~
- ~~Frequent sitting or standing for extended periods of time. The amount of time for each activity varies depending on daily schedule. Some days, sitting could occur more frequently, and on other days standing and walking could occur throughout the workday.~~
~~May sit for prolonged time when completing projects; however, standing breaks are encouraged.~~
- ~~Hearing and speaking to exchange information and make presentations.~~
- ~~Seeing to read a variety of materials.~~
- ~~Lift and/or offer assistance to a student whose weight may exceed 50 pounds with dressing, standing, toileting, feeding and grooming~~
- ~~Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.~~

- ~~Offer physical assistance to a student who might be physically impaired.~~

- *Dexterity of hands and fingers to operate a computer keyboard.*
- *Sitting or standing for extended periods of time.*
- *Hearing and speaking to exchange information and making presentations.*
- *Seeing to read a variety of materials.*
- *Moderate physical exertion. Ability to lift 20 pounds maximum and carrying any object weighing up to 15 pounds.*
- *Ability to walk and access all areas of the School.*
- *Exercise physical control over students who are acting out and/or offer physical assistance to students who might be themselves physically impaired.*

The amount of time for each activity varies depending on daily work load and priority schedules. Some days, sitting could occur more frequently, and on other days standing and walking could occur throughout the workday. May sit for prolonged time when completing projects; however, standing breaks are encouraged. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Work Environment:

- ~~The employee will work in a deadline driven school environment with constant interruptions~~
- ~~The noise level in the work environment is usually moderate~~
- ~~The position requires constant public interaction including student communication and staff meetings.~~
- ~~Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.~~
- *School environment*
- *The noise level in the work environment is usually moderate*
- *Constant interruptions*
- *Daily deadlines, meetings and reports ~~are constant~~*
- *Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

WORK YEAR: 192 or 223 depending on grade level of student

SUPERVISOR: ~~Education Specialist~~ *Special Education Coordinator*

Board Approved: June 18, 2019

9.3



Classified Position – Non Exempt

Job Description: Hourly ~~Educational Specialist~~ *Special Education* Instructional Aide

Description of Position:

Provides assistance under the immediate supervision of a ~~the~~ *Certificated Special Education Teacher* *Special Education Coordinator* in providing instruction to individuals or small groups with special needs, monitors and reports student progress regarding behavior and performance. Performs a variety of ~~clerical duties as assigned.~~

DUTIES *Essential Duties and Responsibilities include, but are not limited to the following:*

- Provide direct services to participating students under the direction of certificated staff to reinforce language development, reading, and/or math skills.
- Prepare copies of instructional material and other documents as directed.
- Provide individual or small group reinforcement skills within the learning environment.
- Participate in teacher/aide activities and instructional planning with teacher.
- Work closely with the Certificated Special Education Teacher in order to maintain accurate student records, attendance and files.
- Understand the function of the computerized educational software.
- Greet parents and students.
- Development of positive self-concept in students with special needs.
- May assist students with dressing, standing, toileting, feeding and grooming as per IEP accommodations.
- Monitor and assists in the remediation of specific leaning problems and conditions.
- Provides a variety of skill building activities with students who have special needs.
- Monitor administration of student testing.
- Confers frequently with certificated staff, psychologist and other professional staff concerning students' progress.
- Oversees and supervises students during classroom activities and field trips.
- Participates in school in-service educational activities and professional development.
- Operating knowledge of special education equipment and basic computer software.
- Other duties as assigned.

Requirements

QUALIFICATION REQUIREMENTS ***Education and Experience:***

- High School Diploma or equivalent.
- Completion of college-level course work in general subject areas such as Math, Science, and English
- Work experience in a special education environment highly desirable.

Knowledge, Skills and Abilities:

- *Possess the skill set necessary to tutor students across multiple grade levels and subjects*
- *Ability to follow and apply general school policies and procedures during interaction with students and staff.*
- *Understand and utilize technology for education purposes*
- *Strong written and verbal communication skills*
- *Correct English usage, spelling, grammar and punctuation.*
- *Ability to understand and carry out written and oral instructions*
- *Maintain cooperative and effective working relationships with students, fellow employees, staff, and administrators.*
- *Proficient knowledge of current office practices, procedures and equipment*

Physical Demands:

- Dexterity of hands and fingers to operate a computer keyboard.
- Sitting or standing for extended periods of time.
- Hearing and speaking to exchange information and making presentations.
- Seeing to read a variety of materials.
- Moderate physical exertion. Ability to lift 20 pounds maximum and carrying any object weighing up to 15 pounds.
- *Ability to walk and access all areas of the School.*
- Exercise physical control over students who are acting out and/or offer physical assistance to students who might be themselves physically impaired.

