

Pacific View Charter School

A California Public School and Nonprofit 501 (c) (3) Corporation

3670 Ocean Ranch Blvd., Oceanside, California 92056

Phone # (760) 757-0161

AGENDA

Board of Trustees' Special Board Meeting

Thursday, October 5, 2017

1:00pm

1.0 Call to Order/Roll Call

2.0 Approval of Agenda

Action

3.0 Pledge of Allegiance

4.0 Public Comment

5.0 Introductions

6.0 Consent Calendar

These agenda items are considered routine and will be approved in one action without discussion. If a Board Trustee requests that an item be removed from the consent calendar or a citizen wishes to speak to an item, the item will be considered under Action Items.

6.1 Resolution # 1 Retro Salary Increase

Action

7.0 Action/Discussion Items

7.1 2016-17 Unaudited Actuals Revised

Action

7.2 2016/17 Salary Schedules

Action

7.3 2017/18 Salary Schedules

Action

8.0 Board/Staff Discussion

9.0 Adjournment

6.1

PACIFIC VIEW CHARTER SCHOOL
2017/18 RESOLUTION #1

WHEREAS, Administration has recommended an across the board retroactive 7 % salary increase for the 2016/17 school year in recognition of consistent improvement in attendance rates and enrollment growth at multiple sites

WHEREAS, Administration recognizes that consistent improvement in attendance rates and enrollment growth has resulted in a significant increase in 2016/17 average daily attendance of 85.94 ADA and estimated \$644,550 specific revenue increase reported as of 2016/17 P2 Attendance Report

WHEREAS, Administration has recommended an across the board retroactive 7% salary increase for the year 2016/17 in recognition of increased overall efficiency of Pacific View Charter School staff in the retention of student population

WHEREAS, Administration has recommended an across the board retroactive 7% salary increase for the year 2016/17 in recognition that since the 2006/07 school year, Pacific View Charter School has only increased on scale salary schedules 3 times

WHEREAS, Administration has recommended an across the board retroactive 7% salary increase effective July 1, 2016 in recognition of improved performance and goal accomplishment in accordance with direction of Executive Director & Advisory Leadership Team discussions & recommendations at various Pacific View Charter School meetings and trainings

WHEREAS, Administration proposal shall apply to all permanent employees of the Pacific View Charter School currently employed as of July 1, 2017, with supporting salary schedules to accompany this resolution

WHEREAS, Administration states and certifies that in future school years, if the revenue status of Pacific View Charter School becomes stagnant or is reduced in a significant capacity based on unforeseeable economic factors, the across the board retroactive 7% salary increase may be frozen or adjusted upon presentation of in depth research, discussion and reporting proof of such action for prior approval by the Board of Trustees

WHEREAS, Administration recommendation for aforementioned 7% salary increase requires a majority of the Board of Trustees approve such action

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Pacific View Charter School hereby authorize the President of the Board of Trustees and the Secretary of the Board to proceed with appropriate action to implement 2016/17 retroactive salary increase effective July 1, 2016

Adopted by the Pacific View Charter School Board of Trustees at their Special Board meeting held October 5, 2017.

_____ Board President
_____ Board Trustee
_____ Board Trustee
_____ Board Trustee

Attest: _____ Board Secretary

Effective Date of Approval:

7.1

Pacific View Charter School
2016/17 Unaudited Actuals Budget
Financial Summary – June 30, 2017

Legislation outlined in Education Code Section 47604.33 requires Charter Schools to report their financial statements four times a year to their Sponsoring District, County Office of Education, and the California Department of Education. The financial reporting includes Budget Adoption, First Interim, Second Interim and Unaudited Actuals. The enclosed financial reports provide an update and detail of the School's 2016/17 financial status, Unaudited Actuals, 2017/18 Budget and projections for two subsequent fiscal years. The 2016/17 Unaudited Actuals will require the Board's review and action.

The 2016/17 Unaudited Actuals includes the following items:

- ✓ 2016/17 Unaudited Actuals Multi-year Projections and Assumptions
- ✓ 2016/17 Local Control Funding Formula
- ✓ 2016/17 School Services of California Dart Board
- ✓ 2016/17 Unaudited Actuals Charter School Alternative Form

California Department of Education has created an LCFF calculator. LCFF base funding, supplemental and concentration grants are calculated using CDE's model. SSC Dartboard reflects the per student formula. PVCS has projected conservative enrollment for the current and two following school years. Enrollment and other financial data will be updated at First Interim.

	K-3	4-6	7-8	9-12
LCFF Base Grants	\$7,193	\$7,303	\$7,518	\$8,712
Supplemental Grants	20%	20%	20%	20%
Concentration Grants	50%	50%	50%	50%

- The School has a Memorandum of Understanding with the Oceanside Unified School District (OUSD) to provide special education services to our students. OUSD receives all PVCS's NCCSE revenue in exchange for the programs and services provided to our students.

**Pacific View Charter School
2016/17 Unaudited Actuals Budget
Financial Summary – June 30, 2017**

Proposed/Adopted Budget Enrollment and Average Daily Attendance (A.D.A.)

	2016/17	2017/18	2018/19	2019/20
Enrollment	517	517	517	517
A.D.A.	573.49	573.49	573.49	573.49
A.D.A. Ratio	1.11%	1.11%	1.11%	1.11%

The enclosed reports provide updated, detailed financial information for our 2016/17 budget. Included in the Unaudited Actuals Report are 2017/18 Adopted Budget and projections for two subsequent fiscal years.

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2016-2020 Unaudited Actuals Budget**

ENTERPRISE FUND		2016-17 Unaudited Actuals Budget	2017-18 Working/ Adopted Budget	2018-19 Projected Budget	2019-20 Projected Budget
A. REVENUES					
1) Revenue Limit Sources	8010-8099	5,329,415	5,424,022	5,730,911	5,857,271
2) Other Federal Revenues	8100-8299	0	0	0	0
3) Other State Revenues	8300-8599	266,533	108,806	111,597	114,472
4) Other Local Revenues	8600-8799	23,659	11,000	13,000	15,000
5) TOTAL REVENUES		5,619,607	5,543,828	5,855,508	5,986,744
B. EXPENDITURES					
1) Certificated Salaries	1000-1999	2,216,591	2,297,807	2,366,741	2,437,743
2) Classified Salaries	2000-2999	576,941	552,098	568,661	585,721
3) Employee Fringes	3000-3999	814,845	851,860	901,093	982,596
4) Books, Supplies, Non-Capital Equip	4000-4999	155,445	304,494	313,629	323,038
5) Services, Other Operating Exp	5000-5999	795,995	1,448,537	1,491,993	1,536,753
7) Other Outgo	6900-7299	122,142	0	0	0
8) Direct Support/Indirect Costs	7300-7499	147,872	0	0	0
9) TOTAL EXPENDITURES		4,829,832	5,454,796	5,642,117	5,865,850
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES & USES		789,775	89,032	213,391	120,893
D. Other Financing Sources/Uses					
1) Interfund Transfers In - 8919					
2) Interfund Transfers Out - 7619					
E. Net Increase(Decrease) in Fund Balance		789,775	89,032	213,391	120,893
F. FUND BALANCE, RESERVES					
1) Fund 62/62-01 Beginning Balance/July 1		3,347,399	4,137,174	4,226,206	4,439,597
2) Ending Balance		4,137,174	4,226,206	4,439,597	4,560,490
Components of Fund Balance					
Restricted for Econ Uncert.		241,492	163,644	169,264	175,976
Restricted for Special Purposes		3,895,683	4,062,562	4,270,333	4,384,515
Undesignated		0	0	0	0
Total Components of Fund Balance		4,137,174	4,226,206	4,439,597	4,560,490
SPECIAL RESERVE FUND FOR CAPITAL OUTLAY PROJECTS		169,248	169,248	169,248	169,248

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2016-2020 Unaudited Actuals Budget**

		2016-17 Unaudited Actuals	2017-18 Working/ Adopted	2018-19 Projected Budget	2019-20 Projected Budget
Designated for Economic Uncertainty	9770-000	241,492	163,644	169,264	175,976
TOTAL		241,492	163,644	169,264	175,976
Revolving Cash Reserve	9711-000	200	200	200	200
Deferred Maintenance Reserve	9780-009	50,000	50,000	50,000	50,000
Laptops/Laptop Cart Replacements	9780-008	14,848	14,848	15,293	15,752
Payroll/Facilities Reserve	9780-007	150,000	150,000	150,000	150,000
Land/Bldg/Deprec/Long Term Debt	9780-000	3,458,923	3,625,802	3,833,128	3,946,850
Short Term Debt Reserve (Building)	9780-012	217,571	217,571	217,571	217,571
Short Term Debt Reserve (Automobile)	9780-013	4,141	4,141	4,141	4,141
TOTAL		3,895,683	4,062,562	4,270,333	4,384,514
Undesignated	9790-000	(0)	0	0	0
TOTAL		(0)	0	0	0
TOTAL RESERVES		4,137,175	4,226,206	4,439,597	4,560,490

