

PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED
SALARY SCHEDULE effective 01/01/2020

Work Year 233 Days

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Office	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem		Clerk	Diem		Clerk	Diem	
										Bilingual		
1	27,960	120.00	15.00	31,097	133.46	16.68	34,304	147.23	18.40	38,808	166.56	20.82
2	29,078	124.80	15.60	32,341	138.80	17.35	35,676	153.12	19.14	40,360	173.22	21.65
3	30,242	129.79	16.22	33,635	144.35	18.04	37,103	159.24	19.91	41,975	180.15	22.52
4	31,451	134.98	16.87	34,980	150.13	18.77	38,587	165.61	20.70	43,654	187.36	23.42
5	32,709	140.38	17.55	36,379	156.13	19.52	40,131	172.24	21.53	45,400	194.85	24.36
6	34,018	146.00	18.25	37,834	162.38	20.30	41,736	179.12	22.39	47,216	202.64	25.33
7	35,378	151.84	18.98	39,348	168.87	21.11	43,406	186.29	23.29	49,105	210.75	26.34
8	37,147	159.43	19.93	41,315	177.32	22.16	45,576	195.60	24.45	51,560	221.29	27.66
9	37,890	162.62	20.33	42,141	180.86	22.61	46,487	199.52	24.94	52,591	225.71	28.21
10	38,648	165.87	20.73	42,984	184.48	23.06	47,417	203.51	25.44	53,643	230.23	28.78
11	39,421	169.19	21.15	43,844	188.17	23.52	48,365	207.58	25.95	54,716	234.83	29.35
12	40,209	172.57	21.57	44,721	191.93	23.99	49,333	211.73	26.47	55,810	239.53	29.94
13	41,014	176.02	22.00	45,615	195.77	24.47	50,319	215.96	27.00	56,926	244.32	30.54
14	41,834	179.54	22.44	46,527	199.69	24.96	51,326	220.28	27.54	58,065	249.20	31.15
15	42,670	183.14	22.89	47,458	203.68	25.46	52,352	224.69	28.09	59,226	254.19	31.77
16	43,524	186.80	23.35	48,407	207.76	25.97	53,399	229.18	28.65	60,410	259.27	32.41
17	44,394	190.53	23.82	49,375	211.91	26.49	54,467	233.77	29.22	61,619	264.46	33.06
18	45,282	194.34	24.29	50,363	216.15	27.02	55,557	238.44	29.81	62,851	269.75	33.72

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Board Approved: 6/18/2019

Part time positions will be paid hourly rate

Revised: 7/16/2019

8/20/2019

Support Services Stipend 5,000 Annually

9/12/2019

11/19/2019

PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED
SALARY SCHEDULE effective 01/01/2020

Work Year 233 Days

STEP	Lead	Per	Hourly	Lead Inst. Aide	Per	Hourly	Enrichment	Per	Hourly	Administrative	Per	Hourly
	Instructional	Diem		Student	Diem		Intervention	Diem		Assistant	Diem	
	Aide			Support Asst.			Instructor					
1	36,024	154.61	19.33	45,924	197.10	24.64	44,426	190.67	23.83	44,918	192.78	24.10
2	37,465	160.79	20.10	47,761	204.98	25.62	46,203	198.30	24.79	46,715	200.49	25.06
3	38,964	167.23	20.90	49,671	213.18	26.65	48,051	206.23	25.78	48,583	208.51	26.06
4	40,522	173.91	21.74	51,658	221.71	27.71	49,973	214.48	26.81	50,527	216.85	27.11
5	42,143	180.87	22.61	53,725	230.58	28.82	51,972	223.06	27.88	52,548	225.53	28.19
6	43,829	188.11	23.51	55,874	239.80	29.98	54,051	231.98	29.00	54,650	234.55	29.32
7	45,582	195.63	24.45	58,109	249.39	31.17	56,213	241.26	30.16	56,836	243.93	30.49
8	47,861	205.41	25.68	61,014	261.86	32.73	59,024	253.32	31.67	59,677	256.13	32.02
9	48,818	209.52	26.19	62,234	267.10	33.39	60,204	258.39	32.30	60,871	261.25	32.66
10	49,795	213.71	26.71	63,479	272.44	34.06	61,408	263.55	32.94	62,088	266.47	33.31
11	50,790	217.98	27.25	64,748	277.89	34.74	62,636	268.83	33.60	63,330	271.80	33.98
12	51,806	222.34	27.79	66,043	283.45	35.43	63,889	274.20	34.28	64,597	277.24	34.65
13	52,842	226.79	28.35	67,364	289.12	36.14	65,167	279.69	34.96	65,889	282.78	35.35
14	53,899	231.33	28.92	68,712	294.90	36.86	66,470	285.28	35.66	67,206	288.44	36.05
15	54,977	235.95	29.49	70,086	300.80	37.60	67,800	290.99	36.37	68,551	294.21	36.78
16	56,077	240.67	30.08	71,488	306.81	38.35	69,156	296.81	37.10	69,922	300.09	37.51
17	57,198	245.49	30.69	72,917	312.95	39.12	70,539	302.74	37.84	71,320	306.09	38.26
18	58,342	250.40	31.30	74,376	319.21	39.90	71,950	308.80	38.60	72,746	312.22	39.03

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

Board Approved:

Revised:

6/18/2019

7/16/2019

8/20/2019

9/12/2019

11/19/2019

PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED
SALARY SCHEDULE effective 01/01/2020

Work Year 233 Days

STEP	Inst. Aide	Per	Hourly	Inst Aide	Per	Hourly	Business	Per	Hourly	Registrar	Per	Hourly
	1-1 (192 Day)	Diem		1-1 (223 day)	Diem		Services	Diem			Diem	
							Asst. I					
1	31,099	161.97	20.25	36,119	161.97	20.25	40,836	175.26	21.91	43,100	184.98	23.12
2	32,343	168.45	21.06	37,564	168.45	21.06	42,469	182.27	22.78	44,824	192.38	24.05
3	33,637	175.19	21.90	39,066	175.19	21.90	44,168	189.56	23.70	46,617	200.07	25.01
4	34,982	182.20	22.77	40,629	182.19	22.77	45,935	197.15	24.64	48,482	208.08	26.01
5	36,381	189.49	23.69	42,254	189.48	23.69	47,772	205.03	25.63	50,421	216.40	27.05
6	37,837	197.07	24.63	43,944	197.06	24.63	49,683	213.23	26.65	52,438	225.05	28.13
7	39,350	204.95	25.62	45,702	204.94	25.62	51,671	221.76	27.72	54,535	234.06	29.26
8	41,318	215.20	26.90	47,987	215.19	26.90	54,254	232.85	29.11	57,262	245.76	30.72
9	42,144	219.50	27.44	48,947	219.49	27.44	55,339	237.51	29.69	58,407	250.67	31.33
10	42,987	223.89	27.99	49,926	223.88	27.99	56,446	242.26	30.28	59,575	255.69	31.96
11	43,847	228.37	28.55	50,924	228.36	28.55	57,575	247.10	30.89	60,767	260.80	32.60
12	44,724	232.94	29.12	51,943	232.93	29.12	58,726	252.04	31.51	61,982	266.02	33.25
13	45,618	237.59	29.70	52,982	237.59	29.70	59,901	257.09	32.14	63,222	271.34	33.92
14	46,530	242.35	30.29	54,041	242.34	30.29	61,099	262.23	32.78	64,486	276.77	34.60
15	47,461	247.19	30.90	55,122	247.18	30.90	62,321	267.47	33.43	65,776	282.30	35.29
16	48,410	252.14	31.52	56,225	252.13	31.52	63,567	272.82	34.10	67,092	287.95	35.99
17	49,378	257.18	32.15	57,349	257.17	32.15	64,839	278.28	34.78	68,433	293.71	36.71
18	50,366	262.32	32.79	58,496	262.31	32.79	66,135	283.84	35.48	69,802	299.58	37.45

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

11/19/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED
SALARY SCHEDULE effective 01/01/2020**

STEP	Business	Per	Hourly		Per	Hourly		Per	Hourly		Per	Hourly
	Services	Diem			Diem			Diem			Diem	
	Assistant II											
1	44,918	192.78	24.10		0.00	0.00		0.00	0.00	0	0.00	0.00
2	46,715	200.49	25.06		0.00	0.00		0.00	0.00	0	0.00	0.00
3	48,583	208.51	26.06		0.00	0.00		0.00	0.00	0	0.00	0.00
4	50,527	216.85	27.11		0.00	0.00		0.00	0.00	0	0.00	0.00
5	52,548	225.53	28.19		0.00	0.00		0.00	0.00	0	0.00	0.00
6	54,650	234.55	29.32		0.00	0.00		0.00	0.00	0	0.00	0.00
7	56,836	243.93	30.49		0.00	0.00		0.00	0.00	0	0.00	0.00
8	59,677	256.13	32.02		0.00	0.00		0.00	0.00	0	0.00	0.00
9	60,871	261.25	32.66		0.00	0.00		0.00	0.00	0	0.00	0.00
10	62,088	266.47	33.31		0.00	0.00		0.00	0.00	0	0.00	0.00
11	63,330	271.80	33.98		0.00	0.00		0.00	0.00	0	0.00	0.00
12	64,597	277.24	34.65		0.00	0.00		0.00	0.00	0	0.00	0.00
13	65,889	282.78	35.35		0.00	0.00		0.00	0.00	0	0.00	0.00
14	67,206	288.44	36.05		0.00	0.00		0.00	0.00	0	0.00	0.00
15	68,551	294.21	36.78		0.00	0.00		0.00	0.00	0	0.00	0.00
16	69,922	300.09	37.51		0.00	0.00		0.00	0.00	0	0.00	0.00
17	71,320	306.09	38.26		0.00	0.00		0.00	0.00	0	0.00	0.00
18	72,746	312.22	39.03		0.00	0.00	0	0.00	0.00	0	0.00	0.00

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

11/19/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Office	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem		Clerk	Diem		Clerk	Diem	
										Bilingual		
1	25,104	107.74	13.47	27,923	119.84	14.98	30,801	132.19	16.52	34,845	149.55	18.69
2	26,108	112.05	14.01	29,040	124.63	15.58	32,033	137.48	17.19	36,239	155.53	19.44
3	27,152	116.53	14.57	30,202	129.62	16.20	33,314	142.98	17.87	37,688	161.75	20.22
4	28,239	121.20	15.15	31,410	134.81	16.85	34,647	148.70	18.59	39,196	168.22	21.03
5	29,368	126.04	15.76	32,666	140.20	17.52	36,033	154.65	19.33	40,764	174.95	21.87
6	30,543	131.09	16.39	33,973	145.81	18.23	37,474	160.83	20.10	42,394	181.95	22.74
7	31,765	136.33	17.04	35,332	151.64	18.95	38,973	167.27	20.91	44,090	189.23	23.65
8	33,353	143.15	17.89	37,098	159.22	19.90	40,922	175.63	21.95	46,295	198.69	24.84
9	34,020	146.01	18.25	37,840	162.40	20.30	41,740	179.14	22.39	47,220	202.66	25.33
10	34,700	148.93	18.62	38,597	165.65	20.71	42,575	182.73	22.84	48,165	206.72	25.84
11	35,394	151.91	18.99	39,369	168.96	21.12	43,426	186.38	23.30	49,128	210.85	26.36
12	36,102	154.94	19.37	40,156	172.34	21.54	44,295	190.11	23.76	50,111	215.07	26.88
13	36,824	158.04	19.76	40,959	175.79	21.97	45,181	193.91	24.24	51,113	219.37	27.42
14	37,561	161.20	20.15	41,778	179.31	22.41	46,085	197.79	24.72	52,135	223.76	27.97
15	38,312	164.43	20.55	42,614	182.89	22.86	47,006	201.74	25.22	53,178	228.23	28.53
16	39,078	167.72	20.96	43,466	186.55	23.32	47,946	205.78	25.72	54,241	232.80	29.10
17	39,860	171.07	21.38	44,336	190.28	23.79	48,905	209.89	26.24	55,326	237.45	29.68
18	40,657	174.49	21.81	45,222	194.09	24.26	49,883	214.09	26.76	56,433	242.20	30.28

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

Board Approved:

Revised:

6/18/2019

7/16/2019

8/20/2019

9/12/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Lead	Per	Hourly	Lead Inst. Aide	Per	Hourly	Enrichment	Per	Hourly	Administrative	Per	Hourly
	Instructional	Diem		Student	Diem		Intervention	Diem		Assistant	Diem	
	Aide			Support Asst.			Instructor					
1	32,345	138.82	17.35	41,234	173.09	21.64	39,890	171.20	21.40	40,224	172.64	21.58
2	33,639	144.37	18.05	42,883	180.01	22.50	41,486	178.05	22.26	41,833	179.54	22.44
3	34,984	150.15	18.77	44,599	187.21	23.40	43,145	185.17	23.15	43,506	186.72	23.34
4	36,384	156.15	19.52	46,383	194.70	24.34	44,871	192.58	24.07	45,247	194.19	24.27
5	37,839	162.40	20.30	48,238	202.49	25.31	46,666	200.28	25.04	47,056	201.96	25.24
6	39,353	168.90	21.11	50,167	210.59	26.32	48,532	208.29	26.04	48,939	210.04	26.25
7	40,927	175.65	21.96	52,174	219.01	27.38	50,474	216.62	27.08	50,896	218.44	27.30
8	42,973	184.43	23.05	54,783	229.96	28.75	52,997	227.46	28.43	53,441	229.36	28.67
9	43,833	188.12	23.52	55,879	234.56	29.32	54,057	232.01	29.00	54,510	233.95	29.24
10	44,709	191.88	23.99	56,996	239.26	29.91	55,138	236.65	29.58	55,600	238.63	29.83
11	45,603	195.72	24.47	58,136	244.04	30.51	56,241	241.38	30.17	56,712	243.40	30.42
12	46,515	199.64	24.95	59,299	248.92	31.12	57,366	246.21	30.78	57,846	248.27	31.03
13	47,446	203.63	25.45	60,485	253.90	31.74	58,513	251.13	31.39	59,003	253.23	31.65
14	48,395	207.70	25.96	61,694	258.98	32.37	59,684	256.15	32.02	60,183	258.30	32.29
15	49,363	211.86	26.48	62,928	264.16	33.02	60,877	261.28	32.66	61,387	263.46	32.93
16	50,350	216.09	27.01	64,187	269.44	33.68	62,095	266.50	33.31	62,615	268.73	33.59
17	51,357	220.42	27.55	65,471	274.83	34.35	63,337	271.83	33.98	63,867	274.11	34.26
18	52,384	224.82	28.10	66,780	280.33	35.04	64,603	277.27	34.66	65,144	279.59	34.95

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Inst. Aide	Per	Hourly	Inst Aide	Per	Hourly	Business	Per	Hourly	Registrar	Per	Hourly
	1-1 (192 Day)	Diem		1-1 (223 day)	Diem		Services	Diem			Diem	
							Asst. I					
1	27,923	145.43	18.18	32,433	145.44	18.18	36,665	157.36	19.67	38,700	166.09	20.76
2	29,040	151.25	18.91	33,730	151.26	18.91	38,132	163.65	20.46	40,248	172.74	21.59
3	30,202	157.30	19.66	35,080	157.31	19.66	39,657	170.20	21.28	41,858	179.65	22.46
4	31,410	163.59	20.45	36,483	163.60	20.45	41,243	177.01	22.13	43,532	186.83	23.35
5	32,666	170.14	21.27	37,942	170.14	21.27	42,893	184.09	23.01	45,274	194.31	24.29
6	33,973	176.94	22.12	39,460	176.95	22.12	44,609	191.45	23.93	47,084	202.08	25.26
7	35,332	184.02	23.00	41,038	184.03	23.00	46,393	199.11	24.89	48,968	210.16	26.27
8	37,098	193.22	24.15	43,090	193.23	24.15	48,713	209.07	26.13	51,416	220.67	27.58
9	37,840	197.08	24.64	43,952	197.09	24.64	49,687	213.25	26.66	52,445	225.08	28.14
10	38,597	201.03	25.13	44,831	201.04	25.13	50,681	217.51	27.19	53,493	229.59	28.70
11	39,369	205.05	25.63	45,727	205.06	25.63	51,694	221.86	27.73	54,563	234.18	29.27
12	40,156	209.15	26.14	46,642	209.16	26.14	52,728	226.30	28.29	55,655	238.86	29.86
13	40,959	213.33	26.67	47,575	213.34	26.67	53,783	230.83	28.85	56,768	243.64	30.45
14	41,778	217.60	27.20	48,526	217.61	27.20	54,858	235.44	29.43	57,903	248.51	31.06
15	42,614	221.95	27.74	49,497	221.96	27.74	55,955	240.15	30.02	59,061	253.48	31.69
16	43,466	226.39	28.30	50,487	226.40	28.30	57,075	244.96	30.62	60,242	258.55	32.32
17	44,336	230.91	28.86	51,497	230.93	28.87	58,216	249.85	31.23	61,447	263.72	32.97
18	45,222	235.53	29.44	52,526	235.54	29.44	59,380	254.85	31.86	62,676	269.00	33.62

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

STEP	Business	Per	Hourly		Per	Hourly		Per	Hourly		Per	Hourly
	Services	Diem			Diem			Diem			Diem	
	Assistant II											
1	40,330	173.09	21.64		0.00	0.00		0.00	0.00	0	0.00	0.00
2	41,943	180.01	22.50		0.00	0.00		0.00	0.00	0	0.00	0.00
3	43,621	187.21	23.40		0.00	0.00		0.00	0.00	0	0.00	0.00
4	45,366	194.70	24.34		0.00	0.00		0.00	0.00	0	0.00	0.00
5	47,180	202.49	25.31		0.00	0.00		0.00	0.00	0	0.00	0.00
6	49,068	210.59	26.32		0.00	0.00		0.00	0.00	0	0.00	0.00
7	51,030	219.01	27.38		0.00	0.00		0.00	0.00	0	0.00	0.00
8	53,582	229.96	28.75		0.00	0.00		0.00	0.00	0	0.00	0.00
9	54,653	234.56	29.32		0.00	0.00		0.00	0.00	0	0.00	0.00
10	55,747	239.26	29.91		0.00	0.00		0.00	0.00	0	0.00	0.00
11	56,861	244.04	30.51		0.00	0.00		0.00	0.00	0	0.00	0.00
12	57,999	248.92	31.12		0.00	0.00		0.00	0.00	0	0.00	0.00
13	59,159	253.90	31.74		0.00	0.00		0.00	0.00	0	0.00	0.00
14	60,342	258.98	32.37		0.00	0.00		0.00	0.00	0	0.00	0.00
15	61,549	264.16	33.02		0.00	0.00		0.00	0.00	0	0.00	0.00
16	62,780	269.44	33.68		0.00	0.00		0.00	0.00	0	0.00	0.00
17	64,035	274.83	34.35		0.00	0.00		0.00	0.00	0	0.00	0.00
18	65,316	280.33	35.04		0.00	0.00	0	0.00	0.00	0	0.00	0.00

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

9/12/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Lead	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem		Clerk	Diem		Instructional	Diem	
										Aide		
1	25,104	107.74	13.47	27,923	119.84	14.98	30,801	132.19	16.52	32,345	138.82	17.35
2	26,108	112.05	14.01	29,040	124.63	15.58	32,033	137.48	17.19	33,639	144.37	18.05
3	27,152	116.53	14.57	30,202	129.62	16.20	33,314	142.98	17.87	34,984	150.15	18.77
4	28,239	121.20	15.15	31,410	134.81	16.85	34,647	148.70	18.59	36,384	156.15	19.52
5	29,368	126.04	15.76	32,666	140.20	17.52	36,033	154.65	19.33	37,839	162.40	20.30
6	30,543	131.09	16.39	33,973	145.81	18.23	37,474	160.83	20.10	39,353	168.90	21.11
7	31,765	136.33	17.04	35,332	151.64	18.95	38,973	167.27	20.91	40,927	175.65	21.96
8	33,353	143.15	17.89	37,098	159.22	19.90	40,922	175.63	21.95	42,973	184.43	23.05
9	34,020	146.01	18.25	37,840	162.40	20.30	41,740	179.14	22.39	43,833	188.12	23.52
10	34,700	148.93	18.62	38,597	165.65	20.71	42,575	182.73	22.84	44,709	191.88	23.99
11	35,394	151.91	18.99	39,369	168.96	21.12	43,426	186.38	23.30	45,603	195.72	24.47
12	36,102	154.94	19.37	40,156	172.34	21.54	44,295	190.11	23.76	46,515	199.64	24.95
13	36,824	158.04	19.76	40,959	175.79	21.97	45,181	193.91	24.24	47,446	203.63	25.45
14	37,561	161.20	20.15	41,778	179.31	22.41	46,085	197.79	24.72	48,395	207.70	25.96
15	38,312	164.43	20.55	42,614	182.89	22.86	47,006	201.74	25.22	49,363	211.86	26.48
16	39,078	167.72	20.96	43,466	186.55	23.32	47,946	205.78	25.72	50,350	216.09	27.01
17	39,860	171.07	21.38	44,336	190.28	23.79	48,905	209.89	26.24	51,357	220.42	27.55
18	40,657	174.49	21.81	45,222	194.09	24.26	49,883	214.09	26.76	52,384	224.82	28.10

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Board Approved:

6/18/2019

Revised:

7/16/2019

8/20/2019

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Office	Per	Hourly	Business	Per	Hourly	Enrichment	Per	Hourly	Administrative	Per	Hourly
	Clerk	Diem		Services	Diem		Intervention	Diem		Assistant	Diem	
	Bilingual			Assistant			Instructor					
1	34,845	149.55	18.69	36,665	157.36	19.67	39,890	171.20	21.40	40,224	172.64	21.58
2	36,239	155.53	19.44	38,132	163.65	20.46	41,486	178.05	22.26	41,833	179.54	22.44
3	37,688	161.75	20.22	39,657	170.20	21.28	43,145	185.17	23.15	43,506	186.72	23.34
4	39,196	168.22	21.03	41,243	177.01	22.13	44,871	192.58	24.07	45,247	194.19	24.27
5	40,764	174.95	21.87	42,893	184.09	23.01	46,666	200.28	25.04	47,056	201.96	25.24
6	42,394	181.95	22.74	44,609	191.45	23.93	48,532	208.29	26.04	48,939	210.04	26.25
7	44,090	189.23	23.65	46,393	199.11	24.89	50,474	216.62	27.08	50,896	218.44	27.30
8	46,295	198.69	24.84	48,713	209.07	26.13	52,997	227.46	28.43	53,441	229.36	28.67
9	47,220	202.66	25.33	49,687	213.25	26.66	54,057	232.01	29.00	54,510	233.95	29.24
10	48,165	206.72	25.84	50,681	217.51	27.19	55,138	236.65	29.58	55,600	238.63	29.83
11	49,128	210.85	26.36	51,694	221.86	27.73	56,241	241.38	30.17	56,712	243.40	30.42
12	50,111	215.07	26.88	52,728	226.30	28.29	57,366	246.21	30.78	57,846	248.27	31.03
13	51,113	219.37	27.42	53,783	230.83	28.85	58,513	251.13	31.39	59,003	253.23	31.65
14	52,135	223.76	27.97	54,858	235.44	29.43	59,684	256.15	32.02	60,183	258.30	32.29
15	53,178	228.23	28.53	55,955	240.15	30.02	60,877	261.28	32.66	61,387	263.46	32.93
16	54,241	232.80	29.10	57,075	244.96	30.62	62,095	266.50	33.31	62,615	268.73	33.59
17	55,326	237.45	29.68	58,216	249.85	31.23	63,337	271.83	33.98	63,867	274.11	34.26
18	56,433	242.20	30.28	59,380	254.85	31.86	64,603	277.27	34.66	65,144	279.59	34.95

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Lead Inst Aide	Per	Hourly	Inst. Aide	Per	Hourly	Inst. Aide	Per	Hourly		Per	Hourly
	Student	Diem		1-1 (192 day)	Diem		1-1 (223)	Diem			Diem	
	Support Asst											
1	41,234	176.97	22.12	27,923	145.43	18.18	32,433	145.44	18.18	0	0.00	0.00
2	42,883	184.05	23.01	29,040	151.25	18.91	33,730	151.26	18.91	0	0.00	0.00
3	44,599	191.41	23.93	30,202	157.30	19.66	35,080	157.31	19.66	0	0.00	0.00
4	46,383	199.07	24.88	31,410	163.59	20.45	36,483	163.60	20.45	0	0.00	0.00
5	48,238	207.03	25.88	32,666	170.14	21.27	37,942	170.14	21.27	0	0.00	0.00
6	50,167	215.31	26.91	33,973	176.94	22.12	39,460	176.95	22.12	0	0.00	0.00
7	52,174	223.92	27.99	35,332	184.02	23.00	41,038	184.03	23.00	0	0.00	0.00
8	54,783	235.12	29.39	37,098	193.22	24.15	43,090	193.23	24.15	0	0.00	0.00
9	55,879	239.82	29.98	37,840	197.08	24.64	43,952	197.09	24.64	0	0.00	0.00
10	56,996	244.62	30.58	38,597	201.03	25.13	44,831	201.04	25.13	0	0.00	0.00
11	58,136	249.51	31.19	39,369	205.05	25.63	45,727	205.06	25.63	0	0.00	0.00
12	59,299	254.50	31.81	40,156	209.15	26.14	46,642	209.16	26.14	0	0.00	0.00
13	60,485	259.59	32.45	40,959	213.33	26.67	47,575	213.34	26.67	0	0.00	0.00
14	61,694	264.78	33.10	41,778	217.60	27.20	48,526	217.61	27.20	0	0.00	0.00
15	62,928	270.08	33.76	42,614	221.95	27.74	49,497	221.96	27.74	0	0.00	0.00
16	64,187	275.48	34.44	43,466	226.39	28.30	50,487	226.40	28.30	0	0.00	0.00
17	65,471	280.99	35.12	44,336	230.91	28.86	51,497	230.93	28.87	0	0.00	0.00
18	66,780	286.61	35.83	45,222	235.53	29.44	52,526	235.54	29.44	0	0.00	0.00