The amount of time for each activity varies depending on daily work load and priority schedules. Some days, sitting could occur more frequently, and on other days standing and walking could occur throughout the workday. May sit for prolonged time when completing projects; however, standing breaks are encouraged. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Work Environment:

- School environment
- *The noise level in the work environment is usually moderate*
- Constant interruptions
- **Daily** deadlines, meetings and reports ~~are constant~~
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- ~~Evening or variable hours~~

WORK YEAR: Hourly Position - Classified

SUPERVISOR: ~~Educational Specialist Teacher~~ *Special Education Coordinator*

Board Approved: May 25, 2018

Board Revised:

9.4



Certificated – Exempt

Job Description: Supervisory Teacher/ English Learner Support:

Description of Position:

Provides an educational program for students in grades K-12 or a combination thereof, and assists in other school programs as assigned. Assumes responsibility for coordination and support of curriculum, instruction, assessment and professional learning, as well as, management of English Learner (EL) program protocols and procedures to ensure equitable outcomes for EL students.

Essential Duties and Responsibilities include, but are not limited to, the following:

- Develop a Personalized Learning Plan encompassing the expected standards of each particular student's progress and communicating the expectation of high standards and learning goals.
- Assess each student's academic and social growth, and communicate with parents on the individual student's progress.
- Maintain professional competence through participation in in-service educational activities provided by the School and/or self-directed professional growth activities.
- Meet with the K-5th grade student and parent every three weeks; the 6-8th grade every two weeks and the 9-12th grade every week to:
 - Collect, review, and grade work
 - Discuss the current work samples
 - Complete lesson plans for upcoming week
 - Complete attendance record
 - Distribute educational material when appropriate
 - Notify parents and students of school-related updates
- Suggest appropriate instructional techniques that involve and motivate students.
- Administer group standardized tests in accordance with state testing program.
- Follow-up with students who are not meeting expectations and with students who require more challenging material through the Student Success Team Process (SST).
- Serve as a resource to school staff and Administration to develop an understanding of language acquisition and integrating appropriate ELL practices to meet the needs of ELL students.
- Establish and facilitate procedures for the identification of eligible students and their placement to receive ELL services.
- Provide ELL assistance to teachers by providing guidance and resources that will aid in the integration of ELL students.

- Update ELL student information in the school appropriate database.
- Maintain current understanding of procedures for identification, assessment, program placement and evaluation of English language learners.
- Work in collaboration with Director of Curriculum and Director of Student Services to provide the most up to date technology, curriculum and strategies to ensure measurable improvement for ELL students.
- Establish and chair ELAC Committee
- Facilitate administration of ELPAC
- Facilitate the assignment of state testing supports for EL students.
- Monitor compliance and eligibility for reclassification
- Work collaboratively with teaching staff to monitor progress and make appropriate adjustments in instruction and curriculum for all EL students.

Requirements:

Education and Experience:

- Valid California Teaching Credential
- Valid English Learner Authorization (CLAD, BA-SP, ELA1 or SA12)
- Minimum of three (3) years of successful experience working with school-aged students.
- Experience in ELA and ELD curriculum development, staff development, and/or coaching Bilingual (English/Spanish)

Knowledge, Skills and Abilities:

- An ability to plan, organize, write with clarity and correctness and work cooperatively with fellow employees, staff, administrators and parents.
- Prioritize, organize, and multitask.
- Ability to remain flexible and focused with interruptions and distractions
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Set appropriate goals, problem solve, accept personal accountability for moving in the direction of the Executive Director's goals.
- Interpret, apply and explain rules, regulations, policies and procedures.
- Assist in the preparation of comprehensive narrative and statistical reports.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.

Physical Demands:

- Dexterity of hands and fingers to operate a computer keyboard.
 - Sitting or standing for prolonged periods of time; however, breaks are encouraged.
 - Hearing and speaking to exchange information and making presentations.
 - Seeing to read a variety of materials.
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Work Environment:

- Demanding often stressful school office environment
- Constant interruptions and a moderate noise level
- Evening or variable hours

WORK YEAR: 223 Days

SUPERVISOR: Lead Teacher

Board Approved:

9.5



PACIFIC VIEW CHARTER SCHOOL

A California Public School

Salary Schedule Modifications

The Board has been presented with DRAFT copies of the Pacific View Charter School Salary Schedules with a proposed effective date of January 1, 2020. These are across-the-board-adjustments being driven by the following conditions:

- Effective January 1, 2020 the minimum salary for exempt employees in the State of California will increase to \$4,506.67 per month from the current rate of \$4,160.00. This requires Pacific View Charter to adjust the Certificated Salary Schedules to reflect this rate at Step 1, Column 1 on our Certificated Teacher Salary Schedule.
- Pacific View Charter is experiencing staffing issues in our Classified positions. Based on our current salary schedules we are unable to attract viable candidates for our entry level positions. After conducting a salary survey of the current, local district salary schedules we are requesting an increase of the entry level rate for Classified positions to \$15.00 per hour. This will allow Pacific View Charter to become competitive in the current employment market.