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2016-2020 Unaudited Actuals Budget**

	2017-18 PROJECTED	2018-19 PROJECTED	2019-20 PROJECTED
<u>REVENUE</u>			
1. COLA	1.56%	1.10%	2.42%
2. LOTTERY	\$144.00	\$144.00	\$144.00
3. ENROLLMENT ESTIMATES			
Totals	517	517	517
4. ENROLLMENT INCREASE(DECREASE)	40	0	0
5. REVENUE LIMIT ADA	573.87	573.87	573.80
<u>EXPENDITURES</u>			
1. FRINGE BENEFIT RATES			
STRS State Teachers Retirement System	14.43%	14.430%	16.28%
PERS Public Employee Retirement System	15.531%	15.500%	17.100%
Social Security	6.20%	6.20%	6.20%
Medicare	1.45%	1.45%	1.45%
SUI State Unemployment Insurance/ 09/10 .30%	1.10%	1.10%	1.10%
Workers Compensation/09/10 1.80%	1.89%	1.89%	1.89%
Health Insurance cost per year	\$ 296,193	\$ 305,079	\$ 314,231
Books and Supplies/Other Operating Services	5%	3%	3%

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2016-2020 Unaudited Actuals Budget**

REVENUES	2017-18	2018-19	2019-20
<i>Total Student Enrollment</i>	<i>517</i>	<i>517</i>	<i>517</i>
<i>Total Student ADA</i>	<i>573.87</i>	<i>573.87</i>	<i>573.80</i>
Student ADA at 95.69% - MS - Grade K-3	16.02	16.02	16.02
Student ADA at 95.69% - MS - Grade 4-6	54.32	54.32	54.32
Student ADA at 95.69% - MS - Grade 7-8	74.54	74.54	74.54
Student ADA at 95.69% - HS - Grade 9-12	428.61	428.61	428.61
Revenue Limit Sources			
0000-000 8011 LCFF Base Funding	2,308,098	2,973,409	3,589,425
0000-000-8011-001 LCFF Base Funding Prior Year	0	0	0
0000-500-8011 Supplemental & Concentration Grants	692,453	373,545	213,870
0000-500-8011-001 Supplemental & Concentratio Grants PY	0	0	0
1400-000-8012 Education Protection Account	815,453	727,698	348,030
1400-000-8012-001 Education Protection Account Prior Year	0	0	0
0000-000-8096 In lieu of Property Taxes-Included in Prin Appor	1,608,018	1,656,259	1,705,946
0000-000-8096-001 In lieu of Property Tax Prior Year	0	0	0
TOTALS	5,424,022	5,730,911	5,857,271
Other State Revenues			
0000-000-8550 Mandated Costs	15,671	15,671	15,671
1100-000-8560 State Lottery - CY Unrestricted	70,891	73,018	75,208
1100-000-8560-001 State Lottery - Prior Year Unrestricted	0	0	0
6300-000-8560 State Lottery - CY Restricted	22,154	22,819	23,503
6300-000-8560-001 State Lottery Restricted Adjustment	0	0	0
Various-8590 Star Testing Revenue	90	90	90
Various-8590-001 Star Testing Revenue	0	0	0
TOTALS	108,806	111,597	114,472
Other Local Revenues			
0000-000-8660 Interest	6,000	8,000	10,000
0000-000-8699 All other local revenue	5,000	5,000	5,000
0000-000-8699 Microsoft Voucher Funds	0	0	0
TOTALS	11,000	13,000	15,000
TOTAL REVENUE	\$5,543,828	\$5,855,508	\$5,986,744

**PACIFIC VIEW CHARTER SCHOOL
MULTI-YEAR PROJECTION
2016-2020 Unaudited Actuals Budget**

EXPENDITURES		2017-18	2018-19	2019-20
		21.9	21.9	21.9
<i>Certificated Salaries</i>				
1000-1999		2,297,807	2,366,741	2,437,743
Teacher salaries based on 21.9 FTE				
Admin Salaries 3.7FTE				
<i>Classified Salaries</i>				
2000-2999		552,098	568,661	585,721
Support staff & office salaries 7.5 FTE				
Admin Salaries 1.0 FTE				
<i>Employee Fringes</i>				
3111/3211 STRS		299,137	341,521	396,865
3212 PERS		95,796	88,142	100,158
3311/3312 Social Security		34,231	35,257	36,315
3321/3322 Medicare		39,003	42,563	43,840
3401/3402 Health & Welfare Benefits		296,193	305,079	314,231
3501/3502 Unemployment Insurance		32,089	33,052	34,043
3601/3602 Workman's Compensation Ins.		56,411	55,479	57,143
TOTALS		851,860	901,093	982,596
<i>Books and Supplies</i>				
4000-4999		304,494	313,629	323,038
<i>Services, Other Operating Expense</i>				
5000-5999		1,448,537	1,491,993	1,536,753
conferences, mileage, dues & memberships, insurance, gas & electricity, irrigation, trash, pest control, contracted				
cleaning services, leases, maintenance agreements, grounds & repairs, equipment leases, bank expenses,				
contracted services, bottled water, employment services, security services, charter buses, software licensing,				
print shop services, SDCOE systems, oversight fee, payroll services, legal expenses, advertising, telephones &				
cell phones, postage, internet costs				
<i>Other Outgo</i>		0	0	0
<i>Direct Support/Indirect Costs</i>		0	0	0
TOTAL EXPENDITURES		\$5,454,796	\$5,642,117	\$5,865,850

LCFF Calculator Universal Assumptions										
Pacific View Charter (3731221) - 2017-18 Proposed Adopted										
Summary of Funding										
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	
Target	\$ 4,250,510	\$ 4,207,762	\$ 4,704,151	\$ 5,500,918	\$ 5,607,994	\$ 5,705,881	\$ 5,813,157	\$ 5,962,456	\$ 5,962,456	
Floor	2,978,587	3,073,221	3,789,700	5,008,875	5,279,648	5,424,024	5,625,634	5,763,484	5,962,457	
Applied Formula: Target or Floor	FLOOR	FLOOR	FLOOR	FLOOR	FLOOR	FLOOR	FLOOR	FLOOR	TARGET	
Remaining Need after Gap (Informational only)	1,119,271	793,758	433,837	221,272	183,972	80,245	49,675	-	-	
Current Year Gap Funding	152,652	342,783	480,614	270,771	144,374	201,612	137,848	198,972	-	
Miscellaneous Adjustments	-	-	-	-	-	-	-	-	-	
Economic Recovery Target	-	-	-	-	-	-	-	-	-	
Additional State Aid	-	-	-	-	-	-	-	-	-	
Total Phase-In Entitlement	\$ 3,131,239	\$ 3,414,004	\$ 4,270,314	\$ 5,279,646	\$ 5,424,022	\$ 5,625,636	\$ 5,763,482	\$ 5,962,456	\$ 5,962,456	
Components of LCFF By Object Code										
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
8011 - State Aid	\$ 1,308,667	\$ 1,656,232	\$ 1,754,871	\$ 2,310,083	\$ 2,797,683	\$ 3,000,551	\$ 3,236,573	\$ 3,374,419	\$ 3,573,393	\$ 3,573,393
8011 - Fair Share	-	-	-	-	-	-	-	-	-	-
8311 & 8590 - Categoricals	305,189	-	-	-	-	-	-	-	-	-
EPA (for LCFF Calculation purposes)	617,714	568,485	706,491	759,873	873,945	815,453	781,045	781,045	781,045	781,045
Local Revenue Sources:										
8021 to 8089 - Property Taxes	-	-	-	-	-	-	-	-	-	-
8096 - In-Lieu of Property Taxes	944,502	906,522	952,642	1,200,358	1,608,018	1,608,018	1,608,018	1,608,018	1,608,018	1,608,018
Property Taxes not in-lieu	-	-	-	-	-	-	-	-	-	-
TOTAL FUNDING	\$ 3,176,072	\$ 3,131,239	\$ 3,414,004	\$ 4,270,314	\$ 5,279,646	\$ 5,424,022	\$ 5,625,636	\$ 5,763,482	\$ 5,962,456	\$ 5,962,456
Basic Aid Status		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Less: Excess Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Less: EPA in Excess to LCFF Funding	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Phase-In Entitlement	\$ 3,131,239	\$ 3,414,004	\$ 4,270,314	\$ 5,279,646	\$ 5,424,022	\$ 5,625,636	\$ 5,763,482	\$ 5,962,456	\$ 5,962,456	
8012 - EPA Receipts (for budget & cashflow)	\$ 614,334	\$ 569,408	\$ 706,223	\$ 756,629	\$ 879,914	\$ 815,453	\$ 781,045	\$ 781,045	\$ 781,045	\$ 781,045
Summary of Student Population										
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	
Unduplicated Pupil Population										
Agency Unduplicated Pupil Count	231.00	192.00	246.00	297.00	300.00	300.00	300.00	300.00	300.00	
COE Unduplicated Pupil Count	-	-	-	-	-	-	-	-	-	
Total Unduplicated pupil Count	231.00	192.00	246.00	297.00	300.00	300.00	300.00	300.00	300.00	
Rolling %, Supplemental Grant	57.7500%	56.5500%	57.7700%	58.8000%	59.4100%	58.7800%	58.0300%	58.0300%	58.0300%	
Rolling %, Concentration Grant	57.7500%	56.5500%	57.7700%	58.8000%	59.4100%	58.7800%	58.0300%	58.0300%	58.0300%	
FUNDED ADA										
Adjusted Base Grant ADA	Current Year	Current Year	Current Year	Current Year	Current Year	Current Year	Current Year	Current Year	Current Year	
Grades TK-3	28.60	21.52	14.36	16.02	16.02	16.02	16.02	16.02	16.02	
Grades 4-6	23.27	15.53	40.63	54.32	54.32	54.32	54.32	54.32	54.32	
Grades 7-8	33.89	23.76	39.67	74.54	74.54	74.54	74.54	74.54	74.54	
Grades 9-12	362.82	379.12	393.95	428.61	428.61	428.61	428.61	428.61	428.61	
Total Adjusted Base Grant ADA	448.58	439.93	488.61	573.49	573.49	573.49	573.49	573.49	573.49	
Necessary Small School ADA	Current year	Current year	Current year	Current year	Current year	Current year	Current year	Current year	Current year	
Grades TK-3	-	-	-	-	-	-	-	-	-	
Grades 4-6	-	-	-	-	-	-	-	-	-	
Grades 7-8	-	-	-	-	-	-	-	-	-	
Grades 9-12	-	-	-	-	-	-	-	-	-	
Total Necessary Small School ADA	-	-	-	-	-	-	-	-	-	
Total Funded ADA	448.58	439.93	488.61	573.49	573.49	573.49	573.49	573.49	573.49	
ACTUAL ADA (Current Year Only)										
Grades TK-3	28.60	21.52	14.36	16.02	16.02	16.02	16.02	16.02	16.02	
Grades 4-6	23.27	15.53	40.63	54.32	54.32	54.32	54.32	54.32	54.32	
Grades 7-8	33.89	23.76	39.67	74.54	74.54	74.54	74.54	74.54	74.54	
Grades 9-12	362.82	379.12	393.95	428.61	428.61	428.61	428.61	428.61	428.61	
Total Actual ADA	448.58	439.93	488.61	573.49	573.49	573.49	573.49	573.49	573.49	
Funded Difference (Funded ADA less Actual ADA)	-	-	-	-	-	-	-	-	-	
Minimum Proportionality Percentage (MPP)										
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	
Current year estimated supplemental and concentration grant funding in the LCAP year	\$ 453,679	\$ 538,936	\$ 661,118	\$ 692,453	\$ 685,132	\$ 674,273	\$ 691,591	\$ 691,591	\$ 691,591	
Current year Minimum Proportionality Percentage (MPP)	15.33%	14.44%	14.31%	14.63%	13.87%	13.25%	13.12%	13.12%	13.12%	