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

8/20/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Lead	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem		Clerk	Diem		Instructional	Diem	
										Aide		
1	25,104	107.74	13.47	27,923	119.84	14.98	30,801	132.19	16.52	32,345	138.82	17.35
2	26,108	112.05	14.01	29,040	124.63	15.58	32,033	137.48	17.19	33,639	144.37	18.05
3	27,152	116.53	14.57	30,202	129.62	16.20	33,314	142.98	17.87	34,984	150.15	18.77
4	28,239	121.20	15.15	31,410	134.81	16.85	34,647	148.70	18.59	36,384	156.15	19.52
5	29,368	126.04	15.76	32,666	140.20	17.52	36,033	154.65	19.33	37,839	162.40	20.30
6	30,543	131.09	16.39	33,973	145.81	18.23	37,474	160.83	20.10	39,353	168.90	21.11
7	31,765	136.33	17.04	35,332	151.64	18.95	38,973	167.27	20.91	40,927	175.65	21.96
8	33,353	143.15	17.89	37,098	159.22	19.90	40,922	175.63	21.95	42,973	184.43	23.05
9	34,020	146.01	18.25	37,840	162.40	20.30	41,740	179.14	22.39	43,833	188.12	23.52
10	34,700	148.93	18.62	38,597	165.65	20.71	42,575	182.73	22.84	44,709	191.88	23.99
11	35,394	151.91	18.99	39,369	168.96	21.12	43,426	186.38	23.30	45,603	195.72	24.47
12	36,102	154.94	19.37	40,156	172.34	21.54	44,295	190.11	23.76	46,515	199.64	24.95
13	36,824	158.04	19.76	40,959	175.79	21.97	45,181	193.91	24.24	47,446	203.63	25.45
14	37,561	161.20	20.15	41,778	179.31	22.41	46,085	197.79	24.72	48,395	207.70	25.96
15	38,312	164.43	20.55	42,614	182.89	22.86	47,006	201.74	25.22	49,363	211.86	26.48
16	39,078	167.72	20.96	43,466	186.55	23.32	47,946	205.78	25.72	50,350	216.09	27.01
17	39,860	171.07	21.38	44,336	190.28	23.79	48,905	209.89	26.24	51,357	220.42	27.55
18	40,657	174.49	21.81	45,222	194.09	24.26	49,883	214.09	26.76	52,384	224.82	28.10

Board Approved:

6/18/2019

Revised:

7/16/2019

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Office	Per	Hourly	Business	Per	Hourly	Enrichment	Per	Hourly	Administrative	Per	Hourly
	Clerk	Diem		Services	Diem		Intervention	Diem		Assistant	Diem	
	Bilingual			Assistant			Instructor					
1	34,845	149.55	18.69	36,665	157.36	19.67	39,890	171.20	21.40	40,224	172.64	21.58
2	36,239	155.53	19.44	38,132	163.65	20.46	41,486	178.05	22.26	41,833	179.54	22.44
3	37,688	161.75	20.22	39,657	170.20	21.28	43,145	185.17	23.15	43,506	186.72	23.34
4	39,196	168.22	21.03	41,243	177.01	22.13	44,871	192.58	24.07	45,247	194.19	24.27
5	40,764	174.95	21.87	42,893	184.09	23.01	46,666	200.28	25.04	47,056	201.96	25.24
6	42,394	181.95	22.74	44,609	191.45	23.93	48,532	208.29	26.04	48,939	210.04	26.25
7	44,090	189.23	23.65	46,393	199.11	24.89	50,474	216.62	27.08	50,896	218.44	27.30
8	46,295	198.69	24.84	48,713	209.07	26.13	52,997	227.46	28.43	53,441	229.36	28.67
9	47,220	202.66	25.33	49,687	213.25	26.66	54,057	232.01	29.00	54,510	233.95	29.24
10	48,165	206.72	25.84	50,681	217.51	27.19	55,138	236.65	29.58	55,600	238.63	29.83
11	49,128	210.85	26.36	51,694	221.86	27.73	56,241	241.38	30.17	56,712	243.40	30.42
12	50,111	215.07	26.88	52,728	226.30	28.29	57,366	246.21	30.78	57,846	248.27	31.03
13	51,113	219.37	27.42	53,783	230.83	28.85	58,513	251.13	31.39	59,003	253.23	31.65
14	52,135	223.76	27.97	54,858	235.44	29.43	59,684	256.15	32.02	60,183	258.30	32.29
15	53,178	228.23	28.53	55,955	240.15	30.02	60,877	261.28	32.66	61,387	263.46	32.93
16	54,241	232.80	29.10	57,075	244.96	30.62	62,095	266.50	33.31	62,615	268.73	33.59
17	55,326	237.45	29.68	58,216	249.85	31.23	63,337	271.83	33.98	63,867	274.11	34.26
18	56,433	242.20	30.28	59,380	254.85	31.86	64,603	277.27	34.66	65,144	279.59	34.95

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Lead Inst Aide	Per	Hourly	Inst. Aide	Per	Hourly	Inst. Aide	Per	Hourly		Per	Hourly
	Student	Diem		1-1 (192 day)	Diem		1-1 (223)	Diem			Diem	
	Support Asst											
1	41,234	176.97	22.12	27,923	145.43	18.18	32,433	145.44	18.18	0	0.00	0.00
2	42,883	184.05	23.01	29,040	151.25	18.91	33,730	151.26	18.91	0	0.00	0.00
3	44,599	191.41	23.93	30,202	157.30	19.66	35,080	157.31	19.66	0	0.00	0.00
4	46,383	199.07	24.88	31,410	163.59	20.45	36,483	163.60	20.45	0	0.00	0.00
5	48,238	207.03	25.88	32,666	170.14	21.27	37,942	170.14	21.27	0	0.00	0.00
6	50,167	215.31	26.91	33,973	176.94	22.12	39,460	176.95	22.12	0	0.00	0.00
7	52,174	223.92	27.99	35,332	184.02	23.00	41,038	184.03	23.00	0	0.00	0.00
8	54,783	235.12	29.39	37,098	193.22	24.15	43,090	193.23	24.15	0	0.00	0.00
9	55,879	239.82	29.98	37,840	197.08	24.64	43,952	197.09	24.64	0	0.00	0.00
10	56,996	244.62	30.58	38,597	201.03	25.13	44,831	201.04	25.13	0	0.00	0.00
11	58,136	249.51	31.19	39,369	205.05	25.63	45,727	205.06	25.63	0	0.00	0.00
12	59,299	254.50	31.81	40,156	209.15	26.14	46,642	209.16	26.14	0	0.00	0.00
13	60,485	259.59	32.45	40,959	213.33	26.67	47,575	213.34	26.67	0	0.00	0.00
14	61,694	264.78	33.10	41,778	217.60	27.20	48,526	217.61	27.20	0	0.00	0.00
15	62,928	270.08	33.76	42,614	221.95	27.74	49,497	221.96	27.74	0	0.00	0.00
16	64,187	275.48	34.44	43,466	226.39	28.30	50,487	226.40	28.30	0	0.00	0.00
17	65,471	280.99	35.12	44,336	230.91	28.86	51,497	230.93	28.87	0	0.00	0.00
18	66,780	286.61	35.83	45,222	235.53	29.44	52,526	235.54	29.44	0	0.00	0.00

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Revised:

7/16/2019

Support Services Stipend 5,000 Annually

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Lead	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem		Clerk	Diem		Instructional	Diem	
				1-1 SpEd IA						Aide		
1	25,104	107.74	13.47	27,923	119.84	14.98	30,801	132.19	16.52	32,345	138.82	17.35
2	26,108	112.05	14.01	29,040	124.63	15.58	32,033	137.48	17.19	33,639	144.37	18.05
3	27,152	116.53	14.57	30,202	129.62	16.20	33,314	142.98	17.87	34,984	150.15	18.77
4	28,239	121.20	15.15	31,410	134.81	16.85	34,647	148.70	18.59	36,384	156.15	19.52
5	29,368	126.04	15.76	32,666	140.20	17.52	36,033	154.65	19.33	37,839	162.40	20.30
6	30,543	131.09	16.39	33,973	145.81	18.23	37,474	160.83	20.10	39,353	168.90	21.11
7	31,765	136.33	17.04	35,332	151.64	18.95	38,973	167.27	20.91	40,927	175.65	21.96
8	33,353	143.15	17.89	37,098	159.22	19.90	40,922	175.63	21.95	42,973	184.43	23.05
9	34,020	146.01	18.25	37,840	162.40	20.30	41,740	179.14	22.39	43,833	188.12	23.52
10	34,700	148.93	18.62	38,597	165.65	20.71	42,575	182.73	22.84	44,709	191.88	23.99
11	35,394	151.91	18.99	39,369	168.96	21.12	43,426	186.38	23.30	45,603	195.72	24.47
12	36,102	154.94	19.37	40,156	172.34	21.54	44,295	190.11	23.76	46,515	199.64	24.95
13	36,824	158.04	19.76	40,959	175.79	21.97	45,181	193.91	24.24	47,446	203.63	25.45
14	37,561	161.20	20.15	41,778	179.31	22.41	46,085	197.79	24.72	48,395	207.70	25.96
15	38,312	164.43	20.55	42,614	182.89	22.86	47,006	201.74	25.22	49,363	211.86	26.48
16	39,078	167.72	20.96	43,466	186.55	23.32	47,946	205.78	25.72	50,350	216.09	27.01
17	39,860	171.07	21.38	44,336	190.28	23.79	48,905	209.89	26.24	51,357	220.42	27.55
18	40,657	174.49	21.81	45,222	194.09	24.26	49,883	214.09	26.76	52,384	224.82	28.10

Board Approved:

6/18/2019

Part time positions will be paid hourly rate

Support Services Stipend 5,000 Annually

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Office	Per	Hourly	Business	Per	Hourly	Enrichment	Per	Hourly	Administrative	Per	Hourly
	Clerk	Diem		Services	Diem		Intervention	Diem		Assistant	Diem	
	Bilingual			Assistant			Instructor					
1	34,845	149.55	18.69	36,665	157.36	19.67	39,890	171.20	21.40	40,224	172.64	21.58
2	36,239	155.53	19.44	38,132	163.65	20.46	41,486	178.05	22.26	41,833	179.54	22.44
3	37,688	161.75	20.22	39,657	170.20	21.28	43,145	185.17	23.15	43,506	186.72	23.34
4	39,196	168.22	21.03	41,243	177.01	22.13	44,871	192.58	24.07	45,247	194.19	24.27
5	40,764	174.95	21.87	42,893	184.09	23.01	46,666	200.28	25.04	47,056	201.96	25.24
6	42,394	181.95	22.74	44,609	191.45	23.93	48,532	208.29	26.04	48,939	210.04	26.25
7	44,090	189.23	23.65	46,393	199.11	24.89	50,474	216.62	27.08	50,896	218.44	27.30
8	46,295	198.69	24.84	48,713	209.07	26.13	52,997	227.46	28.43	53,441	229.36	28.67
9	47,220	202.66	25.33	49,687	213.25	26.66	54,057	232.01	29.00	54,510	233.95	29.24
10	48,165	206.72	25.84	50,681	217.51	27.19	55,138	236.65	29.58	55,600	238.63	29.83
11	49,128	210.85	26.36	51,694	221.86	27.73	56,241	241.38	30.17	56,712	243.40	30.42
12	50,111	215.07	26.88	52,728	226.30	28.29	57,366	246.21	30.78	57,846	248.27	31.03
13	51,113	219.37	27.42	53,783	230.83	28.85	58,513	251.13	31.39	59,003	253.23	31.65
14	52,135	223.76	27.97	54,858	235.44	29.43	59,684	256.15	32.02	60,183	258.30	32.29
15	53,178	228.23	28.53	55,955	240.15	30.02	60,877	261.28	32.66	61,387	263.46	32.93
16	54,241	232.80	29.10	57,075	244.96	30.62	62,095	266.50	33.31	62,615	268.73	33.59
17	55,326	237.45	29.68	58,216	249.85	31.23	63,337	271.83	33.98	63,867	274.11	34.26
18	56,433	242.20	30.28	59,380	254.85	31.86	64,603	277.27	34.66	65,144	279.59	34.95