***** DRAFT *****

PACIFIC VIEW CHARTER SCHOOL

2019-20 CERTIFICATED SALARY SCHEDULE *effective 01/01/2020*

SUPERVISORY TEACHER-GRADES K-8 / EDUCATION SPECIALIST*

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	49,573	258.19	32.27	52,052	271.10	33.89	54,654	284.66	35.58	57,387	298.89	37.36
2	51,556	268.52	33.57	54,134	281.95	35.24	56,840	296.04	37.01	59,682	310.85	38.86
3	53,618	279.26	34.91	56,299	293.22	36.65	59,114	307.89	38.49	62,070	323.28	40.41
4	55,763	290.43	36.30	58,551	304.95	38.12	61,479	320.20	40.03	64,553	336.21	42.03
5	57,993	302.05	37.76	60,893	317.15	39.64	63,938	333.01	41.63	67,135	349.66	43.71
6	60,313	314.13	39.27	63,329	329.84	41.23	66,495	346.33	43.29	69,820	363.65	45.46
7	62,726	326.70	40.84	65,862	343.03	42.88	69,155	360.18	45.02	72,613	378.19	47.27
8	65,235	339.76	42.47	68,496	356.75	44.59	71,921	374.59	46.82	75,517	393.32	49.16
9	67,844	353.35	44.17	71,236	371.02	46.38	74,798	389.57	48.70	78,538	409.05	51.13
10	70,558	367.49	45.94	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18
11	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18	85,763	446.68	55.84
12	75,567	393.58	49.20	79,346	413.26	51.66	83,313	433.92	54.24	87,479	455.62	56.95
13	77,079	401.45	50.18	80,933	421.52	52.69	84,979	442.60	55.33	89,228	464.73	58.09
14	78,620	409.48	51.19	82,551	429.96	53.74	86,679	451.45	56.43	91,013	474.03	59.25
15	80,193	417.67	52.21	84,202	438.55	54.82	88,413	460.48	57.56	92,833	483.51	60.44
16	81,797	426.02	53.25	85,886	447.33	55.92	90,181	469.69	58.71	94,690	493.18	61.65
17	83,433	434.54	54.32	87,604	456.27	57.03	91,984	479.09	59.89	96,584	503.04	62.88
18	85,101	443.24	55.40	89,356	465.40	58.17	93,824	488.67	61.08	98,515	513.10	64.14
19	86,803	452.10	56.51	91,143	474.71	59.34	95,701	498.44	62.31	100,486	523.36	65.42
20	88,539	461.14	57.64	92,966	484.20	60.52	97,615	508.41	63.55	102,495	533.83	66.73
21	90,310	470.37	58.80	94,826	493.88	61.74	99,567	518.58	64.82	104,545	544.51	68.06

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 06/18/19
Amended: 08/20/19

*****DRAFT*****

PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE effective 01/01/2020
LEAD TEACHER-GRADES K-8

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	53,207	277.12	34.64	55,867	290.98	36.37	58,661	305.52	38.19	61,594	320.80	40.10
2	55,335	288.20	36.03	58,102	302.61	37.83	61,007	317.75	39.72	64,058	333.63	41.70
3	57,549	299.73	37.47	60,426	314.72	39.34	63,447	330.46	41.31	66,620	346.98	43.37
4	59,851	311.72	38.97	62,843	327.31	40.91	65,985	343.67	42.96	69,285	360.86	45.11
5	62,245	324.19	40.52	65,357	340.40	42.55	68,625	357.42	44.68	72,056	375.29	46.91
6	64,734	337.16	42.14	67,971	354.02	44.25	71,370	371.72	46.46	74,938	390.30	48.79
7	67,324	350.64	43.83	70,690	368.18	46.02	74,225	386.59	48.32	77,936	405.92	50.74
8	70,017	364.67	45.58	73,518	382.90	47.86	77,194	402.05	50.26	81,053	422.15	52.77
9	72,817	379.26	47.41	76,458	398.22	49.78	80,281	418.13	52.27	84,295	439.04	54.88
10	75,730	394.43	49.30	79,517	414.15	51.77	83,492	434.86	54.36	87,667	456.60	57.07
11	79,517	414.15	51.77	83,492	434.86	54.36	87,667	456.60	57.07	92,050	479.43	59.93
12	81,107	422.43	52.80	85,162	443.55	55.44	89,420	465.73	58.22	93,891	489.02	61.13
13	82,729	430.88	53.86	86,866	452.42	56.55	91,209	475.05	59.38	95,769	498.80	62.35
14	84,384	439.50	54.94	88,603	461.47	57.68	93,033	484.55	60.57	97,685	508.77	63.60
15	86,071	448.29	56.04	90,375	470.70	58.84	94,894	494.24	61.78	99,638	518.95	64.87
16	87,793	457.25	57.16	92,182	480.12	60.01	96,792	504.12	63.02	101,631	529.33	66.17
17	89,549	466.40	58.30	94,026	489.72	61.21	98,727	514.21	64.28	103,664	539.92	67.49
18	91,340	475.73	59.47	95,907	499.51	62.44	100,702	524.49	65.56	105,737	550.71	68.84
19	93,166	485.24	60.66	97,825	509.50	63.69	102,716	534.98	66.87	107,852	561.73	70.22
20	95,030	494.95	61.87	99,781	519.69	64.96	104,770	545.68	68.21	110,009	572.96	71.62
21	96,930	504.85	63.11	101,777	530.09	66.26	106,866	556.59	69.57	112,209	584.42	73.05

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
Interim - Site Supervisor	7,000.00
WASC - Accreditation	5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour
 *Column Advancement Criteria Upper
 Division/Graduate College semester units earned from
 an accredited college or university