SSC School District and Charter School Financial Projection Dartboard 2017-18 May Revision

This version of SSC's Financial Projection Dartboard is based on the 2017-18 May Revision. We have updated the Local Control Funding Formula (LCFF) factors. We have also updated the cost-of-living adjustment (COLA), Consumer Price Index (CPI), and ten-year T-bill planning factors per the latest economic forecasts. We rely on various state agencies and outside sources in developing these factors, but we assume responsibility for them with the understanding that they are general guidelines.

LCFF ENTITLEMENT FACTORS				
Entitlement Factors per ADA	K-3	4-6	7-8	9-12
2016-17 Base Grants	\$7,083	\$7,189	\$7,403	\$8,578
COLA at 1.56%	\$110	\$112	\$115	\$134
2017-18 Base Grants	\$7,193	\$7,301	\$7,518	\$8,712

Entitlement Factors per ADA	K-3	4-6	7-8	9-12
2017-18 Base Grants	\$7,193	\$7,301	\$7,518	\$8,712
Grade Span Adjustment Factors	10.4%	-	-	2.6%
Grade Span Adjustment Amounts	\$748	-	-	\$227
2017-18 Adjusted Base Grants	\$7,941	\$7,301	\$7,518	\$8,939
Supplemental Grants (% Adj. Base)	20%	20%	20%	20%
Concentration Grants	50%	50%	50%	50%
Concentration Grant Threshold	55%	55%	55%	55%

LCFF DARTBOARD FACTORS					
Factor	2016-17	2017-18	2018-19	2019-20	2020-21
LCFF Planning Factors	SSC Simulator	SSC Simulator	SSC Simulator ²	SSC Simulator ²	SSC Simulator ²
SSC Gap Funding Percentage	55.03%	43.97%	39.03%	41.51%	44.07%
Department of Finance Gap Funding Percentage	55.03%	43.97%	71.53%	73.51%	100.00%
Gap Funding Percentage ¹ (May Revise)	54.84%	43.97%	-	-	-

PLANNING FACTORS						
Factor		2016-17	2017-18	2018-19	2019-20	2020-21
Statutory COLA		0.00%	1.56%	2.15%	2.35%	2.57%
COLA on state and local share only of Special Education, Child Nutrition, Foster Youth, Preschool, American Indian Education Centers/American Indian Early Childhood Education		0.00%	1.56%	2.15%	2.35%	2.57%
California CPI		2.50%	3.11%	3.19%	2.86%	2.97%
Interest Rate for Ten-Year Treasuries		2.20%	2.67%	2.90%	3.05%	3.00%
California Lottery	Unrestricted per ADA	\$144	\$144	\$144	\$144	\$144
	Restricted per ADA	\$45	\$45	\$45	\$45	\$45
Mandate Block Grant (District)	Grades K-8 per ADA	\$28.42	\$28.42	\$28.42	\$28.42	\$28.42
	Grades 9-12 per ADA	\$56	\$56	\$56	\$56	\$56
Mandate Block Grant (Charter)	Grades K-8 per ADA	\$14.21	\$14.21	\$14.21	\$14.21	\$14.21
	Grades 9-12 per ADA	\$42	\$42	\$42	\$42	\$42
One-Time Discretionary Funds per ADA		\$214	\$170 ³	–	–	–
CalPERS Employer Rate (projected)		13.888%	15.531%	18.1%	20.8%	23.8%
CalSTRS Employer Rate (statutory)		12.58%	14.43%	16.28%	18.13%	19.10%

RESERVES		
State Reserve Requirement	District ADA Range	Reserve Plan
The greater of 5% or \$66,000	0 to 300	SSC recommends one year's increment of planned revenue growth
The greater of 4% or \$66,000	301 to 1,000	
3%	1,001 to 30,000	
2%	30,001 to 400,000	
1%	400,001 and higher	

¹ Either this percentage or the final State Budget gap percentage can be used for calculating movement toward class sizes of 24:1 at grades transitional kindergarten-3.

² For the forecast years, the total dollar amount needed to fund the statutory COLA is applied to the SSC LCFF Simulator.

³ Amount is not eligible for receipt until May 2019, and LEAs should exclude from their budget and multiyear projection.

**CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2016 to June 30, 2017**

CHARTER SCHOOL CERTIFICATION

Charter School Name: Pacific View Charter School
CDS #: 37735693731221-1
Charter Approving Entity: Oceanside Unified School District
County: San Diego
Charter #: 247

NOTE: An Alternative Form submitted to the California Department of Education will not be considered a valid submission if the following information is missing:

For information regarding this report, please contact:

<u>For County Fiscal Contact:</u>	<u>For Approving Entity:</u>	<u>For Charter School:</u>
<u>Zandy Macasinag</u> Name	<u>Dr. Shannon Soto</u> Name	<u>Gina Campbell</u> Name
<u>Financial Accounting & Data Support Manager</u> Title	<u>Associate Superintendent of Business Services</u> Title	<u>Executive Director</u> Title
<u>858-292-3668</u> Telephone	<u>760-966-4047</u> Telephone	<u>760-757-0161</u> Telephone
<u>alexandre.macasinag@sdcoe.net</u> E-mail address	<u>shannon.soto@oside.us</u> E-mail address	<u>gcampbell@pacificview.org</u> E-mail address

To the entity that approved the charter school:

(X) 2016-17 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to *Education Code* Section 42100(b).

Signed: _____ Date: _____
Charter School Official
(Original signature required)

Printed Name: Gina Campbell Title: Executive Director

To the County Superintendent of Schools:

(X) 2016-17 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to *Education Code* Section 42100(a).

Signed: _____ Date: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)

Printed Name: _____ Title: _____

To the Superintendent of Public Instruction:

(X) 2016-17 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been verified for mathematical accuracy by the County Superintendent of Schools pursuant to *Education Code* Section 42100(a).