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Support Services Stipend 5,000 Annually

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE**

Work Year 233 Days

STEP	Lead Inst Aide	Per	Hourly		Per	Hourly		Per	Hourly		Per	Hourly
	Student	Diem			Diem			Diem			Diem	
	Support Asst											
1	41,234	176.97	22.12	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
2	42,883	184.05	23.01	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
3	44,599	191.41	23.93	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
4	46,383	199.07	24.88	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
5	48,238	207.03	25.88	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
6	50,167	215.31	26.91	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
7	52,174	223.92	27.99	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
8	54,783	235.12	29.39	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
9	55,879	239.82	29.98	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
10	56,996	244.62	30.58	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
11	58,136	249.51	31.19	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
12	59,299	254.50	31.81	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
13	60,485	259.59	32.45	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
14	61,694	264.78	33.10	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
15	62,928	270.08	33.76	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
16	64,187	275.48	34.44	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
17	65,471	280.99	35.12	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00
18	66,780	286.61	35.83	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00

Part time positions will be paid hourly rate

Board Approved:

6/18/2019

Support Services Stipend 5,000 Annually

PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE effective 01/01/2020

STEP	HR & Business Specialist 241 days	Technology Technician 248 days	
1	\$ 76,187	\$ 67,632	
2	\$ 79,234	\$ 70,337	-
3	\$ 82,404	\$ 73,151	-
4	\$ 85,700	\$ 76,077	-
5	\$ 89,128	\$ 79,120	-
6	\$ 92,693	\$ 82,285	-
7	\$ 96,401	\$ 85,576	-
8	\$ 101,221	\$ 89,855	-
9	\$ 103,245	\$ 91,652	-
10	\$ 105,310	\$ 93,485	-
11	\$ 107,416	\$ 95,355	-
12	\$ 109,565	\$ 97,262	-
13	\$ 111,756	\$ 99,207	-
14	\$ 113,991	\$ 101,191	-
15	\$ 116,271	\$ 103,215	-
16	\$ 118,596	\$ 105,279	-
17	\$ 120,968	\$ 107,385	-
18	\$ 123,388	\$ 109,533	-

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

STIPENDS
Construction Project \$5,000.00

Board Approved: 6/18/2019
Amended: 8/20/2019
11/19/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED CONFIDENTIAL SALARY SCHEDULE**

STEP	HR & Business Specialist 241 days	Technology Technician 248 days	
1	\$ 68,405	\$ 60,726	
2	\$ 71,141	\$ 63,155	\$ -
3	\$ 73,987	\$ 65,681	\$ -
4	\$ 76,946	\$ 68,308	\$ -
5	\$ 80,024	\$ 71,041	\$ -
6	\$ 83,225	\$ 73,882	\$ -
7	\$ 86,554	\$ 76,838	\$ -
8	\$ 90,882	\$ 80,680	\$ -
9	\$ 92,699	\$ 82,293	\$ -
10	\$ 94,553	\$ 83,939	\$ -
11	\$ 96,445	\$ 85,618	\$ -
12	\$ 98,373	\$ 87,330	\$ -
13	\$ 100,341	\$ 89,077	\$ -
14	\$ 102,348	\$ 90,858	\$ -
15	\$ 104,395	\$ 92,676	\$ -
16	\$ 106,483	\$ 94,529	\$ -
17	\$ 108,612	\$ 96,420	\$ -
18	\$ 110,784	\$ 98,348	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Board Approved: 6/18/2019
Amended: 8/20/2019

STIPENDS

Construction Project \$5,000.00

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CONFIDENTIAL SALARY SCHEDULE**

STEP	HR & Business Specialist 241 days		Technology Technician 248 days		
	\$		\$		
1	\$ 68,405	\$	60,726	\$	-
2	\$ 71,141	\$	63,155	\$	-
3	\$ 73,987	\$	65,681	\$	-
4	\$ 76,946	\$	68,308	\$	-
5	\$ 80,024	\$	71,041	\$	-
6	\$ 83,225	\$	73,882	\$	-
7	\$ 86,554	\$	76,838	\$	-
8	\$ 90,882	\$	80,680	\$	-
9	\$ 92,699	\$	82,293	\$	-
10	\$ 94,553	\$	83,939	\$	-
11	\$ 96,445	\$	85,618	\$	-
12	\$ 98,373	\$	87,330	\$	-
13	\$ 100,341	\$	89,077	\$	-
14	\$ 102,348	\$	90,858	\$	-
15	\$ 104,395	\$	92,676	\$	-
16	\$ 106,483	\$	94,529	\$	-
17	\$ 108,612	\$	96,420	\$	-
18	\$ 110,784	\$	98,348	\$	-

Board Approved:

6/18/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CONFIDENTIAL CLASSIFIED SALARY SCHEDULE**

ANNUAL

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Human Resources & Business Specialist (241)	68,405	71,141	73,987	76,946	80,024	83,225	86,554
Technology Technician (248)	60,726	63,155	65,681	68,308	71,040	73,882	76,837

Stipends for Longevity:

8th Year	5%
13th Year	5%
18th Year	3%

Board Approved: 08/17/2010
Board Amended: 06/21/2011
07/19/2011
02/18/2014
06/16/2015
10/05/2017
6/19/2018
4/16/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE effective 01/01/2020**

SUPERVISORY TEACHER-GRADES K-8 / EDUCATION SPECIALIST*

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	49,573	258.19	32.27	52,052	271.10	33.89	54,654	284.66	35.58	57,387	298.89	37.36
2	51,556	268.52	33.57	54,134	281.95	35.24	56,840	296.04	37.01	59,682	310.85	38.86
3	53,618	279.26	34.91	56,299	293.22	36.65	59,114	307.89	38.49	62,070	323.28	40.41
4	55,763	290.43	36.30	58,551	304.95	38.12	61,479	320.20	40.03	64,553	336.21	42.03
5	57,993	302.05	37.76	60,893	317.15	39.64	63,938	333.01	41.63	67,135	349.66	43.71
6	60,313	314.13	39.27	63,329	329.84	41.23	66,495	346.33	43.29	69,820	363.65	45.46
7	62,726	326.70	40.84	65,862	343.03	42.88	69,155	360.18	45.02	72,613	378.19	47.27
8	65,235	339.76	42.47	68,496	356.75	44.59	71,921	374.59	46.82	75,517	393.32	49.16
9	67,844	353.35	44.17	71,236	371.02	46.38	74,798	389.57	48.70	78,538	409.05	51.13
10	70,558	367.49	45.94	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18
11	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18	85,763	446.68	55.84
12	75,567	393.58	49.20	79,346	413.26	51.66	83,313	433.92	54.24	87,479	455.62	56.95
13	77,079	401.45	50.18	80,933	421.52	52.69	84,979	442.60	55.33	89,228	464.73	58.09
14	78,620	409.48	51.19	82,551	429.96	53.74	86,679	451.45	56.43	91,013	474.03	59.25
15	80,193	417.67	52.21	84,202	438.55	54.82	88,413	460.48	57.56	92,833	483.51	60.44
16	81,797	426.02	53.25	85,886	447.33	55.92	90,181	469.69	58.71	94,690	493.18	61.65
17	83,433	434.54	54.32	87,604	456.27	57.03	91,984	479.09	59.89	96,584	503.04	62.88
18	85,101	443.24	55.40	89,356	465.40	58.17	93,824	488.67	61.08	98,515	513.10	64.14
19	86,803	452.10	56.51	91,143	474.71	59.34	95,701	498.44	62.31	100,486	523.36	65.42
20	88,539	461.14	57.64	92,966	484.20	60.52	97,615	508.41	63.55	102,495	533.83	66.73
21	90,310	470.37	58.80	94,826	493.88	61.74	99,567	518.58	64.82	104,545	544.51	68.06

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 06/18/19
Amended: 08/20/19
11/19/19

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE**

SUPERVISORY TEACHER-GRADES K-8 / EDUCATION SPECIALIST*

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	46,126	240.24	30.03	48,432	252.25	31.53	50,854	264.86	33.11	53,397	278.11	34.76
2	47,971	249.85	31.23	50,370	262.34	32.79	52,888	275.46	34.43	55,532	289.23	36.15
3	49,890	259.84	32.48	52,384	272.84	34.10	55,004	286.48	35.81	57,754	300.80	37.60
4	51,885	270.24	33.78	54,480	283.75	35.47	57,204	297.94	37.24	60,064	312.83	39.10
5	53,961	281.05	35.13	56,659	295.10	36.89	59,492	309.85	38.73	62,466	325.35	40.67
6	56,119	292.29	36.54	58,925	306.90	38.36	61,872	322.25	40.28	64,965	338.36	42.30
7	58,364	303.98	38.00	61,282	319.18	39.90	64,346	335.14	41.89	67,564	351.89	43.99
8	60,699	316.14	39.52	63,734	331.95	41.49	66,920	348.54	43.57	70,266	365.97	45.75
9	63,127	328.78	41.10	66,283	345.22	43.15	69,597	362.48	45.31	73,077	380.61	47.58
10	65,652	341.94	42.74	68,934	359.03	44.88	72,381	376.98	47.12	76,000	395.83	49.48
11	68,934	359.03	44.88	72,381	376.98	47.12	76,000	395.83	49.48	79,800	415.63	51.95
12	70,313	366.21	45.78	73,829	384.52	48.07	77,520	403.75	50.47	81,396	423.94	52.99
13	71,719	373.54	46.69	75,305	392.21	49.03	79,070	411.83	51.48	83,024	432.42	54.05
14	73,154	381.01	47.63	76,811	400.06	50.01	80,652	420.06	52.51	84,684	441.06	55.13
15	74,617	388.63	48.58	78,347	408.06	51.01	82,265	428.46	53.56	86,378	449.89	56.24
16	76,109	396.40	49.55	79,914	416.22	52.03	83,910	437.03	54.63	88,106	458.88	57.36
17	77,631	404.33	50.54	81,513	424.55	53.07	85,588	445.77	55.72	89,868	468.06	58.51
18	79,184	412.42	51.55	83,143	433.04	54.13	87,300	454.69	56.84	91,665	477.42	59.68
19	80,767	420.66	52.58	84,806	441.70	55.21	89,046	463.78	57.97	93,498	486.97	60.87
20	82,383	429.08	53.63	86,502	450.53	56.32	90,827	473.06	59.13	95,368	496.71	62.09
21	84,030	437.66	54.71	88,232	459.54	57.44	92,644	482.52	60.31	97,276	506.64	63.33

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 06/18/19
Amended: 08/20/19

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATD SALARY SCHEDULE
SUPERVISORY TEACHER-GRADES K-8 / EDUCATION SPECIALIST***

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	46,126	240.24	30.03	48,432	252.25	31.53	50,854	264.86	33.11	53,397	278.11	34.76
2	47,971	249.85	31.23	50,370	262.34	32.79	52,888	275.46	34.43	55,532	289.23	36.15
3	49,890	259.84	32.48	52,384	272.84	34.10	55,004	286.48	35.81	57,754	300.80	37.60
4	51,885	270.24	33.78	54,480	283.75	35.47	57,204	297.94	37.24	60,064	312.83	39.10
5	53,961	281.05	35.13	56,659	295.10	36.89	59,492	309.85	38.73	62,466	325.35	40.67
6	56,119	292.29	36.54	58,925	306.90	38.36	61,872	322.25	40.28	64,965	338.36	42.30
7	58,364	303.98	38.00	61,282	319.18	39.90	64,346	335.14	41.89	67,564	351.89	43.99
8	60,699	316.14	39.52	63,734	331.95	41.49	66,920	348.54	43.57	70,266	365.97	45.75
9	63,127	328.78	41.10	66,283	345.22	43.15	69,597	362.48	45.31	73,077	380.61	47.58
10	65,652	341.94	42.74	68,934	359.03	44.88	72,381	376.98	47.12	76,000	395.83	49.48
11	68,934	359.03	44.88	72,381	376.98	47.12	76,000	395.83	49.48	79,800	415.63	51.95
12	70,313	366.21	45.78	73,829	384.52	48.07	77,520	403.75	50.47	81,396	423.94	52.99
13	71,719	373.54	46.69	75,305	392.21	49.03	79,070	411.83	51.48	83,024	432.42	54.05
14	73,154	381.01	47.63	76,811	400.06	50.01	80,652	420.06	52.51	84,684	441.06	55.13
15	74,617	388.63	48.58	78,347	408.06	51.01	82,265	428.46	53.56	86,378	449.89	56.24
16	76,109	396.40	49.55	79,914	416.22	52.03	83,910	437.03	54.63	88,106	458.88	57.36
17	77,631	404.33	50.54	81,513	424.55	53.07	85,588	445.77	55.72	89,868	468.06	58.51
18	79,184	412.42	51.55	83,143	433.04	54.13	87,300	454.69	56.84	91,665	477.42	59.68
19	80,767	420.66	52.58	84,806	441.70	55.21	89,046	463.78	57.97	93,498	486.97	60.87
20	82,383	429.08	53.63	86,502	450.53	56.32	90,827	473.06	59.13	95,368	496.71	62.09
21	84,030	437.66	54.71	88,232	459.54	57.44	92,644	482.52	60.31	97,276	506.64	63.33