Board Approved: 06/18/19
 Amended: 08/20/19

*****DRAFT*****

PACIFIC VIEW CHARTER SCHOOL

2019-20 CERTIFICATED SALARY SCHEDULE *effective 01/01/2020*

SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST*/ SUPERVISORY TEACHER- ENGLISH LEARNER SUPPORT 223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	57,570	258.16	32.27	60,449	271.07	33.88	63,471	284.62	35.58	66,644	298.85	37.36
2	59,873	268.49	33.56	62,866	281.91	35.24	66,010	296.01	37.00	69,310	310.81	38.85
3	62,268	279.23	34.90	65,381	293.19	36.65	68,650	307.85	38.48	72,083	323.24	40.41
4	64,758	290.40	36.30	67,996	304.92	38.11	71,396	320.16	40.02	74,966	336.17	42.02
5	67,349	302.01	37.75	70,716	317.11	39.64	74,252	332.97	41.62	77,965	349.62	43.70
6	70,043	314.09	39.26	73,545	329.80	41.22	77,222	346.29	43.29	81,083	363.60	45.45
7	72,844	326.66	40.83	76,487	342.99	42.87	80,311	360.14	45.02	84,327	378.15	47.27
8	75,758	339.72	42.47	79,546	356.71	44.59	83,523	374.54	46.82	87,700	393.27	49.16
9	78,789	353.31	44.16	82,728	370.98	46.37	86,864	389.53	48.69	91,208	409.00	51.13
10	81,940	367.44	45.93	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17
11	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17	99,599	446.63	55.83
12	87,758	393.53	49.19	92,146	413.21	51.65	96,753	433.87	54.23	101,591	455.56	56.95
13	89,513	401.40	50.18	93,989	421.47	52.68	98,688	442.55	55.32	103,622	464.67	58.08
14	91,303	409.43	51.18	95,868	429.90	53.74	100,662	451.40	56.42	105,695	473.97	59.25
15	93,129	417.62	52.20	97,786	438.50	54.81	102,675	460.43	57.55	107,809	483.45	60.43
16	94,992	425.97	53.25	99,741	447.27	55.91	104,729	469.63	58.70	109,965	493.12	61.64
17	96,892	434.49	54.31	101,736	456.22	57.03	106,823	479.03	59.88	112,164	502.98	62.87
18	98,830	443.18	55.40	103,771	465.34	58.17	108,960	488.61	61.08	114,408	513.04	64.13
19	100,806	452.05	56.51	105,846	474.65	59.33	111,139	498.38	62.30	116,696	523.30	65.41
20	102,822	461.09	57.64	107,963	484.14	60.52	113,362	508.35	63.54	119,030	533.77	66.72
21	104,879	470.31	58.79	110,123	493.82	61.73	115,629	518.51	64.81	121,410	544.44	68.06

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Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 06/18/19

Amended: 08/20/19

*****DRAFT*****

PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE *effective 01/01/2020*
LEAD TEACHER-GRADES 9-12

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	61,796	277.11	34.64	64,886	290.97	36.37	68,130	305.52	38.19	71,537	320.79	40.10
2	64,268	288.20	36.02	67,481	302.61	37.83	70,855	317.74	39.72	74,398	333.62	41.70
3	66,839	299.72	37.47	70,180	314.71	39.34	73,690	330.45	41.31	77,374	346.97	43.37
4	69,512	311.71	38.96	72,988	327.30	40.91	76,637	343.66	42.96	80,469	360.85	45.11
5	72,293	324.18	40.52	75,907	340.39	42.55	79,703	357.41	44.68	83,688	375.28	46.91
6	75,184	337.15	42.14	78,943	354.01	44.25	82,891	371.71	46.46	87,035	390.29	48.79
7	78,192	350.64	43.83	82,101	368.17	46.02	86,206	386.58	48.32	90,517	405.90	50.74
8	81,319	364.66	45.58	85,385	382.89	47.86	89,655	402.04	50.25	94,137	422.14	52.77
9	84,572	379.25	47.41	88,801	398.21	49.78	93,241	418.12	52.26	97,903	439.03	54.88
10	87,955	394.42	49.30	92,353	414.14	51.77	96,970	434.84	54.36	101,819	456.59	57.07
11	92,353	414.14	51.77	96,970	434.84	54.36	101,819	456.59	57.07	106,910	479.42	59.93
12	94,200	422.42	52.80	98,910	443.54	55.44	103,855	465.72	58.21	109,048	489.00	61.13
13	96,084	430.87	53.86	100,888	452.41	56.55	105,932	475.03	59.38	111,229	498.78	62.35
14	98,005	439.49	54.94	102,906	461.46	57.68	108,051	484.53	60.57	113,454	508.76	63.60
15	99,966	448.28	56.03	104,964	470.69	58.84	110,212	494.22	61.78	115,723	518.94	64.87
16	101,965	457.24	57.16	107,063	480.10	60.01	112,416	504.11	63.01	118,037	529.31	66.16
17	104,004	466.39	58.30	109,204	489.71	61.21	114,665	514.19	64.27	120,398	539.90	67.49
18	106,084	475.71	59.46	111,388	499.50	62.44	116,958	524.47	65.56	122,806	550.70	68.84
19	108,206	485.23	60.65	113,616	509.49	63.69	119,297	534.96	66.87	125,262	561.71	70.21
20	110,370	494.93	61.87	115,889	519.68	64.96	121,683	545.66	68.21	127,767	572.95	71.62
21	112,577	504.83	63.10	118,206	530.07	66.26	124,117	556.58	69.57	130,322	584.41	73.05