Signed: _____ Date: _____
County Superintendent/Designee
(Original signature required)

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2016 to June 30, 2017

Charter School Name: Pacific View Charter School
CDS #: 37735693731221-1
Charter Approving Entity: Oceanside Unified School District
County: San Diego
Charter #: 247

This charter school uses the following basis of accounting:

(Please enter an "X" in the applicable box below; check only one box)

- ☒ **Accrual Basis** (Applicable Capital Assets/Interest on Long-Term Debt/Long-Term Liabilities/Net Position objects are 6900, 7438, 9400-9489, 9660-9669, 9796, and 9797)
- ☐ **Modified Accrual Basis** (Applicable Capital Outlay/Debt Service/Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439, and 9711-9789)

Description	Object Code	Unrestricted	Restricted	Total
A. REVENUES				
1. LCFF Sources				
State Aid - Current Year	8011	2,917,536.01		2,917,536.01
Education Protection Account State Aid - Current Year	8012	853,382.00		853,382.00
State Aid - Prior Years	8019	0.00		0.00
Transfers to Charter Schools in Lieu of Property Taxes	8096	1,558,497.07		1,558,497.07
Other LCFF Transfers	8091, 8097			0.00
Total, LCFF Sources		5,329,415.08	0.00	5,329,415.08
2. Federal Revenues (see NOTE in Section L)				
No Child Left Behind/Every Student Succeeds Act	8290			0.00
Special Education - Federal	8181, 8182			0.00
Child Nutrition - Federal	8220			0.00
Donated Food Commodities	8221			0.00
Other Federal Revenues	8110, 8260-8299			0.00
Total, Federal Revenues		0.00	0.00	0.00
3. Other State Revenues				
Special Education - State	StateRevSE			0.00
All Other State Revenues	StateRevAO	239,384.11	27,149.21	266,533.32
Total, Other State Revenues		239,384.11	27,149.21	266,533.32
4. Other Local Revenues				
All Other Local Revenues	LocalRevAO	23,658.53		23,658.53
Total, Local Revenues		23,658.53	0.00	23,658.53
5. TOTAL REVENUES		5,592,457.72	27,149.21	5,619,606.93
B. EXPENDITURES (see NOTE in Section L)				
1. Certificated Salaries				
Certificated Teachers' Salaries	1100	1,659,543.26		1,659,543.26
Certificated Pupil Support Salaries	1200			0.00
Certificated Supervisors' and Administrators' Salaries	1300	557,048.16		557,048.16
Other Certificated Salaries	1900			0.00
Total, Certificated Salaries		2,216,591.42	0.00	2,216,591.42
2. Noncertificated Salaries				
Noncertificated Instructional Salaries	2100	121,021.53		121,021.53
Noncertificated Support Salaries	2200			0.00
Noncertificated Supervisors' and Administrators' Salaries	2300	137,702.38		137,702.38
Clerical and Office Salaries	2400	278,737.52		278,737.52
Other Noncertificated Salaries	2900	39,479.36		39,479.36
Total, Noncertificated Salaries		576,940.79	0.00	576,940.79

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2016 to June 30, 2017

Charter School Name: Pacific View Charter School

CDS #: 37735693731221-1

Description	Object Code	Unrestricted	Restricted	Total
3. Employee Benefits				
STRS	3101-3102	393,118.90		393,118.90
PERS	3201-3202	76,324.64		76,324.64
OASDI / Medicare / Alternative	3301-3302	74,972.51		74,972.51
Health and Welfare Benefits	3401-3402	194,043.01		194,043.01
Unemployment Insurance	3501-3502	4,869.51		4,869.51
Workers' Compensation Insurance	3601-3602	52,456.35		52,456.35
OPEB, Allocated	3701-3702			0.00
OPEB, Active Employees	3751-3752			0.00
Other Employee Benefits	3901-3902	19,060.54		19,060.54
Total, Employee Benefits		814,845.46	0.00	814,845.46
4. Books and Supplies				
Approved Textbooks and Core Curricula Materials	4100	20,682.87		20,682.87
Books and Other Reference Materials	4200			0.00
Materials and Supplies	4300	131,458.21	3,304.02	134,762.23
Noncapitalized Equipment	4400			0.00
Food	4700			0.00
Total, Books and Supplies		152,141.08	3,304.02	155,445.10
5. Services and Other Operating Expenditures				
Subagreements for Services	5100			0.00
Travel and Conferences	5200	31,789.48	5,659.94	37,449.42
Dues and Memberships	5300	7,241.00		7,241.00
Insurance	5400			0.00
Operations and Housekeeping Services	5500	47,712.48		47,712.48
Rentals, Leases, Repairs, and Noncap. Improvements	5600			0.00
Transfers of Direct Costs	5700-5799			0.00
Professional/Consulting Services and Operating Expend.	5800	674,393.08	13,751.11	688,144.19
Communications	5900	15,448.12		15,448.12
Total, Services and Other Operating Expenditures		776,584.16	19,411.05	795,995.21
6. Capital Outlay				
(Objects 6100-6170, 6200-6500 modified accrual basis only)				
Land and Land Improvements	6100-6170			0.00
Buildings and Improvements of Buildings	6200			0.00
Books and Media for New School Libraries or Major Expansion of School Libraries	6300			0.00
Equipment	6400			0.00
Equipment Replacement	6500			0.00
Depreciation Expense (accrual basis only)	6900	122,142.00		122,142.00
Total, Capital Outlay		122,142.00	0.00	122,142.00
7. Other Outgo				
Tuition to Other Schools	7110-7143			0.00
Transfers of Pass-Through Revenues to Other LEAs	7211-7213			0.00
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE			0.00
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO			0.00
All Other Transfers	7281-7299			0.00
Transfers of Indirect Costs	7300-7399			0.00
Debt Service:				
Interest	7438	147,872.00		147,872.00
Principal (for modified accrual basis only)	7439			0.00
Total Debt Service		147,872.00	0.00	147,872.00
Total, Other Outgo		147,872.00	0.00	147,872.00
8. TOTAL EXPENDITURES		4,807,116.91	22,715.07	4,829,831.98

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2016 to June 30, 2017

Charter School Name: Pacific View Charter School

CDS #: 37735693731221-1

Description	Object Code	Unrestricted	Restricted	Total
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		785,340.81	4,434.14	789,774.95
D. OTHER FINANCING SOURCES / USES				
1. Other Sources	8930-8979			0.00
2. Less: Other Uses	7630-7699			0.00
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999			0.00
4. TOTAL OTHER FINANCING SOURCES / USES		0.00	0.00	0.00
E. NET INCREASE (DECREASE) IN FUND BALANCE /NET POSITION (C+D4)		785,340.81	4,434.14	789,774.95
F. FUND BALANCE / NET POSITION				
1. Beginning Fund Balance/Net Position				
a. As of July 1	9791	3,252,079.31	32,452.25	3,284,531.56
b. Adjustments/Restatements	9793, 9795	62,867.00		62,867.00
c. Adjusted Beginning Fund Balance /Net Position		3,314,946.31	32,452.25	3,347,398.56
2. Ending Fund Balance /Net Position, June 30 (E+F1c)		4,100,287.12	36,886.39	4,137,173.51
Components of Ending Fund Balance (Modified Accrual Basis only)				
a. Nonspendable				
1. Revolving Cash (equals Object 9130)	9711			0.00
2. Stores (equals Object 9320)	9712			0.00
3. Prepaid Expenditures (equals Object 9330)	9713			0.00
4. All Others	9719			0.00
b. Restricted	9740			0.00
c. Committed				
1. Stabilization Arrangements	9750			0.00
2. Other Commitments	9760			0.00
d. Assigned	9780			0.00
e. Unassigned/Unappropriated				0.00
1. Reserve for Economic Uncertainties	9789			0.00
2. Unassigned/Unappropriated Amount	9790M			0.00
3. Components of Ending Net Position (Accrual Basis only)				
a. Net Investment in Capital Assets	9796	0.00		0.00
b. Restricted Net Position	9797		36,886.39	36,886.39
c. Unrestricted Net Position	9790A	4,100,287.12	0.00	4,100,287.12