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 5,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 06/18/19

PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE effective 01/01/2020

LEAD TEACHER-GRADES K-8

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	53,207	277.12	34.64	55,867	290.98	36.37	58,661	305.52	38.19	61,594	320.80	40.10
2	55,335	288.20	36.03	58,102	302.61	37.83	61,007	317.75	39.72	64,058	333.63	41.70
3	57,549	299.73	37.47	60,426	314.72	39.34	63,447	330.46	41.31	66,620	346.98	43.37
4	59,851	311.72	38.97	62,843	327.31	40.91	65,985	343.67	42.96	69,285	360.86	45.11
5	62,245	324.19	40.52	65,357	340.40	42.55	68,625	357.42	44.68	72,056	375.29	46.91
6	64,734	337.16	42.14	67,971	354.02	44.25	71,370	371.72	46.46	74,938	390.30	48.79
7	67,324	350.64	43.83	70,690	368.18	46.02	74,225	386.59	48.32	77,936	405.92	50.74
8	70,017	364.67	45.58	73,518	382.90	47.86	77,194	402.05	50.26	81,053	422.15	52.77
9	72,817	379.26	47.41	76,458	398.22	49.78	80,281	418.13	52.27	84,295	439.04	54.88
10	75,730	394.43	49.30	79,517	414.15	51.77	83,492	434.86	54.36	87,667	456.60	57.07
11	79,517	414.15	51.77	83,492	434.86	54.36	87,667	456.60	57.07	92,050	479.43	59.93
12	81,107	422.43	52.80	85,162	443.55	55.44	89,420	465.73	58.22	93,891	489.02	61.13
13	82,729	430.88	53.86	86,866	452.42	56.55	91,209	475.05	59.38	95,769	498.80	62.35
14	84,384	439.50	54.94	88,603	461.47	57.68	93,033	484.55	60.57	97,685	508.77	63.60
15	86,071	448.29	56.04	90,375	470.70	58.84	94,894	494.24	61.78	99,638	518.95	64.87
16	87,793	457.25	57.16	92,182	480.12	60.01	96,792	504.12	63.02	101,631	529.33	66.17
17	89,549	466.40	58.30	94,026	489.72	61.21	98,727	514.21	64.28	103,664	539.92	67.49
18	91,340	475.73	59.47	95,907	499.51	62.44	100,702	524.49	65.56	105,737	550.71	68.84
19	93,166	485.24	60.66	97,825	509.50	63.69	102,716	534.98	66.87	107,852	561.73	70.22
20	95,030	494.95	61.87	99,781	519.69	64.96	104,770	545.68	68.21	110,009	572.96	71.62
21	96,930	504.85	63.11	101,777	530.09	66.26	106,866	556.59	69.57	112,209	584.42	73.05

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
Interim - Site Supervisor	7,000.00
WASC - Accreditation	5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour
 Column Advancement Criteria Upper Division/Graduate
 College semester units earned from an accredited college or university

Board Approved: 06/18/19
 Amended: 08/20/19
 11/19/19

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE
LEAD TEACHER-GRADES K-8**

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	50,065	260.76	32.59	52,568	273.79	34.22	55,197	287.48	35.94	57,956	301.86	37.73
2	52,068	271.19	33.90	54,671	284.74	35.59	57,405	298.98	37.37	60,275	313.93	39.24
3	54,150	282.03	35.25	56,858	296.13	37.02	59,701	310.94	38.87	62,686	326.49	40.81
4	56,316	293.31	36.66	59,132	307.98	38.50	62,089	323.38	40.42	65,193	339.55	42.44
5	58,569	305.05	38.13	61,497	320.30	40.04	64,572	336.31	42.04	67,801	353.13	44.14
6	60,912	317.25	39.66	63,957	333.11	41.64	67,155	349.77	43.72	70,513	367.25	45.91
7	63,348	329.94	41.24	66,516	346.44	43.30	69,841	363.76	45.47	73,333	381.95	47.74
8	65,882	343.14	42.89	69,176	360.29	45.04	72,635	378.31	47.29	76,267	397.22	49.65
9	68,517	356.86	44.61	71,943	374.70	46.84	75,540	393.44	49.18	79,317	413.11	51.64
10	71,258	371.14	46.39	74,821	389.69	48.71	78,562	409.18	51.15	82,490	429.64	53.70
11	74,821	389.69	48.71	78,562	409.18	51.15	82,490	429.64	53.70	86,615	451.12	56.39
12	76,317	397.49	49.69	80,133	417.36	52.17	84,140	438.23	54.78	88,347	460.14	57.52
13	77,844	405.44	50.68	81,736	425.71	53.21	85,823	446.99	55.87	90,114	469.34	58.67
14	79,401	413.55	51.69	83,371	434.22	54.28	87,539	455.93	56.99	91,916	478.73	59.84
15	80,989	421.82	52.73	85,038	442.91	55.36	89,290	465.05	58.13	93,755	488.30	61.04
16	82,608	430.25	53.78	86,739	451.76	56.47	91,076	474.35	59.29	95,630	498.07	62.26
17	84,261	438.86	54.86	88,474	460.80	57.60	92,897	483.84	60.48	97,542	508.03	63.50
18	85,946	447.63	55.95	90,243	470.02	58.75	94,755	493.52	61.69	99,493	518.19	64.77
19	87,665	456.59	57.07	92,048	479.42	59.93	96,650	503.39	62.92	101,483	528.56	66.07
20	89,418	465.72	58.21	93,889	489.00	61.13	98,583	513.46	64.18	103,513	539.13	67.39
21	91,206	475.03	59.38	95,767	498.78	62.35	100,555	523.72	65.47	105,583	549.91	68.74

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
Interim - Site Supervisor	7,000.00
WASC - Accreditation	5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour
*Column Advancement Criteria Upper
Division/Graduate College semester units earned from
an accredited college or university

Board Approved: 06/18/19
Amended: 08/20/19

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATD SALARY SCHEDULE
LEAD TEACHER-GRADES K-8**

192 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	50,065	260.76	32.59	52,568	273.79	34.22	55,197	287.48	35.94	57,956	301.86	37.73
2	52,068	271.19	33.90	54,671	284.74	35.59	57,405	298.98	37.37	60,275	313.93	39.24
3	54,150	282.03	35.25	56,858	296.13	37.02	59,701	310.94	38.87	62,686	326.49	40.81
4	56,316	293.31	36.66	59,132	307.98	38.50	62,089	323.38	40.42	65,193	339.55	42.44
5	58,569	305.05	38.13	61,497	320.30	40.04	64,572	336.31	42.04	67,801	353.13	44.14
6	60,912	317.25	39.66	63,957	333.11	41.64	67,155	349.77	43.72	70,513	367.25	45.91
7	63,348	329.94	41.24	66,516	346.44	43.30	69,841	363.76	45.47	73,333	381.95	47.74
8	65,882	343.14	42.89	69,176	360.29	45.04	72,635	378.31	47.29	76,267	397.22	49.65
9	68,517	356.86	44.61	71,943	374.70	46.84	75,540	393.44	49.18	79,317	413.11	51.64
10	71,258	371.14	46.39	74,821	389.69	48.71	78,562	409.18	51.15	82,490	429.64	53.70
11	74,821	389.69	48.71	78,562	409.18	51.15	82,490	429.64	53.70	86,615	451.12	56.39
12	76,317	397.49	49.69	80,133	417.36	52.17	84,140	438.23	54.78	88,347	460.14	57.52
13	77,844	405.44	50.68	81,736	425.71	53.21	85,823	446.99	55.87	90,114	469.34	58.67
14	79,401	413.55	51.69	83,371	434.22	54.28	87,539	455.93	56.99	91,916	478.73	59.84
15	80,989	421.82	52.73	85,038	442.91	55.36	89,290	465.05	58.13	93,755	488.30	61.04
16	82,608	430.25	53.78	86,739	451.76	56.47	91,076	474.35	59.29	95,630	498.07	62.26
17	84,261	438.86	54.86	88,474	460.80	57.60	92,897	483.84	60.48	97,542	508.03	63.50
18	85,946	447.63	55.95	90,243	470.02	58.75	94,755	493.52	61.69	99,493	518.19	64.77
19	87,665	456.59	57.07	92,048	479.42	59.93	96,650	503.39	62.92	101,483	528.56	66.07
20	89,418	465.72	58.21	93,889	489.00	61.13	98,583	513.46	64.18	103,513	539.13	67.39
21	91,206	475.03	59.38	95,767	498.78	62.35	100,555	523.72	65.47	105,583	549.91	68.74

Stipends

Masters	2,000.00
Doctorate	3,500.00
Interim - Site Supervisor	5,000.00
WASC - Accreditation	5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Board Approved: 06/18/19

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

PACIFIC VIEW CHARTER SCHOOL

2019-20 CERTIFICATED SALARY SCHEDULE effective 01/01/2020

SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST*/ SUPERVISORY TEACHER- ENGLISH LEARNER SUPPORT 223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	57,570	258.16	32.27	60,449	271.07	33.88	63,471	284.62	35.58	66,644	298.85	37.36
2	59,873	268.49	33.56	62,866	281.91	35.24	66,010	296.01	37.00	69,310	310.81	38.85
3	62,268	279.23	34.90	65,381	293.19	36.65	68,650	307.85	38.48	72,083	323.24	40.41
4	64,758	290.40	36.30	67,996	304.92	38.11	71,396	320.16	40.02	74,966	336.17	42.02
5	67,349	302.01	37.75	70,716	317.11	39.64	74,252	332.97	41.62	77,965	349.62	43.70
6	70,043	314.09	39.26	73,545	329.80	41.22	77,222	346.29	43.29	81,083	363.60	45.45
7	72,844	326.66	40.83	76,487	342.99	42.87	80,311	360.14	45.02	84,327	378.15	47.27
8	75,758	339.72	42.47	79,546	356.71	44.59	83,523	374.54	46.82	87,700	393.27	49.16
9	78,789	353.31	44.16	82,728	370.98	46.37	86,864	389.53	48.69	91,208	409.00	51.13
10	81,940	367.44	45.93	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17
11	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17	99,599	446.63	55.83
12	87,758	393.53	49.19	92,146	413.21	51.65	96,753	433.87	54.23	101,591	455.56	56.95
13	89,513	401.40	50.18	93,989	421.47	52.68	98,688	442.55	55.32	103,622	464.67	58.08
14	91,303	409.43	51.18	95,868	429.90	53.74	100,662	451.40	56.42	105,695	473.97	59.25
15	93,129	417.62	52.20	97,786	438.50	54.81	102,675	460.43	57.55	107,809	483.45	60.43
16	94,992	425.97	53.25	99,741	447.27	55.91	104,729	469.63	58.70	109,965	493.12	61.64
17	96,892	434.49	54.31	101,736	456.22	57.03	106,823	479.03	59.88	112,164	502.98	62.87
18	98,830	443.18	55.40	103,771	465.34	58.17	108,960	488.61	61.08	114,408	513.04	64.13
19	100,806	452.05	56.51	105,846	474.65	59.33	111,139	498.38	62.30	116,696	523.30	65.41
20	102,822	461.09	57.64	107,963	484.14	60.52	113,362	508.35	63.54	119,030	533.77	66.72
21	104,879	470.31	58.79	110,123	493.82	61.73	115,629	518.51	64.81	121,410	544.44	68.06

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

Column Advancement Criteria

Upper division/graduate college semester units earned from an accredited college or university