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Interim - Site Supervisor	\$ 7,000.00
WASC - Accreditation	\$ 5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Board Approved: 06/18/19

Amended 08/20/19

***Column Advancement Criteria**

Upper division/graduate college semester units
 earned from an accredited college or university

***** DRAFT *****

**PACIFIC VIEW CHARTER SCHOOL
2019-20 SCHOOL COUNSELOR SALARY SCHEDULE *effective 01/01/2020***

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	58,091	260.50	32.56	60,996	273.52	34.19	64,045	287.20	35.90	67,248	301.56	37.69
2	60,415	270.92	33.86	63,435	284.46	35.56	66,607	298.69	37.34	69,937	313.62	39.20
3	62,831	281.75	35.22	65,973	295.84	36.98	69,271	310.63	38.83	72,735	326.17	40.77
4	65,344	293.02	36.63	68,612	307.68	38.46	72,042	323.06	40.38	75,644	339.21	42.40
5	67,958	304.75	38.09	71,356	319.98	40.00	74,924	335.98	42.00	78,670	352.78	44.10
6	70,677	316.94	39.62	74,210	332.78	41.60	77,921	349.42	43.68	81,817	366.89	45.86
7	73,504	329.61	41.20	77,179	346.09	43.26	81,038	363.40	45.42	85,090	381.57	47.70
8	76,444	342.80	42.85	80,266	359.94	44.99	84,279	377.93	47.24	88,493	396.83	49.60
9	79,502	356.51	44.56	83,477	374.33	46.79	87,650	393.05	49.13	92,033	412.70	51.59
10	82,682	370.77	46.35	86,816	389.31	48.66	91,156	408.77	51.10	95,714	429.21	53.65
11	86,816	389.31	48.66	91,156	408.77	51.10	95,714	429.21	53.65	100,500	450.67	56.33
12	88,552	397.09	49.64	92,980	416.95	52.12	97,629	437.80	54.72	102,510	459.69	57.46
13	90,323	405.04	50.63	94,839	425.29	53.16	99,581	446.55	55.82	104,560	468.88	58.61
14	92,130	413.14	51.64	96,736	433.79	54.22	101,573	455.48	56.94	106,651	478.26	59.78
15	93,972	421.40	52.67	98,671	442.47	55.31	103,604	464.59	58.07	108,784	487.82	60.98
16	95,852	429.83	53.73	100,644	451.32	56.41	105,676	473.88	59.24	110,960	497.58	62.20
17	97,769	438.42	54.80	102,657	460.35	57.54	107,790	483.36	60.42	113,179	507.53	63.44
18	99,724	447.19	55.90	104,710	469.55	58.69	109,946	493.03	61.63	115,443	517.68	64.71
19	101,718	456.14	57.02	106,804	478.94	59.87	112,145	502.89	62.86	117,752	528.03	66.00
20	103,753	465.26	58.16	108,940	488.52	61.07	114,387	512.95	64.12	120,107	538.60	67.32
21	105,828	474.56	59.32	111,119	498.29	62.29	116,675	523.21	65.40	122,509	549.37	68.67

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved: 06/18/19

Board Revised: 08/20/19

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

DRAFT

PACIFIC VIEW
CHARTER SCHOOL

2019-20 CERTIFICATED SALARY SCHEDULE *effective 01.01.2020*

STEP	Special Education Coordinator 233 days	Site Supervisor 233 days	Psychologist 192 days		Speech Pathologist 192 Full Time*	Speech Pathologist 192 Part Time Hourly*	
1	\$ 98,047	\$ 98,047	\$ 93,523		\$ 79,614	51.83	
2	\$ 101,969	\$ 101,969	\$ 97,264	\$ -	\$ 82,799	53.91	\$ -
3	\$ 106,048	\$ 106,048	\$ 101,154	\$ -	\$ 86,111	56.06	\$ -
4	\$ 110,290	\$ 110,290	\$ 105,201	\$ -	\$ 89,555	58.30	\$ -
5	\$ 114,701	\$ 114,701	\$ 109,409	\$ -	\$ 93,137	60.64	\$ -
6	\$ 119,289	\$ 119,289	\$ 113,785	\$ -	\$ 96,863	63.06	\$ -
7	\$ 124,061	\$ 124,061	\$ 118,336	\$ -	\$ 100,737	65.58	\$ -
8	\$ 130,264	\$ 130,264	\$ 124,253	\$ -	\$ 105,774	68.86	\$ -
9	\$ 132,869	\$ 132,869	\$ 126,738	\$ -	\$ 107,889	70.24	\$ -
10	\$ 135,526	\$ 135,526	\$ 129,273	\$ -	\$ 110,047	71.65	\$ -
11	\$ 138,237	\$ 138,237	\$ 131,859	\$ -	\$ 112,248	73.08	\$ -
12	\$ 141,002	\$ 141,002	\$ 134,496	\$ -	\$ 114,493	74.54	\$ -
13	\$ 143,822	\$ 143,822	\$ 137,186	\$ -	\$ 116,783	76.03	\$ -
14	\$ 146,698	\$ 146,698	\$ 139,929	\$ -	\$ 119,119	77.55	\$ -
15	\$ 149,632	\$ 149,632	\$ 142,728	\$ -	\$ 121,501	79.10	\$ -
16	\$ 152,625	\$ 152,625	\$ 145,582	\$ -	\$ 123,931	80.68	\$ -
17	\$ 155,677	\$ 155,677	\$ 148,494	\$ -	\$ 126,410	82.30	\$ -
18	\$ 158,791	\$ 158,791	\$ 151,464	\$ -	\$ 128,938	83.94	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
* Hard-to-Fill SpEd	\$ 5,000.00