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2016 to June 30, 2017

Charter School Name: Pacific View Charter School

CDS #: 37735693731221-1

Description	Object Code	Unrestricted	Restricted	Total
G. ASSETS				
1. Cash				
In County Treasury	9110	2,671,996.37	14,480.63	2,686,477.00
Fair Value Adjustment to Cash in County Treasury	9111			0.00
In Banks	9120	33,194.21		33,194.21
In Revolving Fund	9130	200.00		200.00
With Fiscal Agent/Trustee	9135			0.00
Collections Awaiting Deposit	9140			0.00
2. Investments	9150			0.00
3. Accounts Receivable	9200	303,293.55	22,405.76	325,699.31
4. Due from Grantor Governments	9290			0.00
5. Stores	9320			0.00
6. Prepaid Expenditures (Expenses)	9330	3,413.75		3,413.75
7. Other Current Assets	9340			0.00
8. Capital Assets (accrual basis only)	9400-9489	5,238,649.70		5,238,649.70
9. TOTAL ASSETS		8,250,747.58	36,886.39	8,287,633.97
H. DEFERRED OUTFLOWS OF RESOURCES				
1. Deferred Outflows of Resources	9490			0.00
2. TOTAL DEFERRED OUTFLOWS		0.00	0.00	0.00
I. LIABILITIES				
1. Accounts Payable	9500	549,321.89		549,321.89
2. Due to Grantor Governments	9590			0.00
3. Current Loans	9640			0.00
4. Unearned Revenue	9650			0.00
5. Long-Term Liabilities (accrual basis only)	9660-9669	3,601,138.57		3,601,138.57
6. TOTAL LIABILITIES		4,150,460.46	0.00	4,150,460.46
J. DEFERRED INFLOWS OF RESOURCES				
1. Deferred Inflows of Resources	9690			0.00
2. TOTAL DEFERRED INFLOWS		0.00	0.00	0.00
K. FUND BALANCE /NET POSITION				
Ending Fund Balance /Net Position, June 30 (G9 + H2) - (I6 + J2)				
(must agree with Line F2)		4,100,287.12	36,886.39	4,137,173.51

**CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2016 to June 30, 2017**

Charter School Name: Pacific View Charter School

CDS #: 37735693731221-1

L. FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT

NOTE: IF YOUR CHARTER SCHOOL RECEIVED FEDERAL FUNDING, AS REPORTED IN SECTION A2, THE FOLLOWING ADDITIONAL INFORMATION MUST BE PROVIDED IN ORDER FOR THE CDE TO CALCULATE COMPLIANCE WITH THE FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT:

1. Federal Revenue Used for Capital Outlay and Debt Service

Included in the Capital Outlay and Debt Service expenditures reported in sections B6 and B7 are the following amounts paid out of federal funds:

Federal Program Name (If no amounts, indicate "NONE")	Capital Outlay	Debt Service	Total
a. _____	\$ _____	_____	0.00
b. _____	_____	_____	0.00
c. _____	_____	_____	0.00
d. _____	_____	_____	0.00
e. _____	_____	_____	0.00
f. _____	_____	_____	0.00
g. _____	_____	_____	0.00
h. _____	_____	_____	0.00
i. _____	_____	_____	0.00
j. _____	_____	_____	0.00
TOTAL FEDERAL REVENUES USED FOR CAPITAL OUTLAY AND DEBT SERVICE	0.00	0.00	0.00

2. Community Services Expenditures

Provide the amount of State and Local funds reported in Section B that were expended for Community Services Activities:

Objects of Expenditures	Amount (Enter "0.00" if none)
a. Certificated Salaries 1000-1999	0.00
b. Noncertificated Salaries 2000-2999	0.00
c. Employee Benefits 3000-3999	0.00
d. Books and Supplies 4000-4999	0.00
e. Services and Other Operating Expenditures 5000-5999	0.00
TOTAL COMMUNITY SERVICES EXPENDITURES	0.00

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2016 to June 30, 2017

Charter School Name: Pacific View Charter School

CDS #: 37735693731221-1

3. State and Local Expenditures to be Used for ESSA Annual Maintenance of Effort Calculation:

Results of this calculation will be used for comparison with 2015-16 expenditures. Failure to maintain the required 90 percent expenditure level on either an aggregate or per capita expenditure basis will result in reduction to allocations for covered programs in 2018-19.

a. Total Expenditures (B8)	4,829,831.98
b. Less Federal Expenditures (Total A2) [Revenues are used as proxy for expenditures because most federal revenues are normally recognized in the period that qualifying expenditures are incurred]	0.00
c. Subtotal of State & Local Expenditures [a minus b]	4,829,831.98
d. Less Community Services [L2 Total]	0.00
e. Less Capital Outlay & Debt Service [Total B6 plus objects 7438 and 7439, less L1 Total]	270,014.00
TOTAL STATE & LOCAL EXPENDITURES SUBJECT TO MOE [c minus d minus e]	\$ 4,559,817.98

7.2

**PACIFIC VIEW CHARTER SCHOOL
2016-17 CLASSIFIED SALARY SCHEDULE**

*****DRAFT*****

MONTHLY

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
College Liaison	\$ 3,351.72	\$ 3,485.79	\$ 3,625.22	\$ 3,770.23	\$ 3,921.04	\$ 4,077.88	\$ 4,241.00
	\$ 40,220.64	\$ 41,829.47	\$ 43,502.64	\$ 45,242.75	\$ 47,052.46	\$ 48,934.56	\$ 50,891.94
Instructional Aide	\$ 2,326.90	\$ 2,419.98	\$ 2,516.78	\$ 2,617.45	\$ 2,722.14	\$ 2,831.03	\$ 2,944.27
	\$ 27,922.80	\$ 29,039.71	\$ 30,201.30	\$ 31,409.35	\$ 32,665.73	\$ 33,972.36	\$ 35,331.25
Lead Instructional Aide	\$ 2,695.42	\$ 2,803.24	\$ 2,915.37	\$ 3,031.98	\$ 3,153.26	\$ 3,279.39	\$ 3,410.57
	\$ 32,345.04	\$ 33,638.84	\$ 34,984.40	\$ 36,383.77	\$ 37,839.12	\$ 39,352.69	\$ 40,926.79
Office Clerk	\$ 2,566.73	\$ 2,669.40	\$ 2,776.18	\$ 2,887.22	\$ 3,002.71	\$ 3,122.82	\$ 3,247.73
	\$ 30,800.76	\$ 32,032.79	\$ 33,314.10	\$ 34,646.67	\$ 36,032.53	\$ 37,473.83	\$ 38,972.79
Office Clerk - Bilingual	\$ 2,903.78	\$ 3,019.93	\$ 3,140.73	\$ 3,266.36	\$ 3,397.01	\$ 3,532.89	\$ 3,674.21
	\$ 34,845.36	\$ 36,239.17	\$ 37,688.74	\$ 39,196.29	\$ 40,764.14	\$ 42,394.71	\$ 44,090.50
Receptionist	\$ 2,091.96	\$ 2,175.64	\$ 2,262.66	\$ 2,353.17	\$ 2,447.30	\$ 2,545.19	\$ 2,647.00
	\$ 25,103.52	\$ 26,107.66	\$ 27,151.97	\$ 28,238.05	\$ 29,367.57	\$ 30,542.27	\$ 31,763.96

Work Year
233 Days

HOURLY

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Business Services Assistant	\$ 19.67	\$ 20.46	\$ 21.28	\$ 22.13	\$ 23.01	\$ 23.93	\$ 24.89
Instructional Aide	\$ 14.98	\$ 15.58	\$ 16.20	\$ 16.85	\$ 17.52	\$ 18.23	\$ 18.95
Enrichment/Intervention Instructor	\$ 21.40	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.04	\$ 27.08

Stipends for Longevity

8th Year	5%
13th Year	5%
18th Year	3%

Board Approved: June 21, 2011
Board Amended: May 20, 2014
Board Amended: June 16, 2015
Board Amended: June 29, 2015
Board Amended: June 27, 2016
Board Amended: Feb. 21, 2017
Board Amended: Oct. __, 2017

PACIFIC VIEW CHARTER SCHOOL
2016-17 CONFIDENTIAL CLASSIFIED SALARY SCHEDULE
*****DRAFT*****

ANNUAL

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Human Resources & Business Specialist (237)	67,270	69,961	72,759	75,669	78,696	81,844	85,118
Technology Technician (248)	60,726	63,155	65,681	68,308	71,040	73,882	76,837

Stipends for Longevity:

8th Year	5%
13th Year	5%
18th Year	3%

Board Approved:

August 17, 2010

Board Amended:

June 21, 2011

July 19, 2011

February 18, 2014

June 16, 2015

October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2016-17 CERTIFICATED SALARY SCHEDULE
SUPERVISORY TEACHER ~ GRADES 9 -12**

*** DRAFT***

Work Year
223 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	53,582	240.28	30.03		56,261	252.29	31.54		59,074	264.91	33.11		62,028	278.15	34.77
2	55,725	249.89	31.24		58,512	262.38	32.80		61,437	275.50	34.44		64,509	289.28	36.16
3	57,954	259.88	32.49		60,852	272.88	34.11		63,895	286.52	35.82		67,089	300.85	37.61
4	60,272	270.28	33.79		63,286	283.79	35.47		66,450	297.98	37.25		69,773	312.88	39.11
5	62,683	281.09	35.14		65,818	295.15	36.89		69,108	309.90	38.74		72,564	325.40	40.67
6	65,191	292.33	36.54		68,450	306.95	38.37		71,873	322.30	40.29		75,466	338.41	42.30
7	67,798	304.03	38.00		71,188	319.23	39.90		74,748	335.19	41.90		78,485	351.95	43.99
8	70,510	316.19	39.52		74,036	332.00	41.50		77,738	348.60	43.57		81,624	366.03	45.75
9	73,331	328.84	41.10		76,997	345.28	43.16		80,847	362.54	45.32		84,889	380.67	47.58
10	76,264	341.99	42.75		80,077	359.09	44.89		84,081	377.04	47.13		88,285	395.90	49.49
11	80,077	359.09	44.89		84,081	377.04	47.13		88,285	395.90	49.49		92,699	415.69	51.96
16	84,081	377.04	47.13		88,285	395.90	49.49		92,699	415.69	51.96		97,334	436.48	54.56
21	86,603	388.36	48.54		90,934	407.77	50.97		95,480	428.16	53.52		100,254	449.57	56.20