Board Approved: 06/18/19
Amended: 08/20/19
11/19/19

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE**

SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST*

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	53,582	240.28	30.03	56,261	252.29	31.54	59,074	264.91	33.11	62,028	278.15	34.77
2	55,725	249.89	31.24	58,512	262.38	32.80	61,437	275.50	34.44	64,509	289.28	36.16
3	57,954	259.88	32.49	60,852	272.88	34.11	63,895	286.52	35.82	67,089	300.85	37.61
4	60,272	270.28	33.79	63,286	283.79	35.47	66,450	297.98	37.25	69,773	312.88	39.11
5	62,683	281.09	35.14	65,818	295.15	36.89	69,108	309.90	38.74	72,564	325.40	40.67
6	65,191	292.33	36.54	68,450	306.95	38.37	71,873	322.30	40.29	75,466	338.41	42.30
7	67,798	304.03	38.00	71,188	319.23	39.90	74,748	335.19	41.90	78,485	351.95	43.99
8	70,510	316.19	39.52	74,036	332.00	41.50	77,738	348.60	43.57	81,624	366.03	45.75
9	73,331	328.84	41.10	76,997	345.28	43.16	80,847	362.54	45.32	84,889	380.67	47.58
10	76,264	341.99	42.75	80,077	359.09	44.89	84,081	377.04	47.13	88,285	395.90	49.49
11	80,077	359.09	44.89	84,081	377.04	47.13	88,285	395.90	49.49	92,699	415.69	51.96
12	81,679	366.27	45.78	85,763	384.59	48.07	90,051	403.81	50.48	94,553	424.01	53.00
13	83,312	373.60	46.70	87,478	392.28	49.03	91,852	411.89	51.49	96,444	432.49	54.06
14	84,978	381.07	47.63	89,227	400.12	50.02	93,689	420.13	52.52	98,373	441.14	55.14
15	86,678	388.69	48.59	91,012	408.13	51.02	95,563	428.53	53.57	100,341	449.96	56.24
16	88,412	396.46	49.56	92,832	416.29	52.04	97,474	437.10	54.64	102,347	458.96	57.37
17	90,180	404.39	50.55	94,689	424.61	53.08	99,423	445.84	55.73	104,394	468.14	58.52
18	91,983	412.48	51.56	96,583	433.11	54.14	101,412	454.76	56.85	106,482	477.50	59.69
19	93,823	420.73	52.59	98,514	441.77	55.22	103,440	463.86	57.98	108,612	487.05	60.88
20	95,700	429.15	53.64	100,485	450.60	56.33	105,509	473.13	59.14	110,784	496.79	62.10
21	97,614	437.73	54.72	102,494	459.62	57.45	107,619	482.60	60.32	113,000	506.73	63.34

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 7,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

***Column Advancement Criteria**

Upper division/graduate college semester units earned from an accredited college or university

Board Approved: 06/18/19
Amended: 08/20/19

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATD SALARY SCHEDULE
SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST***

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	53,582	240.28	30.03	56,261	252.29	31.54	59,074	264.91	33.11	62,028	278.15	34.77
2	55,725	249.89	31.24	58,512	262.38	32.80	61,437	275.50	34.44	64,509	289.28	36.16
3	57,954	259.88	32.49	60,852	272.88	34.11	63,895	286.52	35.82	67,089	300.85	37.61
4	60,272	270.28	33.79	63,286	283.79	35.47	66,450	297.98	37.25	69,773	312.88	39.11
5	62,683	281.09	35.14	65,818	295.15	36.89	69,108	309.90	38.74	72,564	325.40	40.67
6	65,191	292.33	36.54	68,450	306.95	38.37	71,873	322.30	40.29	75,466	338.41	42.30
7	67,798	304.03	38.00	71,188	319.23	39.90	74,748	335.19	41.90	78,485	351.95	43.99
8	70,510	316.19	39.52	74,036	332.00	41.50	77,738	348.60	43.57	81,624	366.03	45.75
9	73,331	328.84	41.10	76,997	345.28	43.16	80,847	362.54	45.32	84,889	380.67	47.58
10	76,264	341.99	42.75	80,077	359.09	44.89	84,081	377.04	47.13	88,285	395.90	49.49
11	80,077	359.09	44.89	84,081	377.04	47.13	88,285	395.90	49.49	92,699	415.69	51.96
12	81,679	366.27	45.78	85,763	384.59	48.07	90,051	403.81	50.48	94,553	424.01	53.00
13	83,312	373.60	46.70	87,478	392.28	49.03	91,852	411.89	51.49	96,444	432.49	54.06
14	84,978	381.07	47.63	89,227	400.12	50.02	93,689	420.13	52.52	98,373	441.14	55.14
15	86,678	388.69	48.59	91,012	408.13	51.02	95,563	428.53	53.57	100,341	449.96	56.24
16	88,412	396.46	49.56	92,832	416.29	52.04	97,474	437.10	54.64	102,347	458.96	57.37
17	90,180	404.39	50.55	94,689	424.61	53.08	99,423	445.84	55.73	104,394	468.14	58.52
18	91,983	412.48	51.56	96,583	433.11	54.14	101,412	454.76	56.85	106,482	477.50	59.69
19	93,823	420.73	52.59	98,514	441.77	55.22	103,440	463.86	57.98	108,612	487.05	60.88
20	95,700	429.15	53.64	100,485	450.60	56.33	105,509	473.13	59.14	110,784	496.79	62.10
21	97,614	437.73	54.72	102,494	459.62	57.45	107,619	482.60	60.32	113,000	506.73	63.34

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
ELL Coordinator	\$ 5,000.00
Interim - Site Supervisor	\$ 5,000.00
Interim - Lead Teacher	\$ 2,500.00
*Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

Board Approved: 06/18/19

PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE effective 01/01/2020

LEAD TEACHER-GRADES 9-12

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	61,796	277.11	34.64	64,886	290.97	36.37	68,130	305.52	38.19	71,537	320.79	40.10
2	64,268	288.20	36.02	67,481	302.61	37.83	70,855	317.74	39.72	74,398	333.62	41.70
3	66,839	299.72	37.47	70,180	314.71	39.34	73,690	330.45	41.31	77,374	346.97	43.37
4	69,512	311.71	38.96	72,988	327.30	40.91	76,637	343.66	42.96	80,469	360.85	45.11
5	72,293	324.18	40.52	75,907	340.39	42.55	79,703	357.41	44.68	83,688	375.28	46.91
6	75,184	337.15	42.14	78,943	354.01	44.25	82,891	371.71	46.46	87,035	390.29	48.79
7	78,192	350.64	43.83	82,101	368.17	46.02	86,206	386.58	48.32	90,517	405.90	50.74
8	81,319	364.66	45.58	85,385	382.89	47.86	89,655	402.04	50.25	94,137	422.14	52.77
9	84,572	379.25	47.41	88,801	398.21	49.78	93,241	418.12	52.26	97,903	439.03	54.88
10	87,955	394.42	49.30	92,353	414.14	51.77	96,970	434.84	54.36	101,819	456.59	57.07
11	92,353	414.14	51.77	96,970	434.84	54.36	101,819	456.59	57.07	106,910	479.42	59.93
12	94,200	422.42	52.80	98,910	443.54	55.44	103,855	465.72	58.21	109,048	489.00	61.13
13	96,084	430.87	53.86	100,888	452.41	56.55	105,932	475.03	59.38	111,229	498.78	62.35
14	98,005	439.49	54.94	102,906	461.46	57.68	108,051	484.53	60.57	113,454	508.76	63.60
15	99,966	448.28	56.03	104,964	470.69	58.84	110,212	494.22	61.78	115,723	518.94	64.87
16	101,965	457.24	57.16	107,063	480.10	60.01	112,416	504.11	63.01	118,037	529.31	66.16
17	104,004	466.39	58.30	109,204	489.71	61.21	114,665	514.19	64.27	120,398	539.90	67.49
18	106,084	475.71	59.46	111,388	499.50	62.44	116,958	524.47	65.56	122,806	550.70	68.84
19	108,206	485.23	60.65	113,616	509.49	63.69	119,297	534.96	66.87	125,262	561.71	70.21
20	110,370	494.93	61.87	115,889	519.68	64.96	121,683	545.66	68.21	127,767	572.95	71.62
21	112,577	504.83	63.10	118,206	530.07	66.26	124,117	556.58	69.57	130,322	584.41	73.05

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Interim - Site Supervisor	\$ 7,000.00
WASC - Accreditation	\$ 5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Board Approved: 06/18/19

Amended 08/20/19

11/19/19

Column Advancement Criteria

Upper division/graduate college semester units
 earned from an accredited college or university

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE
LEAD TEACHER-GRADES 9-12**

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	57,515	257.91	32.24	60,391	270.81	33.85	63,410	284.35	35.54	66,581	298.57	37.32
2	59,816	268.23	33.53	62,806	281.64	35.21	65,947	295.73	36.97	69,244	310.51	38.81
3	62,208	278.96	34.87	65,319	292.91	36.61	68,585	307.55	38.44	72,014	322.93	40.37
4	64,697	290.12	36.26	67,931	304.63	38.08	71,328	319.86	39.98	74,894	335.85	41.98
5	67,284	301.72	37.72	70,649	316.81	39.60	74,181	332.65	41.58	77,890	349.28	43.66
6	69,976	313.79	39.22	73,475	329.48	41.19	77,148	345.96	43.24	81,006	363.25	45.41
7	72,775	326.34	40.79	76,414	342.66	42.83	80,234	359.79	44.97	84,246	377.78	47.22
8	75,686	339.40	42.42	79,470	356.37	44.55	83,444	374.19	46.77	87,616	392.90	49.11
9	78,713	352.97	44.12	82,649	370.62	46.33	86,781	389.15	48.64	91,120	408.61	51.08
10	81,862	367.09	45.89	85,955	385.45	48.18	90,253	404.72	50.59	94,765	424.96	53.12
11	85,955	385.45	48.18	90,253	404.72	50.59	94,765	424.96	53.12	99,504	446.20	55.78
12	87,674	393.16	49.14	92,058	412.81	51.60	96,661	433.46	54.18	101,494	455.13	56.89
13	89,427	401.02	50.13	93,899	421.07	52.63	98,594	442.12	55.27	103,523	464.23	58.03
14	91,216	409.04	51.13	95,777	429.49	53.69	100,566	450.97	56.37	105,594	473.52	59.19
15	93,040	417.22	52.15	97,692	438.08	54.76	102,577	459.99	57.50	107,706	482.99	60.37
16	94,901	425.57	53.20	99,646	446.84	55.86	104,628	469.19	58.65	109,860	492.65	61.58
17	96,799	434.08	54.26	101,639	455.78	56.97	106,721	478.57	59.82	112,057	502.50	62.81
18	98,735	442.76	55.34	103,672	464.90	58.11	108,855	488.14	61.02	114,298	512.55	64.07
19	100,710	451.61	56.45	105,745	474.19	59.27	111,033	497.90	62.24	116,584	522.80	65.35
20	102,724	460.65	57.58	107,860	483.68	60.46	113,253	507.86	63.48	118,916	533.26	66.66
21	104,779	469.86	58.73	110,017	493.35	61.67	115,518	518.02	64.75	121,294	543.92	67.99

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Interim - Site Supervisor	\$ 7,000.00
WASC - Accreditation	\$ 5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Board Approved:

06/18/19

Amended

08/20/19

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATD SALARY SCHEDULE
LEAD TEACHER-GRADES 9-12**

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	57,515	257.91	32.24	60,391	270.81	33.85	63,410	284.35	35.54	66,581	298.57	37.32
2	59,816	268.23	33.53	62,806	281.64	35.21	65,947	295.73	36.97	69,244	310.51	38.81
3	62,208	278.96	34.87	65,319	292.91	36.61	68,585	307.55	38.44	72,014	322.93	40.37
4	64,697	290.12	36.26	67,931	304.63	38.08	71,328	319.86	39.98	74,894	335.85	41.98
5	67,284	301.72	37.72	70,649	316.81	39.60	74,181	332.65	41.58	77,890	349.28	43.66
6	69,976	313.79	39.22	73,475	329.48	41.19	77,148	345.96	43.24	81,006	363.25	45.41
7	72,775	326.34	40.79	76,414	342.66	42.83	80,234	359.79	44.97	84,246	377.78	47.22
8	75,686	339.40	42.42	79,470	356.37	44.55	83,444	374.19	46.77	87,616	392.90	49.11
9	78,713	352.97	44.12	82,649	370.62	46.33	86,781	389.15	48.64	91,120	408.61	51.08
10	81,862	367.09	45.89	85,955	385.45	48.18	90,253	404.72	50.59	94,765	424.96	53.12
11	85,955	385.45	48.18	90,253	404.72	50.59	94,765	424.96	53.12	99,504	446.20	55.78
12	87,674	393.16	49.14	92,058	412.81	51.60	96,661	433.46	54.18	101,494	455.13	56.89
13	89,427	401.02	50.13	93,899	421.07	52.63	98,594	442.12	55.27	103,523	464.23	58.03
14	91,216	409.04	51.13	95,777	429.49	53.69	100,566	450.97	56.37	105,594	473.52	59.19
15	93,040	417.22	52.15	97,692	438.08	54.76	102,577	459.99	57.50	107,706	482.99	60.37
16	94,901	425.57	53.20	99,646	446.84	55.86	104,628	469.19	58.65	109,860	492.65	61.58
17	96,799	434.08	54.26	101,639	455.78	56.97	106,721	478.57	59.82	112,057	502.50	62.81
18	98,735	442.76	55.34	103,672	464.90	58.11	108,855	488.14	61.02	114,298	512.55	64.07
19	100,710	451.61	56.45	105,745	474.19	59.27	111,033	497.90	62.24	116,584	522.80	65.35
20	102,724	460.65	57.58	107,860	483.68	60.46	113,253	507.86	63.48	118,916	533.26	66.66
21	104,779	469.86	58.73	110,017	493.35	61.67	115,518	518.02	64.75	121,294	543.92	67.99