Board Approved: 06/18/19
Amended: 8/20/2019

*****DRAFT*****

PACIFIC VIEW CHARTER SCHOOL

2019-20 CLASSIFIED

Work Year 233 Days

SALARY SCHEDULE effective 01/01/2020

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Office	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem		Clerk	Diem		Clerk	Diem	
										Bilingual		
1	27,960	120.00	15.00	31,097	133.46	16.68	34,304	147.23	18.40	38,808	166.56	20.82
2	29,078	124.80	15.60	32,341	138.80	17.35	35,676	153.12	19.14	40,360	173.22	21.65
3	30,242	129.79	16.22	33,635	144.35	18.04	37,103	159.24	19.91	41,975	180.15	22.52
4	31,451	134.98	16.87	34,980	150.13	18.77	38,587	165.61	20.70	43,654	187.36	23.42
5	32,709	140.38	17.55	36,379	156.13	19.52	40,131	172.24	21.53	45,400	194.85	24.36
6	34,018	146.00	18.25	37,834	162.38	20.30	41,736	179.12	22.39	47,216	202.64	25.33
7	35,378	151.84	18.98	39,348	168.87	21.11	43,406	186.29	23.29	49,105	210.75	26.34
8	37,147	159.43	19.93	41,315	177.32	22.16	45,576	195.60	24.45	51,560	221.29	27.66
9	37,890	162.62	20.33	42,141	180.86	22.61	46,487	199.52	24.94	52,591	225.71	28.21
10	38,648	165.87	20.73	42,984	184.48	23.06	47,417	203.51	25.44	53,643	230.23	28.78
11	39,421	169.19	21.15	43,844	188.17	23.52	48,365	207.58	25.95	54,716	234.83	29.35
12	40,209	172.57	21.57	44,721	191.93	23.99	49,333	211.73	26.47	55,810	239.53	29.94
13	41,014	176.02	22.00	45,615	195.77	24.47	50,319	215.96	27.00	56,926	244.32	30.54
14	41,834	179.54	22.44	46,527	199.69	24.96	51,326	220.28	27.54	58,065	249.20	31.15
15	42,670	183.14	22.89	47,458	203.68	25.46	52,352	224.69	28.09	59,226	254.19	31.77
16	43,524	186.80	23.35	48,407	207.76	25.97	53,399	229.18	28.65	60,410	259.27	32.41
17	44,394	190.53	23.82	49,375	211.91	26.49	54,467	233.77	29.22	61,619	264.46	33.06
18	45,282	194.34	24.29	50,363	216.15	27.02	55,557	238.44	29.81	62,851	269.75	33.72

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

Board Approved:

Revised:

6/18/2019

7/16/2019

8/20/2019

9/12/2019

*****DRAFT*****

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED**

Work Year 233 Days

SALARY SCHEDULE effective 01/01/2020

STEP	Lead	Per	Hourly	Lead Inst. Aide	Per	Hourly	Enrichment	Per	Hourly	Administrative	Per	Hourly
	Instructional	Diem		Student	Diem		Intervention	Diem		Assistant	Diem	
	Aide			Support Asst.			Instructor					
1	36,024	154.61	19.33	45,924	197.10	24.64	44,426	190.67	23.83	44,918	192.78	24.10
2	37,465	160.79	20.10	47,761	204.98	25.62	46,203	198.30	24.79	46,715	200.49	25.06
3	38,964	167.23	20.90	49,671	213.18	26.65	48,051	206.23	25.78	48,583	208.51	26.06
4	40,522	173.91	21.74	51,658	221.71	27.71	49,973	214.48	26.81	50,527	216.85	27.11
5	42,143	180.87	22.61	53,725	230.58	28.82	51,972	223.06	27.88	52,548	225.53	28.19
6	43,829	188.11	23.51	55,874	239.80	29.98	54,051	231.98	29.00	54,650	234.55	29.32
7	45,582	195.63	24.45	58,109	249.39	31.17	56,213	241.26	30.16	56,836	243.93	30.49
8	47,861	205.41	25.68	61,014	261.86	32.73	59,024	253.32	31.67	59,677	256.13	32.02
9	48,818	209.52	26.19	62,234	267.10	33.39	60,204	258.39	32.30	60,871	261.25	32.66
10	49,795	213.71	26.71	63,479	272.44	34.06	61,408	263.55	32.94	62,088	266.47	33.31
11	50,790	217.98	27.25	64,748	277.89	34.74	62,636	268.83	33.60	63,330	271.80	33.98
12	51,806	222.34	27.79	66,043	283.45	35.43	63,889	274.20	34.28	64,597	277.24	34.65
13	52,842	226.79	28.35	67,364	289.12	36.14	65,167	279.69	34.96	65,889	282.78	35.35
14	53,899	231.33	28.92	68,712	294.90	36.86	66,470	285.28	35.66	67,206	288.44	36.05
15	54,977	235.95	29.49	70,086	300.80	37.60	67,800	290.99	36.37	68,551	294.21	36.78
16	56,077	240.67	30.08	71,488	306.81	38.35	69,156	296.81	37.10	69,922	300.09	37.51
17	57,198	245.49	30.69	72,917	312.95	39.12	70,539	302.74	37.84	71,320	306.09	38.26
18	58,342	250.40	31.30	74,376	319.21	39.90	71,950	308.80	38.60	72,746	312.22	39.03

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

*****DRAFT*****

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED**

Work Year 233 Days

SALARY SCHEDULE effective 01/01/2020

STEP	Inst. Aide	Per	Hourly	Inst Aide	Per	Hourly	Business	Per	Hourly	Registrar	Per	Hourly
	1-1 (192 Day)	Diem		1-1 (223 day)	Diem		Services	Diem			Diem	
							Asst. I					
1	31,099	161.97	20.25	36,119	161.97	20.25	40,836	175.26	21.91	43,100	184.98	23.12
2	32,343	168.45	21.06	37,564	168.45	21.06	42,469	182.27	22.78	44,824	192.38	24.05
3	33,637	175.19	21.90	39,066	175.19	21.90	44,168	189.56	23.70	46,617	200.07	25.01
4	34,982	182.20	22.77	40,629	182.19	22.77	45,935	197.15	24.64	48,482	208.08	26.01
5	36,381	189.49	23.69	42,254	189.48	23.69	47,772	205.03	25.63	50,421	216.40	27.05
6	37,837	197.07	24.63	43,944	197.06	24.63	49,683	213.23	26.65	52,438	225.05	28.13
7	39,350	204.95	25.62	45,702	204.94	25.62	51,671	221.76	27.72	54,535	234.06	29.26
8	41,318	215.20	26.90	47,987	215.19	26.90	54,254	232.85	29.11	57,262	245.76	30.72
9	42,144	219.50	27.44	48,947	219.49	27.44	55,339	237.51	29.69	58,407	250.67	31.33
10	42,987	223.89	27.99	49,926	223.88	27.99	56,446	242.26	30.28	59,575	255.69	31.96
11	43,847	228.37	28.55	50,924	228.36	28.55	57,575	247.10	30.89	60,767	260.80	32.60
12	44,724	232.94	29.12	51,943	232.93	29.12	58,726	252.04	31.51	61,982	266.02	33.25
13	45,618	237.59	29.70	52,982	237.59	29.70	59,901	257.09	32.14	63,222	271.34	33.92
14	46,530	242.35	30.29	54,041	242.34	30.29	61,099	262.23	32.78	64,486	276.77	34.60
15	47,461	247.19	30.90	55,122	247.18	30.90	62,321	267.47	33.43	65,776	282.30	35.29
16	48,410	252.14	31.52	56,225	252.13	31.52	63,567	272.82	34.10	67,092	287.95	35.99
17	49,378	257.18	32.15	57,349	257.17	32.15	64,839	278.28	34.78	68,433	293.71	36.71
18	50,366	262.32	32.79	58,496	262.31	32.79	66,135	283.84	35.48	69,802	299.58	37.45

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Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

*****DRAFT*****

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED**

SALARY SCHEDULE effective 01/01/2020

STEP	Business	Per	Hourly		Per	Hourly		Per	Hourly		Per	Hourly
	Services	Diem			Diem			Diem			Diem	
	Assistant II											
1	44,918	192.78	24.10		0.00	0.00		0.00	0.00	0	0.00	0.00
2	46,715	200.49	25.06		0.00	0.00		0.00	0.00	0	0.00	0.00
3	48,583	208.51	26.06		0.00	0.00		0.00	0.00	0	0.00	0.00
4	50,527	216.85	27.11		0.00	0.00		0.00	0.00	0	0.00	0.00
5	52,548	225.53	28.19		0.00	0.00		0.00	0.00	0	0.00	0.00
6	54,650	234.55	29.32		0.00	0.00		0.00	0.00	0	0.00	0.00
7	56,836	243.93	30.49		0.00	0.00		0.00	0.00	0	0.00	0.00
8	59,677	256.13	32.02		0.00	0.00		0.00	0.00	0	0.00	0.00
9	60,871	261.25	32.66		0.00	0.00		0.00	0.00	0	0.00	0.00
10	62,088	266.47	33.31		0.00	0.00		0.00	0.00	0	0.00	0.00
11	63,330	271.80	33.98		0.00	0.00		0.00	0.00	0	0.00	0.00
12	64,597	277.24	34.65		0.00	0.00		0.00	0.00	0	0.00	0.00
13	65,889	282.78	35.35		0.00	0.00		0.00	0.00	0	0.00	0.00
14	67,206	288.44	36.05		0.00	0.00		0.00	0.00	0	0.00	0.00
15	68,551	294.21	36.78		0.00	0.00		0.00	0.00	0	0.00	0.00
16	69,922	300.09	37.51		0.00	0.00		0.00	0.00	0	0.00	0.00
17	71,320	306.09	38.26		0.00	0.00		0.00	0.00	0	0.00	0.00
18	72,746	312.22	39.03		0.00	0.00	0	0.00	0.00	0	0.00	0.00