Hourly Certificated Positions

PT/FT Temporary Supervisory Teacher - \$26.75 per hour

Curriculum Writers - \$27.88 per hour

Curriculum Data Entry - \$21.40 per hour

Stipends

Masters	\$2,000.00 annual
Doctorate	\$3,500.00 annual
WASC Accreditation	\$5,000.00 annual

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: June 19, 2007
Board Amended: August 17, 2010
Board Amended: February 18, 2014
Board Amended: April 15, 2014
Board Amended: April 21, 2015
Board Amended: June 16, 2015
Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2016-17 CERTIFICATED SALARY SCHEDULE
SUPERVISORY TEACHER ~ GRADES K - 8**

*****DRAFT*****

**Work Year
192 Days**

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	46,133	240.28	30.03		48,440	252.29	31.54		50,862	264.90	33.11		53,405	278.15	34.77
2	47,978	222.42	27.80		50,377	262.38	32.80		52,896	275.50	34.44		55,541	289.28	36.16
3	49,897	231.32	28.92		52,392	272.88	34.11		55,012	286.52	35.82		57,763	300.85	37.61
4	51,893	240.57	30.07		54,488	283.79	35.47		57,212	297.98	37.25		60,073	312.88	39.11
5	53,969	250.19	31.27		56,668	295.14	36.89		59,501	309.90	38.74		62,476	325.40	40.67
6	56,128	260.20	32.53		58,934	306.95	38.37		61,881	322.30	40.29		64,975	338.41	42.30
7	58,373	270.61	33.83		61,292	319.23	39.90		64,356	335.19	41.90		67,574	351.95	43.99
8	60,708	281.49	35.19		63,743	332.00	41.50		66,930	348.60	43.57		70,277	366.03	45.75
9	63,136	292.69	36.59		66,293	345.28	43.16		69,608	362.54	45.32		73,088	380.67	47.58
10	65,662	304.40	38.05		68,945	359.09	44.89		72,392	377.04	47.13		76,012	395.89	49.49
11	68,945	319.62	39.95		72,392	377.04	47.13		76,012	395.89	49.49		79,812	415.69	51.96
16	72,392	335.60	41.95		76,012	395.89	49.49		79,812	415.69	51.96		83,803	436.47	54.56
21	74,564	345.67	43.21		78,292	407.77	50.97		82,207	428.16	53.52		86,317	449.57	56.20

Hourly Certificated Positions

PT/FT Temporary Supervisory Teacher - \$26.75 per hour

Curriculum Writers - \$27.88 per hour

Curriculum Data Entry \$21.40 per hour

Stipends

Masters	\$2,000.00 annual
Doctorate	\$3,500.00 annual
WASC Accreditation	\$5,000.00 annual

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved June 19, 2007
Board Amended: August 17, 2010
Board Amended: February 18, 2014
Board Amended: April 15, 2014
Board Amended: April 21, 2015
Board Amended: June 16, 2015
Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2016-17 EXECUTIVE LEADERSHIP SALARY SCHEDULE
****DRAFT****
CERTIFICATED**

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Executive Director	165,635	172,260	179,151	186,317	193,770	201,520	-
Director of Student Services*	90,777	94,408	98,184	102,112	106,196	110,444	114,862
Director of Curriculum*	87,285	90,776	94,407	98,184	102,111	106,196	110,443
CLASSIFIED							

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Director of Central Office and Finance*	102,716	106,825	111,098	115,542	120,163	124,970	129,969
<p>Director of Student Services/ Director of Curriculum</p> <p>Student Caseload to be determined by Executive Director</p>							
<u>Stipends for advanced degrees</u>							
Masters	\$ 2,000.00						
Doctorate	\$ 3,500.00						
WASC	\$ 5,000.00						
<u>*Stipend for Longevity</u>							
8th Year	5%				May 15, 2012	May 20, 2014	
13th Year	5%				June 19, 2012	April 21, 2015	
18th Year	3%				June 24, 2013	June 16, 2015	
					Aug. 20, 2013	Oct. __, 2017	

**PACIFIC VIEW CHARTER SCHOOL
2016-17 CERTIFICATED SALARY SCHEDULE
LEAD TEACHER ~ GRADES 9 -12
*** DRAFT *****

Work Year
223 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	57,515	257.91	32.24		60,391	270.81	33.85		63,410	284.35	35.54		66,581	298.57	37.32
2	59,816	268.23	33.53		62,806	281.64	35.21		65,947	295.73	36.97		69,244	310.51	38.81
3	62,208	278.96	34.87		65,319	292.91	36.61		68,585	307.55	38.44		72,014	322.93	40.37
4	64,697	290.12	36.26		67,931	304.63	38.08		71,328	319.86	39.98		74,894	335.85	41.98
5	67,284	301.72	37.72		70,649	316.81	39.60		74,181	332.65	41.58		77,890	349.28	43.66
6	69,976	313.79	39.22		73,475	329.48	41.19		77,148	345.96	43.24		81,006	363.25	45.41
7	72,775	326.34	40.79		76,414	342.66	42.83		80,234	359.79	44.97		84,246	377.78	47.22
8	75,686	339.40	42.42		79,470	356.37	44.55		83,444	374.19	46.77		87,616	392.90	49.11
9	78,713	352.97	44.12		82,649	370.62	46.33		86,781	389.15	48.64		91,120	408.61	51.08
10	81,862	367.09	45.89		85,955	385.45	48.18		90,253	404.72	50.59		94,765	424.96	53.12
11	85,955	385.45	48.18		90,253	404.72	50.59		94,765	424.96	53.12		99,504	446.20	55.78
16	90,253	404.72	50.59		94,765	424.96	53.12		99,504	446.20	55.78		104,479	468.51	58.56
21	92,960	416.86	52.11		97,608	437.70	54.71		102,489	459.59	57.45		107,613	482.57	60.32

Stipends for Advanced Degrees

Masters	2,000
Doctorate	3,500

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved May 15, 2012

Board Amended: June 16, 2015

Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2016-17 CERTIFICATED SALARY SCHEDULE
LEAD TEACHER ~ GRADES K - 8**

***** DRAFT *****

Work Year
192 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	50,065	260.76	32.59		52,568	273.79	34.22		55,197	287.48	35.94		57,956	301.86	37.73
2	52,068	271.19	33.90		54,671	284.74	35.59		57,405	298.98	37.37		60,275	313.93	39.24
3	54,150	282.03	35.25		56,858	296.13	37.02		59,701	310.94	38.87		62,686	326.49	40.81
4	56,316	293.31	36.66		59,132	307.98	38.50		62,089	323.38	40.42		65,193	339.55	42.44
5	58,569	305.05	38.13		61,497	320.30	40.04		64,572	336.31	42.04		67,801	353.13	44.14
6	60,912	317.25	39.66		63,957	333.11	41.64		67,155	349.77	43.72		70,513	367.25	45.91
7	63,348	329.94	41.24		66,516	346.44	43.30		69,841	363.76	45.47		73,333	381.95	47.74
8	65,882	343.14	42.89		69,176	360.29	45.04		72,635	378.31	47.29		76,267	397.22	49.65
9	68,517	356.86	44.61		71,943	374.70	46.84		75,540	393.44	49.18		79,317	413.11	51.64
10	71,258	371.14	46.39		74,821	389.69	48.71		78,562	409.18	51.15		82,490	429.64	53.70
11	74,821	389.69	48.71		78,562	409.18	51.15		82,490	429.64	53.70		86,615	451.12	56.39
16	78,562	409.18	51.15		82,490	429.64	53.70		86,615	451.12	56.39		90,945	473.67	59.21
21	80,919	421.45	52.68		84,965	442.53	55.32		89,213	464.65	58.08		93,674	487.88	60.99

Stipends for Advanced Degrees

Masters 2,000
Doctorate 3,500

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Stipends for Longevity

11th Year 5%
16th Year 5%
21st Year 3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved May 15, 2012