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Interim - Site Supervisor	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Extra Duty Pay

Curriculum Writers - \$27.88 per hour

Board Approved: 06/18/19

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

**PACIFIC VIEW CHARTER SCHOOL
2019-20 SCHOOL COUNSELOR SALARY SCHEDULE effective 01/01/2020**

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	58,091	260.50	32.56	60,996	273.52	34.19	64,045	287.20	35.90	67,248	301.56	37.69
2	60,415	270.92	33.86	63,435	284.46	35.56	66,607	298.69	37.34	69,937	313.62	39.20
3	62,831	281.75	35.22	65,973	295.84	36.98	69,271	310.63	38.83	72,735	326.17	40.77
4	65,344	293.02	36.63	68,612	307.68	38.46	72,042	323.06	40.38	75,644	339.21	42.40
5	67,958	304.75	38.09	71,356	319.98	40.00	74,924	335.98	42.00	78,670	352.78	44.10
6	70,677	316.94	39.62	74,210	332.78	41.60	77,921	349.42	43.68	81,817	366.89	45.86
7	73,504	329.61	41.20	77,179	346.09	43.26	81,038	363.40	45.42	85,090	381.57	47.70
8	76,444	342.80	42.85	80,266	359.94	44.99	84,279	377.93	47.24	88,493	396.83	49.60
9	79,502	356.51	44.56	83,477	374.33	46.79	87,650	393.05	49.13	92,033	412.70	51.59
10	82,682	370.77	46.35	86,816	389.31	48.66	91,156	408.77	51.10	95,714	429.21	53.65
11	86,816	389.31	48.66	91,156	408.77	51.10	95,714	429.21	53.65	100,500	450.67	56.33
12	88,552	397.09	49.64	92,980	416.95	52.12	97,629	437.80	54.72	102,510	459.69	57.46
13	90,323	405.04	50.63	94,839	425.29	53.16	99,581	446.55	55.82	104,560	468.88	58.61
14	92,130	413.14	51.64	96,736	433.79	54.22	101,573	455.48	56.94	106,651	478.26	59.78
15	93,972	421.40	52.67	98,671	442.47	55.31	103,604	464.59	58.07	108,784	487.82	60.98
16	95,852	429.83	53.73	100,644	451.32	56.41	105,676	473.88	59.24	110,960	497.58	62.20
17	97,769	438.42	54.80	102,657	460.35	57.54	107,790	483.36	60.42	113,179	507.53	63.44
18	99,724	447.19	55.90	104,710	469.55	58.69	109,946	493.03	61.63	115,443	517.68	64.71
19	101,718	456.14	57.02	106,804	478.94	59.87	112,145	502.89	62.86	117,752	528.03	66.00
20	103,753	465.26	58.16	108,940	488.52	61.07	114,387	512.95	64.12	120,107	538.60	67.32
21	105,828	474.56	59.32	111,119	498.29	62.29	116,675	523.21	65.40	122,509	549.37	68.67

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved: 06/18/19
Board Revised: 08/20/19
11/19/19

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

**PACIFIC VIEW CHARTER SCHOOL
2019-20 SCHOOL COUNSELOR SALARY SCHEDULE**

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	54,570	244.71	30.59	57,299	256.94	32.12	60,163	269.79	33.72	63,172	283.28	35.41
2	56,753	254.50	31.81	59,590	267.22	33.40	62,570	280.58	35.07	65,698	294.61	36.83
3	59,023	264.68	33.08	61,974	277.91	34.74	65,073	291.81	36.48	68,326	306.40	38.30
4	61,384	275.26	34.41	64,453	289.03	36.13	67,676	303.48	37.93	71,059	318.65	39.83
5	63,839	286.27	35.78	67,031	300.59	37.57	70,383	315.62	39.45	73,902	331.40	41.42
6	66,393	297.73	37.22	69,712	312.61	39.08	73,198	328.24	41.03	76,858	344.65	43.08
7	69,048	309.63	38.70	72,501	325.12	40.64	76,126	341.37	42.67	79,932	358.44	44.81
8	71,810	322.02	40.25	75,401	338.12	42.27	79,171	355.03	44.38	83,130	372.78	46.60
9	74,683	334.90	41.86	78,417	351.65	43.96	82,338	369.23	46.15	86,455	387.69	48.46
10	77,670	348.30	43.54	81,554	365.71	45.71	85,631	384.00	48.00	89,913	403.20	50.40
11	81,554	365.71	45.71	85,631	384.00	48.00	89,913	403.20	50.40	94,409	423.36	52.92
12	83,185	373.03	46.63	87,344	391.68	48.96	91,711	411.26	51.41	96,297	431.82	53.98
13	84,848	380.49	47.56	89,091	399.51	49.94	93,545	419.49	52.44	98,223	440.46	55.06
14	86,545	388.10	48.51	90,873	407.50	50.94	95,416	427.88	53.48	100,187	449.27	56.16
15	88,276	395.86	49.48	92,690	415.65	51.96	97,325	436.43	54.55	102,191	458.25	57.28
16	90,042	403.77	50.47	94,544	423.96	53.00	99,271	445.16	55.65	104,235	467.42	58.43
17	91,843	411.85	51.48	96,435	432.44	54.06	101,257	454.07	56.76	106,319	476.77	59.60
18	93,679	420.09	52.51	98,363	441.09	55.14	103,282	463.15	57.89	108,446	486.30	60.79
19	95,553	428.49	53.56	100,331	449.91	56.24	105,347	472.41	59.05	110,615	496.03	62.00
20	97,464	437.06	54.63	102,337	458.91	57.36	107,454	481.86	60.23	112,827	505.95	63.24
21	99,413	445.80	55.73	104,384	468.09	58.51	109,603	491.49	61.44	115,083	516.07	64.51

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved: 06/18/19

Board Revised: 08/20/19

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

**PACIFIC VIEW CHARTER SCHOOL
2019-20 SCHOOL COUNSELOR SALARY SCHEDULE**

223 DAYS

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	54,570	244.71	30.59	57,299	256.94	32.12	60,163	269.79	33.72	63,172	283.28	35.41
2	56,753	254.50	31.81	59,590	267.22	33.40	62,570	280.58	35.07	65,698	294.61	36.83
3	59,023	264.68	33.08	61,974	277.91	34.74	65,073	291.81	36.48	68,326	306.40	38.30
4	61,384	275.26	34.41	64,453	289.03	36.13	67,676	303.48	37.93	71,059	318.65	39.83
5	63,839	286.27	35.78	67,031	300.59	37.57	70,383	315.62	39.45	73,902	331.40	41.42
6	66,393	297.73	37.22	69,712	312.61	39.08	73,198	328.24	41.03	76,858	344.65	43.08
7	69,048	309.63	38.70	72,501	325.12	40.64	76,126	341.37	42.67	79,932	358.44	44.81
8	71,810	322.02	40.25	75,401	338.12	42.27	79,171	355.03	44.38	83,130	372.78	46.60
9	74,683	334.90	41.86	78,417	351.65	43.96	82,338	369.23	46.15	86,455	387.69	48.46
10	77,670	348.30	43.54	81,554	365.71	45.71	85,631	384.00	48.00	89,913	403.20	50.40
11	81,554	365.71	45.71	85,631	384.00	48.00	89,913	403.20	50.40	94,409	423.36	52.92
12	83,185	373.03	46.63	87,344	391.68	48.96	91,711	411.26	51.41	96,297	431.82	53.98
13	84,848	380.49	47.56	89,091	399.51	49.94	93,545	419.49	52.44	98,223	440.46	55.06
14	86,545	388.10	48.51	90,873	407.50	50.94	95,416	427.88	53.48	100,187	449.27	56.16
15	88,276	395.86	49.48	92,690	415.65	51.96	97,325	436.43	54.55	102,191	458.25	57.28
16	90,042	403.77	50.47	94,544	423.96	53.00	99,271	445.16	55.65	104,235	467.42	58.43
17	91,843	411.85	51.48	96,435	432.44	54.06	101,257	454.07	56.76	106,319	476.77	59.60
18	93,679	420.09	52.51	98,363	441.09	55.14	103,282	463.15	57.89	108,446	486.30	60.79
19	95,553	428.49	53.56	100,331	449.91	56.24	105,347	472.41	59.05	110,615	496.03	62.00
20	97,464	437.06	54.63	102,337	458.91	57.36	107,454	481.86	60.23	112,827	505.95	63.24
21	99,413	445.80	55.73	104,384	468.09	58.51	109,603	491.49	61.44	115,083	516.07	64.51

Stipends

Masters	2,000.00
Doctorate	3,500.00
WASC - Accreditation	5,000.00

Board Approved: 06/18/19

***Column Advancement Criteria**

Upper division/graduate college semester units
earned from an accredited college or university

**PACIFIC VIEW
CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE effective 01.01.2020**

STEP	Special Education Coordinator 233 days	Site Supervisor 233 days	Psychologist 192 days		Speech Pathologist 192 Full Time	Speech Pathologist 192 Part Time Hourly	
1	\$ 98,047	\$ 98,047	\$ 93,523		\$ 79,614	51.83	
2	\$ 101,969	\$ 101,969	\$ 97,264	\$ -	\$ 82,799	53.91	\$ -
3	\$ 106,048	\$ 106,048	\$ 101,154	\$ -	\$ 86,111	56.06	\$ -
4	\$ 110,290	\$ 110,290	\$ 105,201	\$ -	\$ 89,555	58.30	\$ -
5	\$ 114,701	\$ 114,701	\$ 109,409	\$ -	\$ 93,137	60.64	\$ -
6	\$ 119,289	\$ 119,289	\$ 113,785	\$ -	\$ 96,863	63.06	\$ -
7	\$ 124,061	\$ 124,061	\$ 118,336	\$ -	\$ 100,737	65.58	\$ -
8	\$ 130,264	\$ 130,264	\$ 124,253	\$ -	\$ 105,774	68.86	\$ -
9	\$ 132,869	\$ 132,869	\$ 126,738	\$ -	\$ 107,889	70.24	\$ -
10	\$ 135,526	\$ 135,526	\$ 129,273	\$ -	\$ 110,047	71.65	\$ -
11	\$ 138,237	\$ 138,237	\$ 131,859	\$ -	\$ 112,248	73.08	\$ -
12	\$ 141,002	\$ 141,002	\$ 134,496	\$ -	\$ 114,493	74.54	\$ -
13	\$ 143,822	\$ 143,822	\$ 137,186	\$ -	\$ 116,783	76.03	\$ -
14	\$ 146,698	\$ 146,698	\$ 139,929	\$ -	\$ 119,119	77.55	\$ -
15	\$ 149,632	\$ 149,632	\$ 142,728	\$ -	\$ 121,501	79.10	\$ -
16	\$ 152,625	\$ 152,625	\$ 145,582	\$ -	\$ 123,931	80.68	\$ -
17	\$ 155,677	\$ 155,677	\$ 148,494	\$ -	\$ 126,410	82.30	\$ -
18	\$ 158,791	\$ 158,791	\$ 151,464	\$ -	\$ 128,938	83.94	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
Hard-to-Fill SpEd	\$ 5,000.00

Board Approved: 06/18/19
Amended: 8/20/2019
11/19/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE**

STEP	Special Education Coordinator 233 days	Site Supervisor 233 days	Psychologist 192 days		Speech Pathologist 192 Full Time*	Speech Pathologist 192 Part Time Hourly*	
1	\$ 91,500	\$ 91,500	\$ 87,020		\$ 74,078	48.23	
2	\$ 95,160	\$ 95,160	\$ 90,501	\$ -	\$ 77,041	50.16	\$ -
3	\$ 98,966	\$ 98,966	\$ 94,121	\$ -	\$ 80,123	52.16	\$ -
4	\$ 102,925	\$ 102,925	\$ 97,886	\$ -	\$ 83,328	54.25	\$ -
5	\$ 107,042	\$ 107,042	\$ 101,801	\$ -	\$ 86,661	56.42	\$ -
6	\$ 111,324	\$ 111,324	\$ 105,873	\$ -	\$ 90,127	58.68	\$ -
7	\$ 115,777	\$ 115,777	\$ 110,108	\$ -	\$ 93,732	61.02	\$ -
8	\$ 121,566	\$ 121,566	\$ 115,613	\$ -	\$ 98,419	64.07	\$ -
9	\$ 123,997	\$ 123,997	\$ 117,926	\$ -	\$ 100,387	65.36	\$ -
10	\$ 126,477	\$ 126,477	\$ 120,284	\$ -	\$ 102,395	66.66	\$ -
11	\$ 129,006	\$ 129,006	\$ 122,690	\$ -	\$ 104,443	68.00	\$ -
12	\$ 131,586	\$ 131,586	\$ 125,144	\$ -	\$ 106,532	69.36	\$ -
13	\$ 134,218	\$ 134,218	\$ 127,647	\$ -	\$ 108,662	70.74	\$ -
14	\$ 136,903	\$ 136,903	\$ 130,200	\$ -	\$ 110,836	72.16	\$ -
15	\$ 139,641	\$ 139,641	\$ 132,804	\$ -	\$ 113,052	73.60	\$ -
16	\$ 142,433	\$ 142,433	\$ 135,460	\$ -	\$ 115,313	75.07	\$ -
17	\$ 145,282	\$ 145,282	\$ 138,169	\$ -	\$ 117,620	76.58	\$ -
18	\$ 148,188	\$ 148,188	\$ 140,932	\$ -	\$ 119,972	78.11	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
* Hard-to-Fill SpEd	\$ 5,000.00