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

Board Approved:

Revised:

6/18/2019

7/16/2019

8/20/2019

9/12/2019

*****DRAFT*****

PACIFIC VIEW CHARTER SCHOOL
19/20 EXECUTIVE DIRECTOR SALARY SCHEDULE *effective 01/01/2020*
Work Year 248

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Executive Director	177,960	185,078	192,482	200,181	208,188	216,516

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for advanced degrees

Masters	\$ 2,000.00	Board Approved	6/18/2019
Doctorate	\$ 3,500.00	Amended:	8/20/2019

*****DRAFT*****

PACIFIC VIEW CHARTER SCHOOL
2019-20 LEADERSHIP SALARY SCHEDULE *effective 01.01.2020*

STEP	Director of Curriculum Certificated 248 days	Director of Student Services Certificated 248 days		Director of Central Office and Finance Classified 248			
1	\$ 118,186	\$ 118,186		\$ 114,402			
2	\$ 122,913	\$ 122,913	\$ -	\$ 118,978	\$ -	\$ -	\$ -
3	\$ 127,830	\$ 127,830	\$ -	\$ 123,737	\$ -	\$ -	\$ -
4	\$ 132,943	\$ 132,943	\$ -	\$ 128,687	\$ -	\$ -	\$ -
5	\$ 138,261	\$ 138,261	\$ -	\$ 133,834	\$ -	\$ -	\$ -
6	\$ 143,791	\$ 143,791	\$ -	\$ 139,188	\$ -	\$ -	\$ -
7	\$ 149,543	\$ 149,543	\$ -	\$ 144,755	\$ -	\$ -	\$ -
8	\$ 157,020	\$ 157,020	\$ -	\$ 151,993	\$ -	\$ -	\$ -
9	\$ 160,161	\$ 160,161	\$ -	\$ 155,033	\$ -	\$ -	\$ -
10	\$ 163,364	\$ 163,364	\$ -	\$ 158,133	\$ -	\$ -	\$ -
11	\$ 166,631	\$ 166,631	\$ -	\$ 161,296	\$ -	\$ -	\$ -
12	\$ 169,964	\$ 169,964	\$ -	\$ 164,522	\$ -	\$ -	\$ -
13	\$ 173,363	\$ 173,363	\$ -	\$ 167,812	\$ -	\$ -	\$ -
14	\$ 176,830	\$ 176,830	\$ -	\$ 171,169	\$ -	\$ -	\$ -
15	\$ 180,367	\$ 180,367	\$ -	\$ 174,592	\$ -	\$ -	\$ -
16	\$ 183,974	\$ 183,974	\$ -	\$ 178,084	\$ -	\$ -	\$ -
17	\$ 187,654	\$ 187,654	\$ -	\$ 181,645	\$ -	\$ -	\$ -
18	\$ 191,407	\$ 191,407	\$ -	\$ 185,278	\$ -	\$ -	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Approved: 6/18/2019

Amended: 8/20/2019

DRAFT

PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE *effective 01/01/2020*

STEP	HR & Business Specialist 241 days	Technology Technician 248 days	
1	\$ 76,187	\$ 67,632	
2	\$ 79,234	\$ 70,337	\$ -
3	\$ 82,404	\$ 73,151	\$ -
4	\$ 85,700	\$ 76,077	\$ -
5	\$ 89,128	\$ 79,120	\$ -
6	\$ 92,693	\$ 82,285	\$ -
7	\$ 96,401	\$ 85,576	\$ -
8	\$ 101,221	\$ 89,855	\$ -
9	\$ 103,245	\$ 91,652	\$ -
10	\$ 105,310	\$ 93,485	\$ -
11	\$ 107,416	\$ 95,355	\$ -
12	\$ 109,565	\$ 97,262	\$ -
13	\$ 111,756	\$ 99,207	\$ -
14	\$ 113,991	\$ 101,191	\$ -
15	\$ 116,271	\$ 103,215	\$ -
16	\$ 118,596	\$ 105,279	\$ -
17	\$ 120,968	\$ 107,385	\$ -
18	\$ 123,388	\$ 109,533	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

STIPENDS
 Construction Project \$5,000.00

Board Approved: 6/18/2019
 Amended: 8/20/2019