Board Amended: June 16, 2016

Board Amended: October __, 2017

PACIFIC VIEW CHARTER SCHOOL
2016-17 CERTIFICATED SCHOOL COUNSELOR SALARY SCHEDULE
SCHOOL COUNSELOR
*****DRAFT*****

Work Year
223 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	54,570	244.71	30.59		57,299	256.94	32.12		60,163	269.79	33.72		63,172	283.28	35.41
2	56,753	254.50	31.81		59,590	267.22	33.40		62,570	280.58	35.07		65,698	294.61	36.83
3	59,023	264.68	33.08		61,974	277.91	34.74		65,073	291.81	36.48		68,326	306.40	38.30
4	61,384	275.26	34.41		64,453	289.03	36.13		67,676	303.48	37.93		71,059	318.65	39.83
5	63,839	286.27	35.78		67,031	300.59	37.57		70,383	315.62	39.45		73,902	331.40	41.42
6	66,393	297.73	37.22		69,712	312.61	39.08		73,198	328.24	41.03		76,858	344.65	43.08
7	69,048	309.63	38.70		72,501	325.12	40.64		76,126	341.37	42.67		79,932	358.44	44.81
8	71,810	322.02	40.25		75,401	338.12	42.27		79,171	355.03	44.38		83,130	372.78	46.60
9	74,683	334.90	41.86		78,417	351.65	43.96		82,338	369.23	46.15		86,455	387.69	48.46
10	77,670	348.30	43.54		81,554	365.71	45.71		85,631	384.00	48.00		89,913	403.20	50.40
11	81,554	365.71	45.71		85,631	384.00	48.00		89,913	403.20	50.40		94,409	423.36	52.92
16	85,631	384.00	48.00		89,913	403.20	50.40		94,409	423.36	52.92		99,129	444.52	55.57
21	88,200	395.52	49.44		92,610	415.29	51.91		97,241	436.06	54.51		102,103	457.86	57.23

Stipends for Advanced Degrees

Masters	2,000
Doctorate	3,500

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: April 21, 2015

Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2016-17 CERTIFICATED SALARY SCHEDULE**

SITE SUPERVISOR

233 Work Year

*****DRAFT*****

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
High School Site Supervisor	81,553	84,815	88,208	91,736	95,406	99,222	103,191

Stipends for advanced degrees

Masters	2,000
Doctorate	3,500

Stipend for Longevity

8th Year	5%
13th Year	5%
18th Year	3%

High School Site Supervisor

Student Caseload to be determined by Executive Director

Board Approved: August 18, 2015

April 18, 2017

October __, 2017

7.3

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CERTIFICATED SALARY SCHEDULE
SUPERVISORY TEACHER ~ GRADES 9 -12**

*** DRAFT***

Work Year
223 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	53,582	240.28	30.03		56,261	252.29	31.54		59,074	264.91	33.11		62,028	278.15	34.77
2	55,725	249.89	31.24		58,512	262.38	32.80		61,437	275.50	34.44		64,509	289.28	36.16
3	57,954	259.88	32.49		60,852	272.88	34.11		63,895	286.52	35.82		67,089	300.85	37.61
4	60,272	270.28	33.79		63,286	283.79	35.47		66,450	297.98	37.25		69,773	312.88	39.11
5	62,683	281.09	35.14		65,818	295.15	36.89		69,108	309.90	38.74		72,564	325.40	40.67
6	65,191	292.33	36.54		68,450	306.95	38.37		71,873	322.30	40.29		75,466	338.41	42.30
7	67,798	304.03	38.00		71,188	319.23	39.90		74,748	335.19	41.90		78,485	351.95	43.99
8	70,510	316.19	39.52		74,036	332.00	41.50		77,738	348.60	43.57		81,624	366.03	45.75
9	73,331	328.84	41.10		76,997	345.28	43.16		80,847	362.54	45.32		84,889	380.67	47.58
10	76,264	341.99	42.75		80,077	359.09	44.89		84,081	377.04	47.13		88,285	395.90	49.49
11	80,077	359.09	44.89		84,081	377.04	47.13		88,285	395.90	49.49		92,699	415.69	51.96
16	84,081	377.04	47.13		88,285	395.90	49.49		92,699	415.69	51.96		97,334	436.48	54.56
21	86,603	388.36	48.54		90,934	407.77	50.97		95,480	428.16	53.52		100,254	449.57	56.20

Hourly Certificated Positions

PT/FT Temporary Supervisory Teacher - \$28.09 per hour

Curriculum Writers - \$27.88 per hour

Curriculum Data Entry - \$21.40 per hour

Stipends

Masters	\$2,000.00 annual
Doctorate	\$3,500.00 annual
WASC Accreditation	\$5,000.00 annual

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: June 19, 2007
Board Amended: August 17, 2010
Board Amended: February 18, 2014
Board Amended: April 15, 2014
Board Amended: April 21, 2015
Board Amended: June 16, 2015
Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CERTIFICATED SALARY SCHEDULE
SUPERVISORY TEACHER ~ GRADES K - 8**

*****DRAFT*****

Work Year
192 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	46,133	240.28	30.03		48,440	252.29	31.54		50,862	264.90	33.11		53,405	278.15	34.77
2	47,978	222.42	27.80		50,377	262.38	32.80		52,896	275.50	34.44		55,541	289.28	36.16
3	49,897	231.32	28.92		52,392	272.88	34.11		55,012	286.52	35.82		57,763	300.85	37.61
4	51,893	240.57	30.07		54,488	283.79	35.47		57,212	297.98	37.25		60,073	312.88	39.11
5	53,969	250.19	31.27		56,668	295.14	36.89		59,501	309.90	38.74		62,476	325.40	40.67
6	56,128	260.20	32.53		58,934	306.95	38.37		61,881	322.30	40.29		64,975	338.41	42.30
7	58,373	270.61	33.83		61,292	319.23	39.90		64,356	335.19	41.90		67,574	351.95	43.99
8	60,708	281.49	35.19		63,743	332.00	41.50		66,930	348.60	43.57		70,277	366.03	45.75
9	63,136	292.69	36.59		66,293	345.28	43.16		69,608	362.54	45.32		73,088	380.67	47.58
10	65,662	304.40	38.05		68,945	359.09	44.89		72,392	377.04	47.13		76,012	395.89	49.49
11	68,945	319.62	39.95		72,392	377.04	47.13		76,012	395.89	49.49		79,812	415.69	51.96
16	72,392	335.60	41.95		76,012	395.89	49.49		79,812	415.69	51.96		83,803	436.47	54.56
21	74,564	345.67	43.21		78,292	407.77	50.97		82,207	428.16	53.52		86,317	449.57	56.20

Hourly Certificated Positions

PT/FT Temporary Supervisory Teacher - \$28.09 per hour

Curriculum Writers - \$27.88 per hour

Curriculum Data Entry \$21.40 per hour

Stipends

Masters	\$2,000.00 annual
Doctorate	\$3,500.00 annual
WASC Accreditation	\$5,000.00 annual

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved June 19, 2007
Board Amended: August 17, 2010
Board Amended: February 18, 2014
Board Amended: April 15, 2014
Board Amended: April 21, 2015
Board Amended: June 16, 2015
Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CLASSIFIED SALARY SCHEDULE**

*****DRAFT*****

MONTHLY

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
College Liaison	\$ 3,351.72	\$ 3,485.79	\$ 3,625.22	\$ 3,770.23	\$ 3,921.04	\$ 4,077.88	\$ 4,241.00
	\$ 40,220.64	\$ 41,829.47	\$ 43,502.64	\$ 45,242.75	\$ 47,052.46	\$ 48,934.56	\$ 50,891.94
Instructional Aide	\$ 2,326.90	\$ 2,419.98	\$ 2,516.78	\$ 2,617.45	\$ 2,722.14	\$ 2,831.03	\$ 2,944.27
	\$ 27,922.80	\$ 29,039.71	\$ 30,201.30	\$ 31,409.35	\$ 32,665.73	\$ 33,972.36	\$ 35,331.25
Lead Instructional Aide	\$ 2,695.42	\$ 2,803.24	\$ 2,915.37	\$ 3,031.98	\$ 3,153.26	\$ 3,279.39	\$ 3,410.57
	\$ 32,345.04	\$ 33,638.84	\$ 34,984.40	\$ 36,383.77	\$ 37,839.12	\$ 39,352.69	\$ 40,926.79
Office Clerk	\$ 2,566.73	\$ 2,669.40	\$ 2,776.18	\$ 2,887.22	\$ 3,002.71	\$ 3,122.82	\$ 3,247.73
	\$ 30,800.76	\$ 32,032.79	\$ 33,314.10	\$ 34,646.67	\$ 36,032.53	\$ 37,473.83	\$ 38,972.79
Office Clerk - Bilingual	\$ 2,903.78	\$ 3,019.93	\$ 3,140.73	\$ 3,266.36	\$ 3,397.01	\$ 3,532.89	\$ 3,674.21
	\$ 34,845.36	\$ 36,239.17	\$ 37,688.74	\$ 39,196.29	\$ 40,764.14	\$ 42,394.71	\$ 44,090.50
Receptionist	\$ 2,091.96	\$ 2,175.64	\$ 2,262.66	\$ 2,353.17	\$ 2,447.30	\$ 2,545.19	\$ 2,647.00
	\$ 25,103.52	\$ 26,107.66	\$ 27,151.97	\$ 28,238.05	\$ 29,367.57	\$ 30,542.27	\$ 31,763.96