Board Approved: 06/18/19
Amended: 8/20/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE**

STEP	Special Education Coordinator 233 days	Site Supervisor 233 days	Psychologist 192 days		Speech Pathologist 192 Full Time*	Speech Pathologist 192 Part Time Hourly*	
1	\$ 91,500	\$ 91,500	\$ 87,020		\$ 74,078	48.23	
2	\$ 95,160	\$ 95,160	\$ 90,501	\$ -	\$ 77,041	50.16	\$ -
3	\$ 98,966	\$ 98,966	\$ 94,121	\$ -	\$ 80,123	52.16	\$ -
4	\$ 102,925	\$ 102,925	\$ 97,886	\$ -	\$ 83,328	54.25	\$ -
5	\$ 107,042	\$ 107,042	\$ 101,801	\$ -	\$ 86,661	56.42	\$ -
6	\$ 111,324	\$ 111,324	\$ 105,873	\$ -	\$ 90,127	58.68	\$ -
7	\$ 115,777	\$ 115,777	\$ 110,108	\$ -	\$ 93,732	61.02	\$ -
8	\$ 121,566	\$ 121,566	\$ 115,613	\$ -	\$ 98,419	64.07	\$ -
9	\$ 123,997	\$ 123,997	\$ 117,926	\$ -	\$ 100,387	65.36	\$ -
10	\$ 126,477	\$ 126,477	\$ 120,284	\$ -	\$ 102,395	66.66	\$ -
11	\$ 129,006	\$ 129,006	\$ 122,690	\$ -	\$ 104,443	68.00	\$ -
12	\$ 131,586	\$ 131,586	\$ 125,144	\$ -	\$ 106,532	69.36	\$ -
13	\$ 134,218	\$ 134,218	\$ 127,647	\$ -	\$ 108,662	70.74	\$ -
14	\$ 136,903	\$ 136,903	\$ 130,200	\$ -	\$ 110,836	72.16	\$ -
15	\$ 139,641	\$ 139,641	\$ 132,804	\$ -	\$ 113,052	73.60	\$ -
16	\$ 142,433	\$ 142,433	\$ 135,460	\$ -	\$ 115,313	75.07	\$ -
17	\$ 145,282	\$ 145,282	\$ 138,169	\$ -	\$ 117,620	76.58	\$ -
18	\$ 148,188	\$ 148,188	\$ 140,932	\$ -	\$ 119,972	78.11	\$ -

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00
* Hard-to-Fill SpEd	\$ 5,000.00

Board Approved:

06/18/19

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CERTIFICATED SALARY SCHEDULE
SITE SUPERVISOR**

233 Work Year

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Site Supervisor	91,500	95,160	98,966	102,925	107,042	111,324	115,777

Stipends for advanced degrees

Masters	2,000
Doctorate	3,500

Stipend for Longevity

8th Year	5%
13th Year	5%
18th Year	3%

Site Supervisor

Student Caseload to be determined by Executive Director

Board Approved: 08/18/2015

Board Amended: 04/18/2017

Board Amended: 10/05/2017

Board Amended: 06/19/2018

Board Amended: 3/5/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 CLASSIFIED SALARY SCHEDULE - ANNUAL / HOURLY
SPEECH & LANGUAGE PATHOLOGIST**

Work Year 192 Days

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Speech & Language Pathologist	74,078	77,041	80,123	83,328	86,661	90,127	93,732

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Part-Time Speech & Language Pathologist - Hourly	\$ 48.23	\$ 50.16	\$ 52.17	\$ 54.25	\$ 56.42	\$ 58.68	\$ 61.03

Stipends for advanced degrees

Masters	2,000
Doctorate	3,500

Hard to Fill Bonus \$5,000

Board Approved: April 16, 2019

Stipend for Longevity

8th Year	5%
13th Year	5%
18th Year	3%

PACIFIC VIEW CHARTER SCHOOL
2019-20 LEADERSHIP SALARY SCHEDULE effective 01.01.2020

STEP	Director of Curriculum Certificated 248 days	Director of Student Services Certificated 248 days		Director of Central Office and Finance Classified 248			
1	\$ 118,186	\$ 118,186		\$ 114,402			
2	\$ 122,913	\$ 122,913	\$ -	\$ 118,978	\$ -	\$ -	\$ -
3	\$ 127,830	\$ 127,830	\$ -	\$ 123,737	\$ -	\$ -	\$ -
4	\$ 132,943	\$ 132,943	\$ -	\$ 128,687	\$ -	\$ -	\$ -
5	\$ 138,261	\$ 138,261	\$ -	\$ 133,834	\$ -	\$ -	\$ -
6	\$ 143,791	\$ 143,791	\$ -	\$ 139,188	\$ -	\$ -	\$ -
7	\$ 149,543	\$ 149,543	\$ -	\$ 144,755	\$ -	\$ -	\$ -
8	\$ 157,020	\$ 157,020	\$ -	\$ 151,993	\$ -	\$ -	\$ -
9	\$ 160,161	\$ 160,161	\$ -	\$ 155,033	\$ -	\$ -	\$ -
10	\$ 163,364	\$ 163,364	\$ -	\$ 158,133	\$ -	\$ -	\$ -
11	\$ 166,631	\$ 166,631	\$ -	\$ 161,296	\$ -	\$ -	\$ -
12	\$ 169,964	\$ 169,964	\$ -	\$ 164,522	\$ -	\$ -	\$ -
13	\$ 173,363	\$ 173,363	\$ -	\$ 167,812	\$ -	\$ -	\$ -
14	\$ 176,830	\$ 176,830	\$ -	\$ 171,169	\$ -	\$ -	\$ -
15	\$ 180,367	\$ 180,367	\$ -	\$ 174,592	\$ -	\$ -	\$ -
16	\$ 183,974	\$ 183,974	\$ -	\$ 178,084	\$ -	\$ -	\$ -
17	\$ 187,654	\$ 187,654	\$ -	\$ 181,645	\$ -	\$ -	\$ -
18	\$ 191,407	\$ 191,407	\$ -	\$ 185,278	\$ -	\$ -	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Approved: 6/18/2019
Amended: 8/20/2019
11/19/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 LEADERSHIP SALARY SCHEDULE**

STEP	Director of Curriculum Certificated 248 days	Director of Student Services Certificated 248 days		Director of Central Office and Finance Classified 248			
1	\$ 110,000	\$ 110,000		\$ 102,716			
2	\$ 114,400	\$ 114,400	\$ -	\$ 106,825	\$ -	\$ -	\$ -
3	\$ 118,976	\$ 118,976	\$ -	\$ 111,098	\$ -	\$ -	\$ -
4	\$ 123,735	\$ 123,735	\$ -	\$ 115,542	\$ -	\$ -	\$ -
5	\$ 128,684	\$ 128,684	\$ -	\$ 120,163	\$ -	\$ -	\$ -
6	\$ 133,832	\$ 133,832	\$ -	\$ 124,970	\$ -	\$ -	\$ -
7	\$ 139,185	\$ 139,185	\$ -	\$ 129,969	\$ -	\$ -	\$ -
8	\$ 146,144	\$ 146,144	\$ -	\$ 136,467	\$ -	\$ -	\$ -
9	\$ 149,067	\$ 149,067	\$ -	\$ 139,196	\$ -	\$ -	\$ -
10	\$ 152,049	\$ 152,049	\$ -	\$ 141,980	\$ -	\$ -	\$ -
11	\$ 155,090	\$ 155,090	\$ -	\$ 144,820	\$ -	\$ -	\$ -
12	\$ 158,191	\$ 158,191	\$ -	\$ 147,716	\$ -	\$ -	\$ -
13	\$ 161,355	\$ 161,355	\$ -	\$ 150,671	\$ -	\$ -	\$ -
14	\$ 164,582	\$ 164,582	\$ -	\$ 153,684	\$ -	\$ -	\$ -
15	\$ 167,874	\$ 167,874	\$ -	\$ 156,758	\$ -	\$ -	\$ -
16	\$ 171,231	\$ 171,231	\$ -	\$ 159,893	\$ -	\$ -	\$ -
17	\$ 174,656	\$ 174,656	\$ -	\$ 163,091	\$ -	\$ -	\$ -
18	\$ 178,149	\$ 178,149	\$ -	\$ 166,352	\$ -	\$ -	\$ -

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 7,000.00
WASC Facilitator	\$ 5,000.00
Construction Project	\$ 5,000.00

Board Approved: 6/18/2019
Amended: 8/20/2019

**PACIFIC VIEW CHARTER SCHOOL
2019-20 LEADERSHIP SALARY SCHEDULE**

STEP	Director of Curriculum Certificated 248 days	Director of Student Services Certificated 248 days		Director of ... Central Office and Finance Classified 248			
1	\$ 110,000	\$ 110,000		\$ 102,716			
2	\$ 114,400	\$ 114,400	\$ -	\$ 106,825	\$ -	\$ -	\$ -
3	\$ 118,976	\$ 118,976	\$ -	\$ 111,098	\$ -	\$ -	\$ -
4	\$ 123,735	\$ 123,735	\$ -	\$ 115,542	\$ -	\$ -	\$ -
5	\$ 128,684	\$ 128,684	\$ -	\$ 120,163	\$ -	\$ -	\$ -
6	\$ 133,832	\$ 133,832	\$ -	\$ 124,970	\$ -	\$ -	\$ -
7	\$ 139,185	\$ 139,185	\$ -	\$ 129,969	\$ -	\$ -	\$ -
8	\$ 146,144	\$ 146,144	\$ -	\$ 136,467	\$ -	\$ -	\$ -
9	\$ 149,067	\$ 149,067	\$ -	\$ 139,196	\$ -	\$ -	\$ -
10	\$ 152,049	\$ 152,049	\$ -	\$ 141,980	\$ -	\$ -	\$ -
11	\$ 155,090	\$ 155,090	\$ -	\$ 144,820	\$ -	\$ -	\$ -
12	\$ 158,191	\$ 158,191	\$ -	\$ 147,716	\$ -	\$ -	\$ -
13	\$ 161,355	\$ 161,355	\$ -	\$ 150,671	\$ -	\$ -	\$ -
14	\$ 164,582	\$ 164,582	\$ -	\$ 153,684	\$ -	\$ -	\$ -
15	\$ 167,874	\$ 167,874	\$ -	\$ 156,758	\$ -	\$ -	\$ -
16	\$ 171,231	\$ 171,231	\$ -	\$ 159,893	\$ -	\$ -	\$ -
17	\$ 174,656	\$ 174,656	\$ -	\$ 163,091	\$ -	\$ -	\$ -
18	\$ 178,149	\$ 178,149	\$ -	\$ 166,352	\$ -	\$ -	\$ -

Stipends for Advanced Degrees/ Additional Work Assignments

Masters Degree	\$ 2,000.00
Doctorate Degree	\$ 3,500.00
Interim Site Supervisor	\$ 5,000.00
WASC Facilitator	\$ 5,000.00

Board Approved: June 18, 2019

PACIFIC VIEW CHARTER SCHOOL
19/20 EXECUTIVE DIRECTOR SALARY SCHEDULE effective 01/01/2020
Work Year 248

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Executive Director	177,960	185,078	192,482	200,181	208,188	216,516

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for advanced degrees

Masters	\$ 2,000.00	Board Approved	6/18/2019
Doctorate	\$ 3,500.00	Amended:	8/20/2019
			11/19/2019

**PACIFIC VIEW CHARTER SCHOOL
19/20 EXECUTIVE DIRECTOR SALARY SCHEDULE
Work Year 248**

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Executive Director	165,635	172,260	179,151	186,317	193,770	201,520

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends for advanced degrees

Masters	\$ 2,000.00	Board Approved	6/18/2019
Doctorate	\$ 3,500.00	Amended:	8/20/2019

**PACIFIC VIEW CHARTER SCHOOL
EXECUTIVE DIRECTOR SALARY SCHEDULE
Work Year 248**

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Executive Director	165,635	172,260	179,151	186,317	193,770	201,520
Stipends for advanced degrees						
Masters	\$ 2,000.00		Board Approved		6/18/2019	
Doctorate	\$ 3,500.00					