Work Year
233 Days

HOURLY

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Business Services Assistant	\$ 19.67	\$ 20.46	\$ 21.28	\$ 22.13	\$ 23.01	\$ 23.93	\$ 24.89
Instructional Aide	\$ 14.98	\$ 15.58	\$ 16.20	\$ 16.85	\$ 17.52	\$ 18.23	\$ 18.95
Enrichment/Intervention Instructor	\$ 21.40	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.04	\$ 27.08

Support Services Stipend **\$5,000.00 annually**

Stipends for Longevity

8th Year	5%
13th Year	5%
18th Year	3%

Board Approved: June 21, 2011
Board Amended: May 20, 2014
Board Amended: June 16, 2015
Board Amended: June 29, 2015
Board Amended: June 27, 2016
Board Amended: Feb. 21, 2017
Board Amended: Oct. __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CONFIDENTIAL CLASSIFIED SALARY SCHEDULE**

******DRAFT******

ANNUAL

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Human Resources & Business Specialist (237)	67,270	69,961	72,759	75,669	78,696	81,844	85,118
Technology Technician (248)	60,726	63,155	65,681	68,308	71,040	73,882	76,837

Stipends for Longevity:

8th Year	5%
13th Year	5%
18th Year	3%

Board Approved:

August 17, 2010

Board Amended:

June 21, 2011

July 19, 2011

February 18, 2014

June 16, 2015

October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2017-18 EXECUTIVE LEADERSHIP SALARY SCHEDULE
****DRAFT****
CERTIFICATED**

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Executive Director	165,635	172,260	179,151	186,317	193,770	201,520	-
Director of Student Services*	90,777	94,408	98,184	102,112	106,196	110,444	114,862
Director of Curriculum*	87,285	90,776	94,407	98,184	102,111	106,196	110,443
CLASSIFIED							

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Director of Central Office and Finance*	102,716	106,825	111,098	115,542	120,163	124,970	129,969
<p>Director of Student Services/ Director of Curriculum</p> <p>Student Caseload to be determined by Executive Director</p>							
<u>Stipends for advanced degrees</u>							
Masters	\$ 2,000.00						
Doctorate	\$ 3,500.00						
WASC	\$ 5,000.00						
<u>*Stipend for Longevity</u>							
8th Year	5%				May 15, 2012	May 20, 2014	
13th Year	5%				June 19, 2012	April 21, 2015	
18th Year	3%				June 24, 2013	June 16, 2015	
					Aug. 20, 2013	Oct. __, 2017	

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CERTIFICATED SALARY SCHEDULE
LEAD TEACHER ~ GRADES 9 -12**

***** DRAFT *****

Work Year
223 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	57,515	257.91	32.24		60,391	270.81	33.85		63,410	284.35	35.54		66,581	298.57	37.32
2	59,816	268.23	33.53		62,806	281.64	35.21		65,947	295.73	36.97		69,244	310.51	38.81
3	62,208	278.96	34.87		65,319	292.91	36.61		68,585	307.55	38.44		72,014	322.93	40.37
4	64,697	290.12	36.26		67,931	304.63	38.08		71,328	319.86	39.98		74,894	335.85	41.98
5	67,284	301.72	37.72		70,649	316.81	39.60		74,181	332.65	41.58		77,890	349.28	43.66
6	69,976	313.79	39.22		73,475	329.48	41.19		77,148	345.96	43.24		81,006	363.25	45.41
7	72,775	326.34	40.79		76,414	342.66	42.83		80,234	359.79	44.97		84,246	377.78	47.22
8	75,686	339.40	42.42		79,470	356.37	44.55		83,444	374.19	46.77		87,616	392.90	49.11
9	78,713	352.97	44.12		82,649	370.62	46.33		86,781	389.15	48.64		91,120	408.61	51.08
10	81,862	367.09	45.89		85,955	385.45	48.18		90,253	404.72	50.59		94,765	424.96	53.12
11	85,955	385.45	48.18		90,253	404.72	50.59		94,765	424.96	53.12		99,504	446.20	55.78
16	90,253	404.72	50.59		94,765	424.96	53.12		99,504	446.20	55.78		104,479	468.51	58.56
21	92,960	416.86	52.11		97,608	437.70	54.71		102,489	459.59	57.45		107,613	482.57	60.32

Stipends for Advanced Degrees

Masters	2,000
Doctorate	3,500

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved May 15, 2012

Board Amended: June 16, 2015

Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CERTIFICATED SALARY SCHEDULE
LEAD TEACHER ~ GRADES K - 8**

***** DRAFT *****

Work Year
192 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	50,065	260.76	32.59		52,568	273.79	34.22		55,197	287.48	35.94		57,956	301.86	37.73
2	52,068	271.19	33.90		54,671	284.74	35.59		57,405	298.98	37.37		60,275	313.93	39.24
3	54,150	282.03	35.25		56,858	296.13	37.02		59,701	310.94	38.87		62,686	326.49	40.81
4	56,316	293.31	36.66		59,132	307.98	38.50		62,089	323.38	40.42		65,193	339.55	42.44
5	58,569	305.05	38.13		61,497	320.30	40.04		64,572	336.31	42.04		67,801	353.13	44.14
6	60,912	317.25	39.66		63,957	333.11	41.64		67,155	349.77	43.72		70,513	367.25	45.91
7	63,348	329.94	41.24		66,516	346.44	43.30		69,841	363.76	45.47		73,333	381.95	47.74
8	65,882	343.14	42.89		69,176	360.29	45.04		72,635	378.31	47.29		76,267	397.22	49.65
9	68,517	356.86	44.61		71,943	374.70	46.84		75,540	393.44	49.18		79,317	413.11	51.64
10	71,258	371.14	46.39		74,821	389.69	48.71		78,562	409.18	51.15		82,490	429.64	53.70
11	74,821	389.69	48.71		78,562	409.18	51.15		82,490	429.64	53.70		86,615	451.12	56.39
16	78,562	409.18	51.15		82,490	429.64	53.70		86,615	451.12	56.39		90,945	473.67	59.21
21	80,919	421.45	52.68		84,965	442.53	55.32		89,213	464.65	58.08		93,674	487.88	60.99

Stipends for Advanced Degrees

Masters	2,000
Doctorate	3,500

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved May 15, 2012

Board Amended: June 16, 2016

Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CERTIFICATED SCHOOL COUNSELOR SALARY SCHEDULE
SCHOOL COUNSELOR
DRAFT**

Work Year
223 Days

	I				II				III				IV		
	B.A.	Per Diem	Hourly		B.A. +20*	Per Diem	Hourly		B.A. +40*	Per Diem	Hourly		B.A. +60*	Per Diem	Hourly
1	54,570	244.71	30.59		57,299	256.94	32.12		60,163	269.79	33.72		63,172	283.28	35.41
2	56,753	254.50	31.81		59,590	267.22	33.40		62,570	280.58	35.07		65,698	294.61	36.83
3	59,023	264.68	33.08		61,974	277.91	34.74		65,073	291.81	36.48		68,326	306.40	38.30
4	61,384	275.26	34.41		64,453	289.03	36.13		67,676	303.48	37.93		71,059	318.65	39.83
5	63,839	286.27	35.78		67,031	300.59	37.57		70,383	315.62	39.45		73,902	331.40	41.42
6	66,393	297.73	37.22		69,712	312.61	39.08		73,198	328.24	41.03		76,858	344.65	43.08
7	69,048	309.63	38.70		72,501	325.12	40.64		76,126	341.37	42.67		79,932	358.44	44.81
8	71,810	322.02	40.25		75,401	338.12	42.27		79,171	355.03	44.38		83,130	372.78	46.60
9	74,683	334.90	41.86		78,417	351.65	43.96		82,338	369.23	46.15		86,455	387.69	48.46
10	77,670	348.30	43.54		81,554	365.71	45.71		85,631	384.00	48.00		89,913	403.20	50.40
11	81,554	365.71	45.71		85,631	384.00	48.00		89,913	403.20	50.40		94,409	423.36	52.92
16	85,631	384.00	48.00		89,913	403.20	50.40		94,409	423.36	52.92		99,129	444.52	55.57
21	88,200	395.52	49.44		92,610	415.29	51.91		97,241	436.06	54.51		102,103	457.86	57.23

Stipends for Advanced Degrees

Masters	2,000
Doctorate	3,500

Stipends for Longevity

11th	Year	5%
16th	Year	5%
21st	Year	3%

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: April 21, 2015

Board Amended: October __, 2017

**PACIFIC VIEW CHARTER SCHOOL
2017-18 CERTIFICATED SALARY SCHEDULE
SITE SUPERVISOR**

233 Work Year

*****DRAFT*****

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
High School Site Supervisor	81,553	84,815	88,208	91,736	95,406	99,222	103,191

Stipends for advanced degrees

Masters	2,000
Doctorate	3,500

Stipend for Longevity

8th Year	5%
13th Year	5%
18th Year	3%

High School Site Supervisor

Student Caseload to be determined by Executive Director

Board Approved: August 18, 2015

April 18, 2017

October __, 2017